

SEXUAL MINORITY WOMEN IN UTAH

OVERVIEW

Sexual minority women (those who do not identify as heterosexual) experience unique challenges.



SEXUAL MINORITY
WOMEN FACE



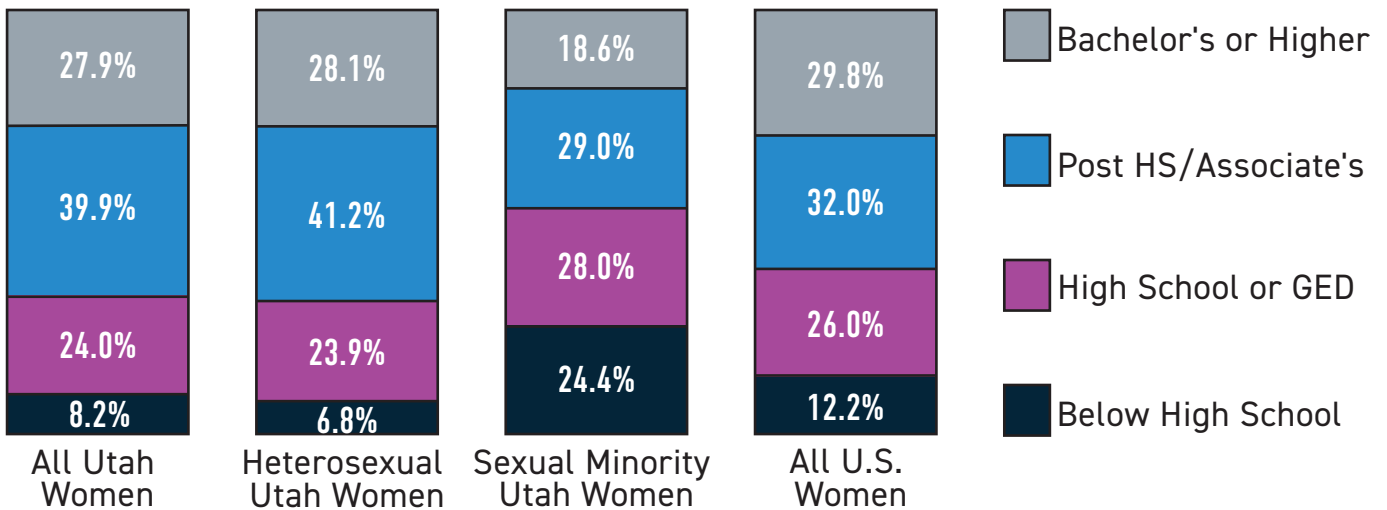
the usual
obstacles of
being female



the disadvantages
linked to sexual
orientation.

EDUCATIONAL ATTAINMENT

Sexual minority women have lower educational attainment rates at all levels, except below high school.

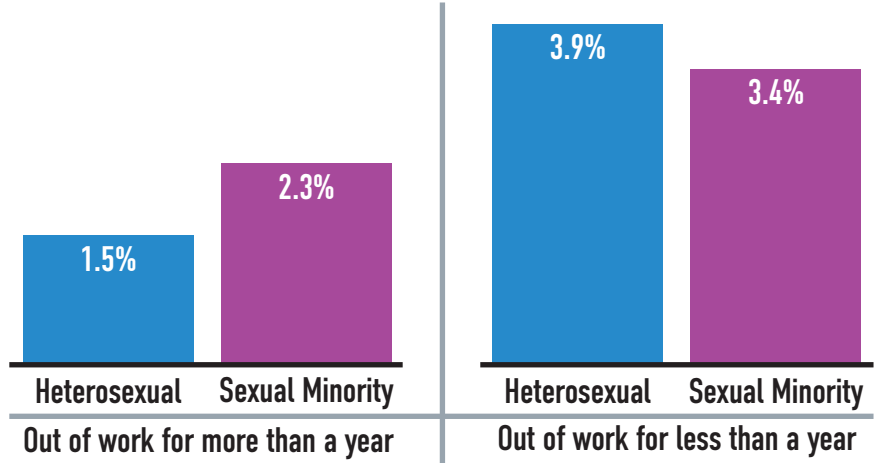


NEARLY $\frac{1}{4}$ of **SEXUAL MINORITY WOMEN** don't **GRADUATE** from **HIGH SCHOOL**

EMPLOYMENT STATUS

Sexual minority women in Utah are more likely to be out of work long term.


PERCENT OF WOMEN OUT OF WORK IN UTAH




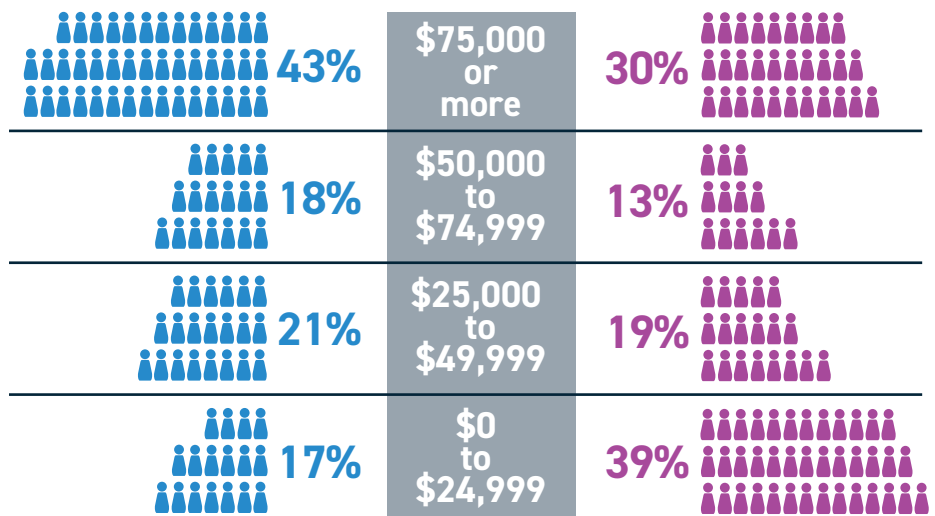
HOUSEHOLD INCOME

Sexual minority women are more likely to have a lower household income.

UTAH HOUSEHOLD INCOME RANGES

Heterosexual Women 

Sexual Minority Women 




SUPPORTING SEXUAL AND GENDER MINORITIES

Sexual and gender minority women are disadvantaged in educational attainment, employment status, and household income.

 Strengthen support for sexual minority women in transitioning to higher education.

 Provide high quality unconscious bias training to more Utahns.

 Avoid making insensitive assumptions about other individuals' situations.

 Strengthen anti-discrimination policies and reexamine probationary employment periods.