

CHILDCARE: WHAT UTAHNS NEED TO KNOW

CHILDCARE IN UTAH

Childcare is a major consideration for thousands of Utah families.

CHILDCARE
is the
#1 Challenge
for working women.



1 in 2
Children
under age 6 have all available
parents in the workforce.

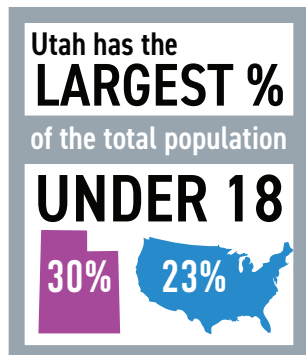
30%

of Utah parents have cut
back on work hours because
of unmet childcare needs.

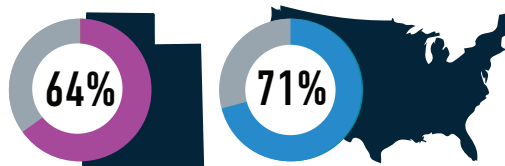
In 2017, there were **152,479** children needing care **AND ONLY** **41,144** slots available in childcare programs.

HOW DOES UTAH STACK UP?

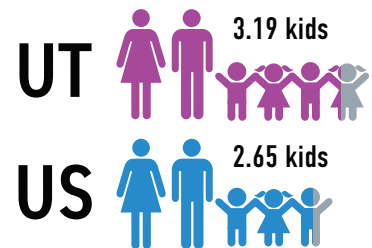
Though Utah mothers work at lower rates, our large family size makes childcare a critical issue.



Women with children under age 18 who work:

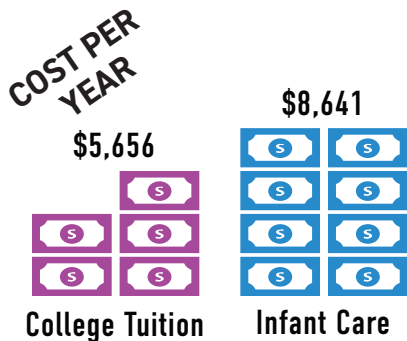


Utah has the largest family size in the nation.

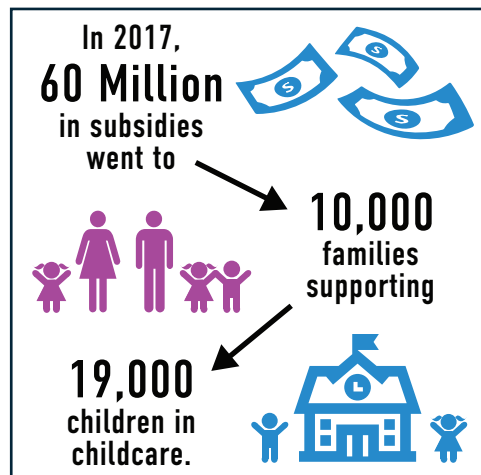


CHILDCARE COSTS

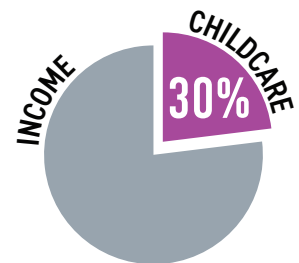
Childcare is unaffordable for many Utah families.



Infant care is 53% more expensive than college tuition.



Many families don't qualify for subsidies and can pay 30%

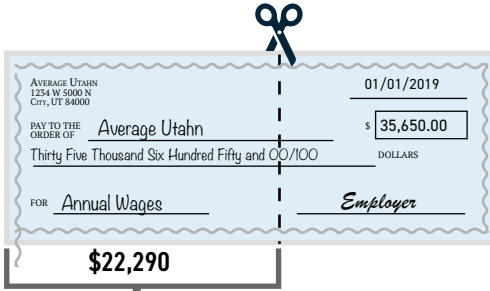


of their income on childcare, especially those with more than one child in care.

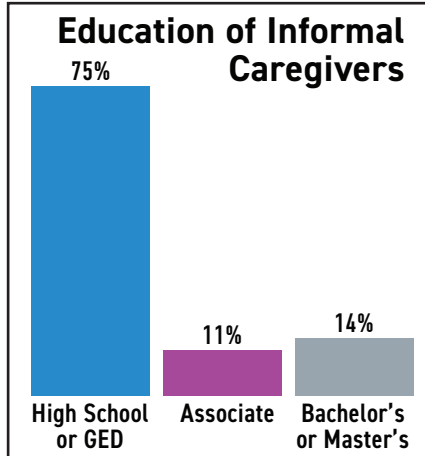
CHILDCARE PROVIDERS

Childcare providers in Utah are mostly women, and they face challenges of their own.

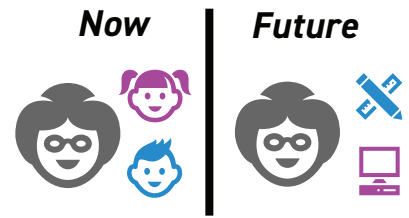
Childcare workers make \$22,290, 37.5% less than the average Utahn.



Childcare Worker's Salary



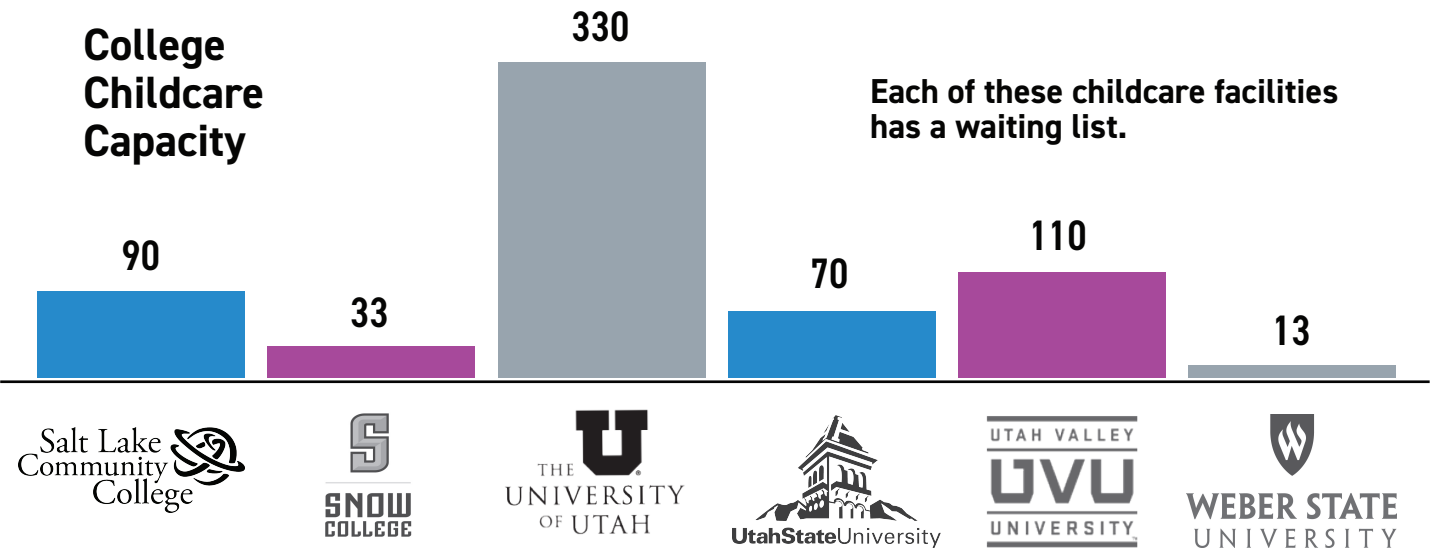
A high percentage of caregivers are grandmothers.



But as more older women stay in the workforce, this cannot continue longterm.

CHILDCARE AT HIGHER EDUCATION INSTITUTIONS

Student parents also need childcare to finish their degrees. Childcare is available at many Utah colleges, but demand far exceeds supply.



WHAT CAN WE DO?

Various stakeholders can work together to improve childcare in Utah.

Parents can negotiate flexible schedules.

Policy makers can prioritize family-friendly legislation.

Businesses can provide/subsidize childcare.

Government must continue to fund and innovate.