OVERVIEW

If women have historically been left out in terms of financial opportunity and education, Utahns need to know.

Pay discrimination still exists.

Seniors in Poverty

Seniors over age 65

$13,147

8%

$18,041

5%

11%

Yet, half of Utah women are single vs. 1 in 4 Utah men.

Winning the Financial Game

Average annual payout

$143,353

53%

$180,041

47%

Social Security for Seniors

93% 5%

50%

Despite low payouts, women need social security.

How do Utahs stack up?

Many financial situations during childhood show gender inequity.

Utah women are distinct in terms of pay and employment patterns.

US women have traditionally lagged men in terms of financial opportunity and education.

Gender Wage Gap

<table>
<thead>
<tr>
<th>Gender</th>
<th>US Women</th>
<th>UT Women</th>
</tr>
</thead>
<tbody>
<tr>
<td>Male</td>
<td>$1</td>
<td>$1</td>
</tr>
<tr>
<td>Female</td>
<td>$0.71</td>
<td>$0.71</td>
</tr>
</tbody>
</table>

We are making progress, but only one in four women show basic financial literacy.

Gender wage gap: Pay discrimination still exists.

Senior women face a “gender investment gap” and other financial challenges.

Senior women have lower pay, debt, and other money challenges.

Seniors in Poverty

Senior women are more likely to utilize high-interest payday loans than men.

Senior women are more likely to access credit than men.

Senior women are more likely to work part-time.

Senior women are more likely to be in the labor force.

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