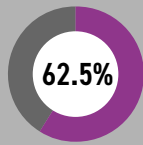


LABOR FORCE PARTICIPATION AMONG UTAH WOMEN

A 2023 Update

OVERVIEW

Women in Utah make up a significant proportion of the overall labor force in the state.

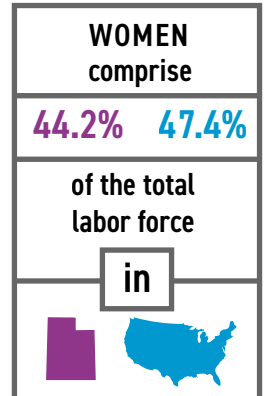
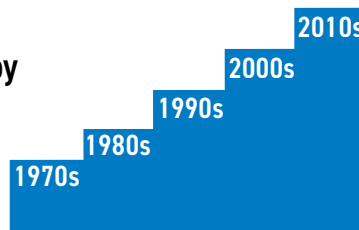


62.5% of Utah women aged 16+ are in the labor force.

Utah women's labor force participation has increased by

36.2%

over the past 50 years.

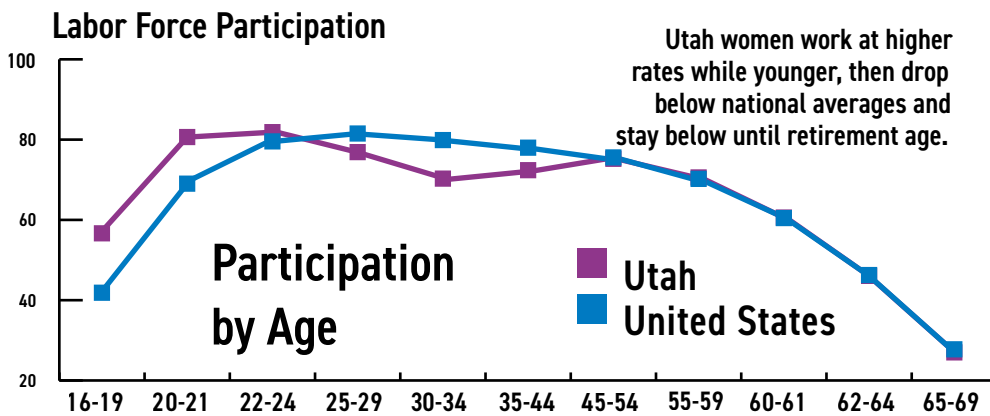


36% of Utah **WOMEN** work full-time, year round.

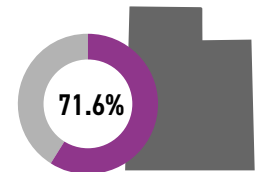


HOW DOES UTAH STACK UP?

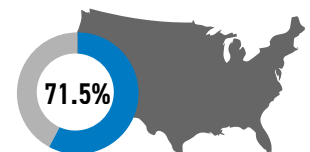
Utah women work at higher rates than US women overall.



Utah women work at higher rates while younger, then drop below national averages and stay below until retirement age.



Worked at some time in the previous 12 months



Worked at some time in the previous 12 months

Utah is **#1** in the nation for **women** who work part-time. **36.4%** vs **28.7%**

DEMOGRAPHICS

Utah women's labor force participation varies according to demographic factors.

Full-Time Workers

Utah women remain less likely than US women to work full-time, year-round:



Race/Ethnicity



Working Mothers

Female labor force participation by county:



Post-Pandemic Workforce

Employment rate for women recovered faster than the rate for men, with U.S. women's employment rates reaching a historical high of

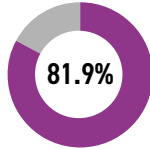
75.3% in September 2023

OCCUPATIONAL SEGREGATION

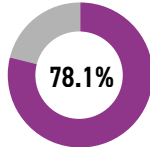
Utah is one of the more highly segregated states in the US in terms of women's employment.

Occupations with Highest Percent Women:

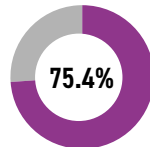
Healthcare
Support



Health
Technology

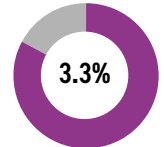


Personal Care
& Service

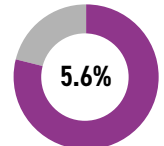


Occupations with Lowest Percent Women:

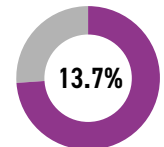
Construction
& Extraction



Installation,
Maintenance,
& Repair



Architecture
& Engineering



CHALLENGES FOR WORKING WOMEN

Childcare Options

Utah ranked 48th in the nation on one childcare index.



Support for Women Entrepreneurs

Women own 16.0% of Utah businesses (89,000 women owned businesses) generating \$15.7B a year.



Gender Pay Gap

Utah ranks worst in the nation. Women make 70.8% of what their male counterparts make.



Advanced Degrees

Increase support for mothers and women of color.



WHAT CAN WE DO?

Various stakeholders can do their part to support Utah women in the labor force.



Address the complex issue of the gender wage gap.



Improve educational participation & completion for women.



Support women-owned businesses.



Increase access to quality, affordable childcare.

UTAH WOMEN &
LEADERSHIP
Project

Click [here](#) for the full report.

UTAH WOMEN & LEADERSHIP PROJECT

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