**UNPAID CARE WORK AMONG UTAH WOMEN**

**How does Utah stack up?**

One of the most common forms of unpaid work is childcare, which is significant in Utah as the state has the highest fertility rate and largest household size in the nation.

In Utah, more women than men care for household children on an average day.

In Utah, women are more likely to provide elderly care than men.

1 in 2 women

1 in 5 men

**Unpaid Households Work**

Housework performed on an average day:

- In the US, more women than men care for household children on an average day.
- In Utah, women are more likely to provide elderly care than men.

**Unpaid Elderly Care**

- Average demographics of caregiver for the elderly in Utah:
  - Women: 50-60
  - Men: 60+

**Unpaid Family Care**

- In Utah, 59% of caregivers serving the elderly in Utah are women caring for their parents.

**Personal Values & Preferences**

- Promote leave policies that provide flexibility.

**Economic & Employment Considerations**

- Increase access to affordable childcare.

**Social & Cultural Norms**

- Encourage policies to legislate affordable solutions.

- Increase social acceptance of men providing care.

**WHAT CAN WE DO IN UTAH?**

- Promote leave policies that provide flexibility.
- Increase access to affordable childcare.
- Encourage policies to legislate affordable solutions.
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**Ways we can do it in Utah**

**Unpaid Care Utah**

- In Utah, more women than men care for household children on an average day.
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**US Unpaid Care**

- In the US, more women than men care for household children on an average day.
- In the US, more women than men care for elderly care.

**WHAT CAN WE DO IN UTAH?**

- Promote leave policies that provide flexibility.
- Increase access to affordable childcare.
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**Women worldwide spend a significantly larger portion of their time than men performing critical unpaid care work.**

**Personal Values & Preferences**

- Women worldwide spend a significantly larger portion of their time than men performing critical unpaid care work.
- Personal Values & Preferences
- Economic & Employment Considerations
- Social & Cultural Norms
- Unconscious Bias

**Unemployed Women**

- In Utah, there are more unemployed women than men.
- In the US, there are more unemployed women than men.

- **Personal Values & Preferences**
  - Women worldwide spend a significantly larger portion of their time than men performing critical unpaid care work.

- **Economic & Employment Considerations**
  - Women are more likely to be unemployed than men.

- **Social & Cultural Norms**
  - Women are more likely to be unemployed than men.

- **Unconscious Bias**
  - Women are more likely to be unemployed than men.

**Unemployed Men**

- In Utah, there are more unemployed men than women.
- In the US, there are more unemployed men than women.

- **Personal Values & Preferences**
  - Men are more likely to be unemployed than women.

- **Economic & Employment Considerations**
  - Men are more likely to be unemployed than women.

- **Social & Cultural Norms**
  - Men are more likely to be unemployed than women.

- **Unconscious Bias**
  - Men are more likely to be unemployed than women.

**UNPAID CARE WORK**

- The global estimated monetary value of women’s unpaid care work each year is $10 TRILLION.

- However, women spend more time working paid and unpaid than men each day.

- Men do more paid work in every area of the world, including Utah.

- Women spend more unpaid time working paid and unpaid than men each day.

- This happens for many reasons:
  - Personal Values & Preferences
  - Economic & Employment Considerations
  - Social & Cultural Norms
  - Unconscious Bias

- **Personal Values & Preferences**
  - Women are more likely to be unemployed than men.

- **Economic & Employment Considerations**
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**Why Women?**

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