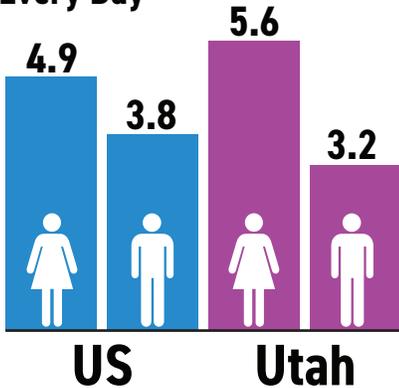


UNPAID CARE WORK AMONG UTAH WOMEN

HOW DOES UTAH STACK UP?

Hours Spent on Unpaid Care Every Day



Men do more paid work in every area of the world, including Utah.



However, women spend more time working (both paid and unpaid) than men each day.



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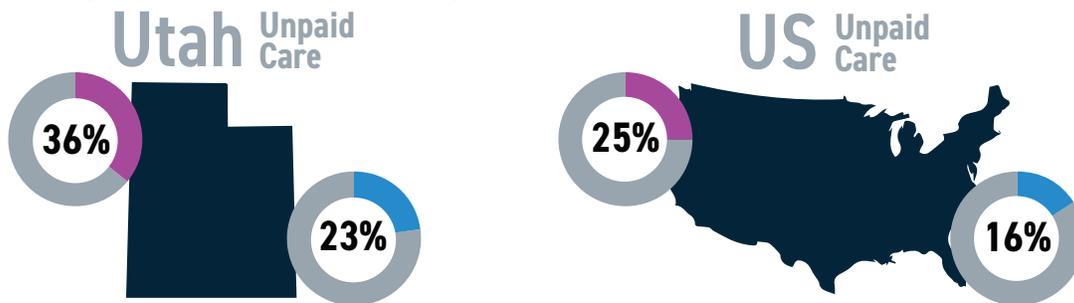


The global estimated monetary value of women's unpaid care work each year is

\$10 TRILLION

UNPAID CHILDCARE

One of the most common forms of unpaid work is childcare, which is significant in Utah as the state has the highest fertility rate and largest household size in the nation.



In the US, more women than men care for household children on an average day.

UNPAID ELDERLY CARE



In Utah, women are more likely to provide elderly care than men.

59% of caregivers serving the elderly in Utah are women caring for their parents.



Often called a "sandwich generation," these individuals are pulled between two roles: caring for children and aging parents.

Average demographics of caregiver for the elderly in Utah:



Working



Married



Mother

50-60

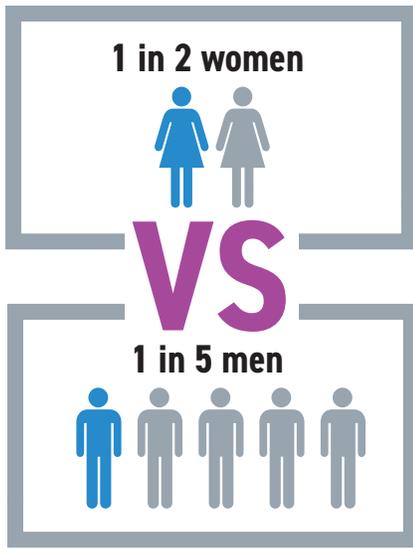
in her 50s



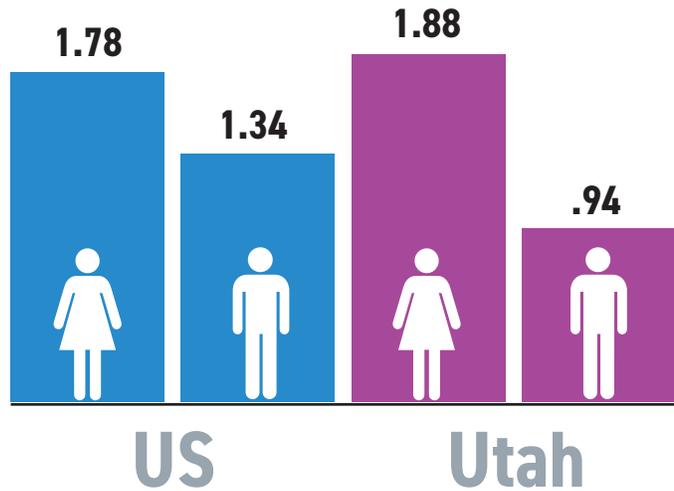
Some College

UNPAID HOUSEHOLD WORK

Housework performed on an average day



Hours spent on unpaid household work per day



WHY WOMEN?



Women worldwide spend a significantly larger portion of their time than men performing critical unpaid care work.

This happens for many reasons:

Personal Values
& Preferences

Social &
Cultural Norms

Unconscious
Bias

Economic & Employment
Considerations

WHAT CAN WE DO IN UTAH?



Promote leave policies that provide flexibility.



Encourage policies to legislate affordable solutions.



Increase access to affordable childcare.



Increase social acceptance of men providing care.

UTAH WOMEN & LEADERSHIP
Project

Click [here](#) for the full report.

UTAH WOMEN & LEADERSHIP PROJECT
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