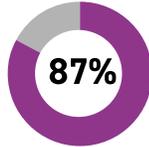


OCCUPATIONAL SEGREGATION

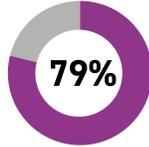
Utah is one of the more highly segregated states in the US in terms of women's employment.

Occupations with Highest Percent Women:

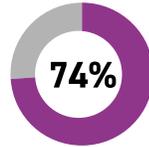
Healthcare
Support



Personal Care
& Service



Health
Technologists
& Technicians



These jobs pay well below average wages in Utah.

2 in 5

Utah women work in just two occupational groups:

Office & Administrative Support
Service Occupations

These also pay lower than average state wages.

However,

Utah men are much more likely to be concentrated in higher paying jobs.



CHALLENGES FOR WORKING WOMEN

Utah women face several barriers in terms of workplace wellbeing.

Childcare Options

Utah ranked 48th in the nation on one childcare index.



Cliff Effect

As low-income working women receive small raises, they can suddenly lose public benefits resulting in less income.



Leadership Roles

Utah women are less likely to work in upper management.



Advanced Degrees

Utah women are less likely to work in jobs that require advanced degrees.



WHAT CAN WE DO?

Various stakeholders can do their part to support Utah women in the labor force.



Teach young women to plan for education and careers.



Advance workplace programs for women.



Build pathways for women in higher paying industries.



Support childcare and family leave policies.

UTAH WOMEN & LEADERSHIP Project

Click [here](#) for the full report.

UTAH WOMEN & LEADERSHIP PROJECT
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