CHILDCARE:
WHAT UTAHNS NEED TO KNOW

CHILDCARE IN UTAH
Childcare is a major consideration for thousands of Utah families.

**CHILDUCARE**
is the
#1 Challenge
for working women.

1 in 2 Children under age 6 have all available parents in the workforce.

30% of Utah parents have cut back on work hours because of unmet childcare needs.

In 2017, there were **152,479** children needing care AND **ONLY 41,144** slots available in childcare programs.

HOW DOES UTAH STACK UP?
Though Utah mothers work at lower rates, our large family size makes childcare a critical issue.

Utah has the **LARGEST %** of the total population **UNDER 18**

Women with children under age 18 who work:

<table>
<thead>
<tr>
<th>USA</th>
<th>UT</th>
</tr>
</thead>
<tbody>
<tr>
<td>64%</td>
<td>71%</td>
</tr>
</tbody>
</table>

Utah has the largest family size in the nation.

UT
3.19 kids

US
2.65 kids

CHILDCARE COSTS
Childcare is unaffordable for many Utah families.

<table>
<thead>
<tr>
<th>Yearly Cost</th>
<th>In Subsidies</th>
<th>Supporting</th>
</tr>
</thead>
<tbody>
<tr>
<td>Infant Care</td>
<td>$8,641</td>
<td>10,000</td>
</tr>
<tr>
<td>College Tuition</td>
<td>$5,656</td>
<td>19,000</td>
</tr>
</tbody>
</table>

Infant care is 53% more expensive than college tuition.

In 2017, **60 Million** in subsidies went to **19,000 children in childcare**.

Many families don’t qualify for subsidies and can pay 30% of their income on childcare, especially those with more than one child in care.
CHILDCARE PROVIDERS

Childcare providers in Utah are mostly women, and they face challenges of their own.

Childcare workers make $22,290, 37.5% less than the average Utahn.

A high percentage of caregivers are grandmothers.

Childcare Worker's Salary

Education of Informal Caregivers

<table>
<thead>
<tr>
<th>Education Level</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>High School or GED</td>
<td>75%</td>
</tr>
<tr>
<td>Associate</td>
<td>11%</td>
</tr>
<tr>
<td>Bachelor's or Master's</td>
<td>14%</td>
</tr>
</tbody>
</table>

But as more older women stay in the workforce, this cannot continue longterm.

CHILDCARE AT HIGHER EDUCATION INSTITUTIONS

Student parents also need childcare to finish their degrees. Childcare is available at many Utah colleges, but demand far exceeds supply.

College Childcare Capacity

Each of these childcare facilities has a waiting list.

<table>
<thead>
<tr>
<th>College</th>
<th>Capacity</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salt Lake Community College</td>
<td>90</td>
</tr>
<tr>
<td>Snow College</td>
<td>33</td>
</tr>
<tr>
<td>The University of Utah</td>
<td>70</td>
</tr>
<tr>
<td>Utah State University</td>
<td>110</td>
</tr>
<tr>
<td>Weber State University</td>
<td>13</td>
</tr>
</tbody>
</table>

WHAT CAN WE DO?

Various stakeholders can work together to improve childcare in Utah.

- Parents can negotiate flexible schedules.
- Policy makers can prioritize family-friendly legislation.
- Businesses can provide/subsidize childcare.
- Government must continue to fund and innovate.

Click here for the full report.

UTAH WOMEN & LEADERSHIP PROJECT

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