

Curriculum Vitae  
Prof./Dr. Susan R. Madsen

*Inaugural Karen Haight Huntsman Endowed Professor of Leadership  
Professor of Organizational Leadership*

*Founding Director, Utah Women & Leadership Project  
Visiting Fellow, Faculty of Economic and Business (University of Zagreb, Croatia)  
Former Fellow, The Leadership Trust Foundation (Ross-on-Wye, England)*

DATE June 6, 2022

ADDRESS Utah State University, Jon M. Huntsman School of Business  
Marketing and Strategy Department  
3500 Old Main Hill  
Logan, UT 84322  
(435) 797-0873 Tel  
Email: [susan.madsen@usu.edu](mailto:susan.madsen@usu.edu)  
Webpages: [Employee](#) | [Utah Women & Leadership Project](#) | [Speaking & Consulting](#)

EDUCATION University of Minnesota, Minneapolis, Minnesota  
Doctorate of Education in Work, Community and Family Education  
Specialization in Human Resource Development

Portland State University, Portland, Oregon  
Master of Science in Teaching, Exercise Science/Fitness

Brigham Young University, Provo, Utah  
Bachelor of Arts  
Major: Speech Communication Education  
Minor: Physical Education (Secondary Education Certificate)

University of Idaho, Moscow, Idaho  
Major: Secondary Education, Communications

ACADEMIC TEACHING & RESEARCH EXPERIENCE *Inaugural Karen Haight Huntsman Endowed Professor of Leadership, Jon M. Huntsman School of Business, Utah State University, July 1, 2020*  
*Professor of Organizational Leadership, Utah Valley University, Woodbury School of Business, Organizational Leadership Department, Rank awarded July 1, 2011*  
*Orin R. Woodbury Professorship in Leadership and Ethics, Utah Valley University, Woodbury School of Business, Awarded July 1, 2009*  
*Associate Professor of Management, Utah Valley State College, School of Business, Business Management Department, 2005-2011, tenured July 2005*  
*Assistant Professor of Management, Utah Valley State College, School of Business,*

Business Management Department (tenure-track), 2002-2005

*Part-time Faculty*, Brigham Young University, Organizational Leadership and Strategy Department, 2001-2002

*Adjunct Faculty*, Brigham Young University, Educational Leadership and Foundations Department, 2001-2002

*Adjunct Faculty*, University of Minnesota, 1999 - 2001

*Adjunct Faculty*, Anoka-Ramsey Community College, Minnesota, 1998-1999

*Part-time Faculty*, Crafton Hills Community College, California, 1995-1996

*Teaching Associate*, Non-Credit Courses, Loma Linda Medical University, California, 1993-1994

*Adjunct Faculty*, Portland Community College, Oregon, 1991-1992

*Communication, Speech, Drama, and Physical Education Teacher*, Hillcrest Junior High School, Utah, 1985-1987

CURRENT  
SERVICE  
POSITIONS

**Advisory Board Member**, Better Days 2020

**Board Member**, Women's E-Learning in Leadership (WELL)

**Co-Lead**, Equality and Opportunity, One Utah Roadmap (Utah Governor/Lt. Governor)

**Co-Lead**, Utah Women's Advisory Committee, One Utah Roadmap

**Community Advisory Board**, Utah Council on Financial and Economic Education

**Director**, Envision Utah, Board of Directors

**Director**, Utah Women Run, Board of Directors

**Director**, Utah Financial Empowerment Coalition, Board of Directors

**Editorial Advisory Board Member**, Gender in Management: An International Journal

**Editorial Board Member**, Advances in Developing Human Resource, Sage Publishers

**Editorial Board Member**, Advances in Global Leadership, Emerald Publishers

**Editorial Board Member**, Journal of Education for Business

**Editorial Board Member**, SquareTwo Journal

**Editorial Board Member**, Utah Women's Health Review (UWHR)

**Founding Director**, Utah Women & Leadership Project

**Member**, Aspire Alliance's IChange Network, Utah State University

**Member**, Domestic Violence Coalition—Higher Education Advisory Committee

**Member**, Gender-Based Violence Consortium, Awareness Committee Member, University of Utah

**Member**, KUER Advisory Board

**Member**, Jon M. Huntsman Business School, Dean's Leadership Council (2021-Present)

**Member**, Policy Subcommittee, Utah Women in the Economy Commission

**Member**, South Davis County, Communities that Care, Key Leader

**Member**, Utah Tech University College of Humanities and Social Sciences Leadership Board

**Member**, Utah Women's Health Coalition, University of Utah

**Member,** Utah Well Woman Coalition, Utah State Government

**Member,** Women and Leadership Affinity Group Executive Leadership Team, Emerita, International Leadership Association

**Member,** Women Who Succeed Scholarship Committee

**Policy Advisor,** United Way of Utah County

**Senior Advisor,** Women's Leadership Institute of Utah

**Senior Research Advisor,** Parity.org

OTHER  
RELATED  
EMPLOYMENT

*Women's Leadership Speaker & Consultant (2005-present)*

Women and leadership thought leader, author, speaker, executive coach, and consultant  
Website: [www.susanrmadsen.com](http://www.susanrmadsen.com)

*Leadership and Change Consultant (1995-2016)*

Various profit and non-profit organizations; specializations include leadership development, organization development and change, strategic planning, training and development, executive/manager coaching, HR staff development, organizational behavior, and communication.

*Wellness Consultant/Presenter (1990-1998)*

Corporations, hospitals, colleges, clubs, ACE, and religious and community groups. Design and present fitness, nutrition, incentive, and other wellness programs, workshops, and training. Presenter for the American Council on Exercise on a variety of wellness topics.

*Project Coordinator/Human Resources/Marketing/Sales, Plana Manufacturing Inc. (1993-97)*

Developed systems/processes for sales and office staff; developed marketing strategies and advertising materials; interviewed, hired, training, safety planning, and hazard chemical specialist; started the marketing/sales of a new steel wear part product line.

PROFESSIONAL  
ASSOCIATIONS/  
MEMBERSHIPS

Academy of Human Resource Development (since 1999)

Academy of Management (since 2002)

American Association of University Women (since 2006)

American Council on Exercise (1990-2000)

Beta Gamma Sigma (Inducted April 14, 2007)

BYU Management Society (since 2016)

International Leadership Association (since 2009)

International Management Development Association (2000-2004)

LDS International Association (since 2018)

Utah Public Health Association (2001-2003)

Utah Women's Tech Council (since 2010)

Utah Women's Forum (since 2018)  
Western Academy of Management (2002-2011)  
Women Who Succeed (since 2021)  
Worldwide Organization for Women (since 2010)

PEER-REVIEWED  
JOURNAL  
ARTICLES

Bartlett, K., Madsen, S., Valesano, M., & Feng, Y. (in press). Asilomar: A historical study of the role of the YWCA in women's leadership development as an absent narrative in the history of HRD. *Human Resource Development Review*.  
<https://doi.org/10.1177/15344843221086189>

Hansen, J., Hansen, J., & Madsen, S. R. (2022). Improving how we lead and manage during a market crisis: The importance of perceived status, certainty, autonomy, relatedness, and fairness. *Journal of Business and Industrial Marketing*.  
<https://doi.org/10.1108/JBIM-01-2021-0073>

Madsen, S. R., Barnes, A., & Scribner, R. T. (2022, April). Sexist comments in Latter-day Saint contexts. *Square Two*, 15(1).  
<https://squaretwo.org/Sq2ArticleMadsenScribnerBarnesSexism.html>

Buesser, K., Myrer, R., & Madsen, S. R. (2022, April 18). Utah girls, young women, and physical activity. *Utah Women's Health Review*. <https://uwhr.utah.edu/utah-girls-young-women-and-physical-activity/>

Madsen, S. R. (2022). Rise and run: Latter-day Saint women and good government. *BYU Studies Quarterly*, 61(1), 105-116. <https://byustudies.byu.edu/article/rise-and-run/>

Christensen, M., Madsen, S. R., Dyckman, J., & McAdams-Jones, D. (2022, January 19). The impact of COVID-19 on Utah women and work: Health impacts. *Utah Women's Health Review*.  
<https://uwhr.utah.edu/the-impact-of-covid-19-on-utah-women-and-work-health-impacts/>

Lafkas, S. M., Fox-Kirk, W., Madsen, S. R., & Scribner, R. T. (2021). Strengthening sisters: How Latter-day Saint missionary service prepares women for leadership. *Journal of Leadership Studies*. <https://doi.org/10.1002/jls.21777>

Scribner, R. T., Madsen, S. R., & Vargas, M. (2021). Flexible and family-friendly policies at Utah's "Best Places to Work." *SquareTwo*, 14(2).  
<https://www.squaretwo.org/Sq2ArticleUtahBestWorkplaces.html>

Madsen, S. R., Fox-Kirk, W., Lafkas, S. M., & Scribner, R. T. (2020). Leadership development perspectives and recommendations from sisters who served full-time missions during young adulthood. *SquareTwo*, 13(3).  
<http://squaretwo.org/Sq2ArticleMadsenKirkLafkasScribner.html>

Madsen, S. R., & Longman, K. A. (2020). Women's leadership in higher education: Status, barriers, and motivators. *Journal of Higher Education Management*, 35(1), 13-24. Retrieved from [https://issuu.com/aaual0/docs/final\\_jhem\\_35\\_1\\_2020](https://issuu.com/aaual0/docs/final_jhem_35_1_2020)

Madsen, S. R., Townsend, A., & Scribner, R. T. (2019). Strategies that male allies use to

advance women in the workplace. *Journal of Men's Studies*. doi: 10.1177/1060826519883239

Madsen, S. R., & Scribner, R. T. (2019). Voting and civic engagement among Utah women. *The Utah Women's Health Review*, 1(1), 111-114. <https://indd.adobe.com/view/82fe27f0-e884-41c2-8ee6-adb5af5df04c>

Madsen, S. R., & Scribner, R. T. (2019). Labor force participation among Utah women. *The Utah Women's Health Review*, 1(1), 137-144. <https://indd.adobe.com/view/82fe27f0-e884-41c2-8ee6-adb5af5df04c>

Madsen, S. R., Goryunova, E., & Scribner, R. (2019). Utah women and STEM. *Utah's The Utah Women's Health Review*, 1(1), 115-119. <https://indd.adobe.com/view/82fe27f0-e884-41c2-8ee6-adb5af5df04c>

Madsen, S. R., & D. Candice Pierucci (2019). The status of women in Utah politics: Congress, statewide executive offices, and the state legislature. *The Utah Women's Health Review*, 1(1), 120-127. <https://indd.adobe.com/view/82fe27f0-e884-41c2-8ee6-adb5af5df04c>

Madsen, S. R., & Pierucci, D. C. (2019). The status of women in Utah politics: Counties, mayors, city councils, and boards of education. *The Utah Women's Health Review*, 1(1), 128-136. <https://indd.adobe.com/view/82fe27f0-e884-41c2-8ee6-adb5af5df04c>

Madsen, S. R. & Andrade, M. S. (2018). Unconscious gender bias: Implications for women's leadership development. *Journal of Leadership Studies*, 11(5). <https://onlinelibrary.wiley.com/doi/full/10.1002/jls.21566>

Madsen, S. R. (2018, August). Navigating transitions for women: Finding new calling and purpose. *Square Two Journal*, 11(2). <http://squatwo.org/Sq2ArticleMadsenTransitions.html>

Madsen, S. R. (2018, August). Utah women and mental health. *Square Two Journal*, 11(2). <http://squatwo.org/Sq2ArticleMadsenMentalHealth.html>

Madsen, S. R., Scribner, R., & Dillion, J. (2017). The gender wage gap and unpaid care work in Utah. *Square Two*, 10(2). <http://squatwo.org/Sq2ArticleMadsenGenderWageGap.html>

Madsen, S. R., & Scribner, R. (2017). A perspective on gender in management: The need for strategic cross-cultural scholarship on women in management and leadership. *Cross Cultural & Strategic Management*, 24(2), 231-250. doi: 10.1108/CCSM-05-2016-0101

Madsen, S. R. (2016). Latter-day saint women and leadership: The influence of their religious worldview. *Journal of Leadership Education*, 15(2), 58-73. <http://www.journalofleadershiped.org/index.php/volume-15-issue-2/435-latter-day-saint-women-and-leadership-the-influence-of-their-religious-worldview>

Kemp, L., Madsen, S. R., & Davis, J. (2015). Women in business leadership: A comparative study of countries in the Gulf Arab States. *International Journal of Cross Cultural Management*, 15(2), 215-233.

- Kemp, L., & Madsen, S. R. (2014). Oman's labour force: An analysis of gender in management. *Equality, Diversity and Inclusion: An International Journal*, 33(8), 789-805. doi:10.1108/EDI-10-2013-0084.
- Kemp, L., Madsen, S. R., & El-Saidi, M. A. (2013). The current state of female leadership in the United Arab Emirates. *Journal of Global Responsibility*, 4(1), 99-112. doi:10.1108/20412561311324096.
- Madsen, S. R. (2012). Women and leadership in higher education: Current realities, challenges, and future directions. *Advances in Developing Human Resources*, 14(2), 131-139. doi:10.1177/1523422311436299.
- Madsen, S. R. (2012). Women and leadership in higher education: Learning and advancement in leadership programs. *Advances in Developing Human Resources*, 14(1), 3-10. DOI 10.1177/1523422311429668.
- Madsen, S. R., Longman, K. A., & Daniels, J. R. (2012). Women's leadership development in higher education: Conclusion and implications for HRD. *Advances in Developing Human Resources*, 14(1), 113-128. DOI 10.1177/1523422311429734.
- Madsen, S. R., Shaw, K., & Westover, J. (2011, Summer). The influence of religion and gender on Utah employee perceptions of business ethics and corporate social responsibility. *Square Two*, 4(2). <http://squaresquaretwo.org/Sq2ArticleMadsenEthics.html>.
- Madsen, S. R. (2010). The experiences of UAE women in developing leadership early in life. *Feminist Formations*, 22(3), 75-95.
- Madsen, S. R., Hanewicz, C., Thackeray, S., & King, A. D. (2010, Fall). A glimpse at women and higher education in Utah. *Square Two*, 3(3). <http://squaresquaretwo.org/Sq2ArticleMadsenEducation.html>
- Madsen, S. R., & Cook, B. J. (2010). Transformative learning: UAE, women, and higher education. *Journal of Global Responsibility*, 1(1), 127-148.
- Madsen, S. R. (2010, April 19). Chinese women administrators in higher education: Developing leadership throughout life. *Academic Leadership*, 8(2).
- Madsen, S. R. (2010). Leadership development in the United Arab Emirates: The transformational learning experiences of women. *Journal of Leadership and Organizational Studies*, 17(1), 100-110. DOI: 10.1177/1548051809345254.
- Madsen, S. R. (2009). Transformational learning experiences of female UAE college students. *Education, Business and Society: Contemporary Middle Eastern Issues*, 2(1), 20-31.
- Madsen, S. R., & Vance, C. M. (2009). Unlearned lessons from the past: An insider's view of Enron's downfall. *Corporate Governance*, 9(2), 216-227.
- Madsen, S. R., Gygi, J., Plowman, S., & Hammond S. C. (2009). Forgiveness as a workplace intervention: The literature and a proposed framework. *Journal of Applied and Behavioral Management*, 10(2), 246-262.

Hoyt, J. E., Madsen, S. R., Hammond, S. C., & Fenton, J. W. (2008). Tracking faculty research productivity: Analysis of a survey instrument. *International Journal of Applied Management Education and Development*.

Wilson, I., & Madsen, S. R. (2008). The influence of Maslow's humanistic views on an employee's motivation to learn. *Journal of Applied Management and Entrepreneurship*, 12(2), 46-62.

Hayden, J. & Madsen, S. R. (2008). The influence of value perspectives on prior plans, job satisfaction, and turnover intentions in nonprofit agencies. *The Journal of Business Inquiry: Research, Education, and Application*, 7(1), 33-40.

Madsen, S. R. (2008, January). Preparing faculty and staff for change. *Academic Leadership: The Online Journal* 6(1). Retrieved from [http://www.academicleadership.org/emprical\\_research/246.shtml](http://www.academicleadership.org/emprical_research/246.shtml).

Morris, M. L., & Madsen, S. R. (2007). Advancing work-life integration in individuals, organizations, and communities. *Advances in Developing Human Resources*, 9(4), 439-454.

Madsen, S. R. (2007). Action learning unveiled: Finding depth through understanding related constructs. *Journal of Excellence in College Teaching*, 18(2), 5-25.

Madsen, S. R. (2007). Developing leadership: Exploring childhoods of women university presidents. *Journal of Educational Administration*, 45(1), 99-118.

Madsen, S. R. (2007). Learning to lead in higher education: Insights into the family backgrounds of women university presidents. *The Journal of Women in Educational Leadership*, 5(3), 183-200.

Madsen, S. R. (2007). Women university presidents: Career paths and educational backgrounds. *Academic Leadership: The Online Journal*, 5(1). Retrieved from [http://www.academicleadership.org/emprical\\_research/](http://www.academicleadership.org/emprical_research/).

Madsen, S. R. (2007). Leadership styles and philosophies of women university presidents. *Advancing Women in Leadership Journal*, 25(1). Retrieved from <http://www.advancingwomen.com/awl/summer2007/madsen.htm>.

Stoddard, M. & Madsen, S. R. (2007). Toward an understanding of the link between work-family enrichment and individual health. *Journal of Behavioral and Applied Management*, 9(1), 2-15.

Teeter, S., Madsen, S. R., Hughes, J., & Eagar, B. (2007). The perceptions and experiences of students in a paperless accounting class. *Journal of Effective Teaching*, 7(1), 15-30.

Madsen, S. R., John, C., & Miller, D. (2006). Influential factors in individual readiness for change. *Journal of Business and Management*, 12(2), 93-110.

Madsen, S. R., & Hammond, S. C. (2006). The complexification of work-family conflict theory: A critical analysis. *TAMARA: Journal of Critical Postmodern Organization Science*, 4(1/2), 151-179.

- Madsen, S. R. (2006). Work and family conflict: Can home-based telework make a difference? *International Journal of Organizational Theory and Behavior*, 9(3), 307-350.
- Madsen, S. R. & Turnbull, O. (2006). Academic service-learning experiences of compensation and benefit course students. *Journal of Management Education* 30(5), 724-742.
- Nielson, T., Madsen, S. R., & Hammond, S. C. (2006). Worldviews of adult learning in the workplace through the Mormonism lens. *Advances in Developing Human Resources*, 8(3), 382-390.
- Gygi, J. & Madsen, S. R. (2006). Collateral learning through service-learning: Developing competent business professionals. *International Journal of Management Education and Development*, 2(1), 1-16.
- Madsen, S. R. (2006). Content-linked service-learning experiences in human resource management: Lessons learned. *Organizational Management Journal*, 3(1), 14-33.
- Miller, D., Madsen, S., John, C. (2006). Readiness for change: Implications on employees' relationship with management, job knowledge and skills, and job demands. *Journal of Applied Management and Entrepreneurship*, 11(1), 3-16.
- Turnbull, O. & Madsen, S. R. (2006). Beyond the classroom: Implementing academic service-learning. *Journal of Business Inquiry: Research, Education, and Application*, 5(1), 65-71
- Madsen, S. R. & Hammond, S. (2005). Where have all the leaders gone? An interview with Margaret J. Wheatley about life-affirming leadership. *Journal of Management Inquiry*, 14(1), 71-77.
- Madsen, S. R., Miller, D., & John, C. (2005). Readiness for organizational change: Does organizational commitment and social relationships in the workplace make a difference? *Human Resource Development Quarterly*, 15(2), 213-233.
- Jackson, B. & Madsen, S. R. (2005). Common factors of high performance teams. *Journal of Contemporary Issues in Business and Government*, 11(2), 35-49.
- Madsen, S. R., John, C. R., & Miller, D. (2005). Work-family conflict and health: A study of the workplace, psychological, and behavioral correlates. *Journal of Behavioral and Applied Management*, 6(3), 225-247. **Editor's Choice for Year's Best Journal Paper Award.**
- Madsen, S. R., & Gygi, J. (2005). An interview with John H. Zenger on extraordinary leadership. *Journal of Leadership and Organization Studies*, 11(3), 119-125.
- Jackson, B. & Madsen, S. R. (2005). High performance teams: What makes the difference? *International Journal of Applied Management* 2(3), 1-7.
- Madsen, S. R. & Turnbull, O. (2005). Teaching citizenship through service-learning. *Academic Exchange Quarterly*, 9(1), 11-15.
- Madsen, S. R., & Gygi, J. (2005). A conversation with John H. Zenger: Leadership and



- change. *The Organization Development Journal*, 23(3), 89-98.
- Hammond, S., Madsen, S. R., & Fenton, J. (2004). Strategically increasing faculty productivity. *Academic Exchange Quarterly*, 8(4), 152-156.
- Madsen, S. R. (2004). Academic service-learning in human resource management education. *Journal of Education for Business*, 79(6), 328-338.
- Madsen, S. R. (2004). A scholarly writing course for faculty. *Academic Exchange Quarterly*, 8(3), 177-185.
- Madsen, S. R. & Musto, A. L. (2004). Traits, skills, and knowledge required of successful human resource leaders. *Journal of Applied Management and Entrepreneurship*, 9(3), 56-73.
- Madsen, S. R. (2004). Viewing corporate wellness programs as systems. *Journal of Contemporary Issues in Business and Government*, 4(2), 61-79.
- Turnbull, O., & Madsen, S. R. (2004). Academic service-learning in the human resource development curriculum. *Journal of Business Inquiry: Research, Education, and Application*, 3(3), 25-35.
- Madsen, S. R., & Musto, A. L. (2004). Important knowledge and competence for successful human resource leadership. *Journal of Behavioral and Applied Management*, 5(3), 228-244.
- Madsen, S. R. (2004). Corporate responsibility to provide work-family programs. *Mountain Plains Journal of Business and Economics*, 5(1), 1-14.
- Miller, D. G. & Madsen, S. R. (2003). The development of an instrument to address the negative perception of hospitality jobs: A pilot study. *Journal of Human Resources in Hospitality and Tourism*, 2(2), 75-92.
- Madsen, S. R. (2003). A model of individual change: Exploring its application to human resource development. *Human Resource Development Review*, 2(3), 229-251. **Top 25 Most-Frequently Read Articles in HRDR (2006)**
- Madsen, S. R. (2003). The effects of home-based teleworking on work-family conflict. *Human Resource Development Quarterly*, 14(1), 35-58.
- Madsen, S. R. (2003). Wellness in the workplace: Preparing employees for change. *The Organization Development Journal*, 20(1), 46-55.
- Madsen, S. R., Musto, A. L., & Hall, T. S. (2003). The development of a human resource curriculum for institutions experiencing rapid growth. *Journal of Business Inquiry: Research, Education, and Application*, 2(1), 15-20.
- Madsen, S. R. (2003). The benefits, challenges, and implications of teleworking: A literature review. *Journal of Business for Entrepreneurs*, 4, 138-151.
- Madsen, S. R. (2003). Work and family conflict: A review of the theory and literature. *Insights for a Changing World*, 2, 303-315.

Madsen, S. R. (2001). Intellectual capital: Comparison and contrast. *Performance Improvement Journal*, 40(4), 17-23.

SCHOLARLY  
CONFERENCE  
PROCEEDINGS &  
PRESENTATIONS

Madsen, S. R. (2022, August). Engaging with media as academics. Professional Development Workshop. *Annual Meeting of the Academy of Management*. Seattle, Washington.

Madsen, S. R. (2022, August). Advancing women's leadership through social change initiatives (caucus). *Annual Meeting of the Academy of Management*. Seattle, Washington.

Madsen, S. R. (2022, June). The Utah Women & Leadership Project: Moving mountains for Utah women. In *Gaining momentum: Creating multiple supports to lift and engage female students in higher education* (symposium). Women and Leadership Conference, International Leadership Association.

Madsen, S. R. (2022, June). Engaging with media as women academics and practitioners (workshop). *Women and Leadership Conference, International Leadership Association*.

Madsen, S. R. & Christensen, M. (2022, February 25). The impact of COVID-19 on women and work: Career advancement challenges. *International Conference of the Academy of Human Resource Development*, Arlington, VA.

Madsen, S. R. (2022, February 26). Engaging with the media as academics. *International Conference of the Academy of Human Resource Development*, Arlington, VA.

Madsen, S. R. (2021, October 22). Leader identity development for women: A spiritual pathway to empowerment. *International Leadership Association Annual Global Conference*. Geneva, Switzerland.

Madsen, S. R. (panelist). (2021, October 23). Hive or thrive mindset: Research and life experiences on women leading together in solidarity. *International Leadership Association Annual Global Conference*. Geneva, Switzerland. [Chang, H., Longman, K. A., Schreiner, L., Egan, C.]

Madsen, S. R. (2021, June 3). Bringing research & practice together: Civic engagement and dialog (keynote). *International Leadership Association Women and Leadership Academic Colloquium: From Intent to Action*. Virtual.

Madsen, S. R., & Townsend, A. (2021, February 18). The status of women leaders in Utah state government. *International Conference of the Academy of Human Resources Development*, Virtual.

Hutchins, H., Byrd, M., Scott, C., Bierema, L., Callahan, J., Elliott, C., Gedro, J., Madsen, S., Ruona, W., & Storberg-Walker, J. (2021, February 19). Decentering whiteness, confronting complicity, and taking action to dismantle systemic racism. *International Conference of the Academy of Human Resource Development*, Virtual.

Madsen, S. R., Lafkus, S., Fox-Kirk, W., & Scribner, R. (2020, November 7). The leadership development gained by women serving full-time missions. *International Leadership Association Annual Global Conference*. Virtual.

- Madsen S. R. (panelist) (2020, November 7). Pushing the edges of spiritual worldviews to enhance women's leadership advancement. *International Leadership Association Annual Global Conference*. Virtual. [Egan, C., Arora, A., Ngunjiri, F. W., Longman, K. A., & Castellon, A.]
- Madsen, S. R. (2019, October 25). The need for strategic cross-cultural scholarship on women in management and leadership. *International Leadership Association Annual Global Conference*. Ottawa, Canada.
- Madsen, S. R. (panelist) (2019, October 26). Women leading with courage through calling. *International Leadership Association Annual Global Conference*. Ottawa, Canada.
- Madsen, S. R., & Fox Kirk, W. (2019, August 12). Advancing public policy change through women and leadership scholarship (Caucus). *Annual Meeting of the Academy of Management*, Boston, Massachusetts.
- Madsen, S. R., & Townsend, A. (2019, June 13). Strengthening male allyship by investigating gender differences in views about female leadership. *Women and leadership conference, International Leadership Association*, Santa Cruz, California.
- Townsend, A. & Madsen, S. R. (2019, June 13). The strategies that male allies use to advance women in workplace settings. *Women and leadership conference, International Leadership Association*, Santa Cruz, California.
- Madsen, S. R. (panelist). (2018, Oct. 25). Women and leadership research: Leading public policy change for progress and peace (symposium). *International Leadership Association Annual Conference*, West Palm Beach, Florida.
- Madsen, S. R. (moderator). (2018, Oct. 25). Men's support of women's leadership advancement in the workplace (panel discussion). *International Leadership Association Annual Conference*, West Palm Beach, Florida.
- Storberg-Walker, J., Madsen, S. R., Crosby, B., & Kirk Fox, W. (2018, Oct. 24). Leading public policy change for progress, peace, and prosperity through women and leadership research (preconference). *International Leadership Association Annual Conference*, West Palm Beach, Florida.
- Storberg-Walker, J., Madsen, S. R., Crosby, B., & Kirk Fox, W. (2018, Aug. 11). The power of words: Women and leadership scholars leading public policy change (preconference). *Annual Meeting of the Academy of Management*, Chicago, Illinois.
- Madsen, S. R. (2018, Apr. 3). The status of women in leadership worldwide: Women and leadership in global governance (preconference). *International Studies Association*, San Francisco, California.
- Madsen, S. R. (2018, Feb. 16). Designing effective leadership development interventions for women (Food N Thought Session). *2018 AHRD International Conference in the Americas*. Richmond, Virginia.
- Madsen, S. R. (2018, Feb. 16). Improving HRD practice through understanding women's negative interactions with each other (Professional Development Workshop). *2018 AHRD*

*International Conference in the Americas*. Richmond, Virginia

Madsen, S. R. (2017, Nov. 8). Preparing women to lead: Key elements in women leadership development. *Proceedings of the International Conference, Women Leaders, Agents of Change in Africa*, Cape Town, South Africa (pp. 31-36).

Madsen, S. R. (2017, Nov. 7). Building, bridging, and blazing pathways for women and leadership. *Proceedings of the International Conference, Women Leaders, Agents of Change in Africa*, Cape Town, South Africa (pp. 72-82).

Calderinha, C., Madsen, S. R., de Ugarte, A., C., Pace, C. R., Koch-Mehrin, S. (2017, October 13). Tips from the top: How remarkable women lead in times of crisis (panel). *International Leadership Association Annual Conference*, Brussels, Belgium.

Madsen, S. R. (2017, October 14). Sustainable peace: The importance of high ranking women in peace-building. *International Leadership Association Annual Conference*, Brussels, Belgium.

Storberg-Walker, J., & Madsen, S. R. (2017, October 13). Women and leadership theory think tank report: Update and next steps (roundtable). *International Leadership Association Annual Conference*, Brussels, Belgium.

Martineau, J., Alharbi, A. A., Clerkin, C. E., Eckert, R., & Madsen, S. R. (2017, October 13). Overcoming institutional challenges to building the pipeline of women and girl leaders (panel). *International Leadership Association Annual Conference*, Brussels, Belgium.

Buller, J. L., Gigliott, R. A., Longman, K. A., Madsen, S. R., Schockman, E., Stefani, L., Wright, N., & Yannuzzi, T. (2017, October 12). Leading with impact in higher education: Strategies for current and aspiring leaders (preconference panel). *International Leadership Association Annual Conference*, Brussels, Belgium.

Goryunova, E., Scribner, R. T., & Madsen, S. R. (2017, June 11). The current status of women leaders worldwide. *Women and leadership conference, International Leadership Association*, Omega Conference Grounds, New York.

Madsen, S. R. (chair/moderator). (2017, June 11). Symposium: Gender and leadership research: Aspirations, identity, status, and developmental experiences. Omega Conference Grounds, New York.

Madsen, S. R. (moderator). (2017, June 13). Women, power, and influence (plenary panel). General Session Panel. *Women and leadership conference, International Leadership Association*, Omega Conference Grounds, New York.

Madsen, S. R. (commentator) with Barbara Kellerman, Tuajuanda C. Jofdan, and Caludia de Castro Calderinha (2017, June 12). From grief to grit—The Asilomar Declaration and Call to Action: Personal, political, policy. Women and leadership conference, *International Leadership Association*, Omega Conference Grounds, New York.

Madsen, S. R. (host/performer) (2017, June 10). Women's leadership and the arts. [Fireside Chat]. Women and leadership conference, *International Leadership Association*, Omega Conference Grounds, New York.

- Dahlvig, J., Madsen, S. R., Longman, K., & Storberg-Walker, J. (2016, November 5). Women and leadership scholarship: A scoping review project that tracks findings of qualitative research and theory. *International Leadership Association Annual Conference*, Atlanta, Georgia, USA.
- Madsen, S. R. & Storberg-Walker, J. (2016, November 5). Women and leadership theorizing: Creating new knowledge for and by women leaders. *International Leadership Association Annual Conference*, Atlanta, Georgia, USA.
- Madsen, S. R. & Tunheim, K. A. (2016, August 6). Innovative reflection tools for management development and education (professional development workshop). *Academy of Management Annual Meeting*, Anaheim, California.
- Storberg-Walker, J. & Madsen, S. R. (2016, August 5). Applied theory building for women and leadership theory: Integrating practice and research (professional development workshop). *Academy of Management Annual Meeting*, Anaheim, California.
- Madsen, S. R. (2016, May 26). Advancing women and leadership theory: Moving forward. *Developing Women's Leadership Theorizing for Policy and Practice Gathering*. University of Roehampton.
- Madsen, S. R. (2016, May 25). Advancing women and leadership theory: Historical perspectives on the movement. *Developing Women's Leadership Theorizing for Policy and Practice Gathering*. University of Roehampton.
- Madsen, S. R., Ellinger, A. D., Anderson, V., Werner, J. M. (2016, February 20). Publication ethics and the Academy of Human Resource Development. *Academy of Human Resource Development International Conference in the Americas*, Jacksonville, FL.
- Bartlett, K. R., & Madsen, S. R. (2016, February 19). Asilomar: A historical study of the intersection of place-based learning and women's leadership development. *Academy of Human Resource Development International Conference in the Americas*, Jacksonville, FL.
- Storberg-Walker, J. & Madsen, S. R. (2016, February 18). Theorizing, knowledge, and community: Exploring the hidden connections (Town Hall Forum). *Academy of Human Resource Development International Conference in the Americas*, Jacksonville, FL.
- Madsen, S. R., Taylor, M., & Backus, B. C. (2015, October 17). Danica Purg: The leadership development journey of one of Slovenia's most influential women. *International Leadership Association Annual Conference*, Barcelona, Spain.
- Longman, K. A., & Madsen, S. R. (2015, October 16). Women and leadership around the world: Transformational insights as editors. *International Leadership Association Annual Conference*, Barcelona, Spain.
- Storberg-Walker, J. & Madsen, S. R. (2015, October 14). Advancing women and leadership theory into diverse contexts (Preconference). *International Leadership Association Annual Conference*, Barcelona, Spain.
- Madsen, S. R. & Williams, J. (2015, Aug 10). Advancing theories of women and leadership: Challenges and opportunities (Caucus). *Academy of Management Annual Meeting*, Vancouver, Canada.

Storberg-Walker, J. & Madsen, S. R. (2015, July 26-28). Women and leadership theory think tank. Global Women's Institute, *George Washington University*, Washington, DC.

Storberg-Walker, J. & Madsen, S. R. (2015, June 10). Advancing women and leadership theory: Moving the needle through applied theory building. Post-conference workshop. *Women and leadership conference, International Leadership Association*, Asilomar Conference Grounds, Pacific Grove, CA.

Madsen, S. R. (moderator). (2015, June 9). Women and leadership around the world (plenary panel). General Session Panel. *Women and leadership conference, International Leadership Association*, Asilomar Conference Grounds, Pacific Grove, CA.

Madsen, S. R. (2015, February). Leadership and calling: The role of calling in a woman's choice to lead. *Academy of Human Resource Development International Conference in the Americas*, St. Louis, MO.

Storberg-Walker, J., & Madsen, S. R. (2015, February). Advancing women and leadership theory through applied theory building (Workshop). *Academy of Human Resource Development International Conference in the Americas*, St. Louis, MO.

Madsen, S. R. (2014, November 1). Lessons learned from women university presidents [moderator; three presidents]. *International Leadership Association Annual Conference*, San Diego, CA.

Madsen, S. R. (2014, October 31). Advancing theories of women and leadership. In "The Role of Applied Theory for Women and Leadership Research and Practice." *International Leadership Association Annual Conference*, San Diego, CA.

Storberg-Walker, J., & Madsen, S. R. (2014, October 30). Advancing theories of women and leadership (preconference). *International Leadership Association Annual Conference*, San Diego, CA.

Madsen, S. R., Stead, V., & Elliott, C. (July 7, 2014). Collaborative theory-building: An exercise to responsible leadership. Preconference roundtable. *6<sup>th</sup> Developing Leadership Capacity Conference. Lancaster University Management School*, Lancaster, England.

Madsen, S. R., Kemp, L., & Davis, J. (2014, February). Women in business leadership: A comparative study of countries in the Gulf Arab States. *Academy of Human Resource Development International Conference in the Americas*, Houston, TX.

Madsen, S. R., Storberg-Walker, & Natt och Dag, K. (2014, February). Advancing research on women and leadership: Developing an HRD scholarly agenda. *Academy of Human Resource Development International Conference in the Americas*, Houston, TX.

Madsen, S. R., & Kemp, L. J. (2013, November). Progress for women and leadership in Qatar. *International Leadership Association Annual Conference*, Montréal, Québec, Canada.

Madsen, S. R., Tunheim, K. & Wright, N. (2013, November). Innovative reflection tools for developing leadership: Additional ideas for educators and practitioners. *International Leadership Association Annual Conference*, Montréal, Québec, Canada.

Kemp, L. J., & Madsen, S. R. (2013, September). The W in Oman's labour force: An analysis of gender in management roles. *British Academy of Management Annual Conference*, Liverpool, UK (Kemp presented).

Kemp, L. J., & Madsen, S. R. (2013, August). Opportunities for women's employment in the Kingdom of Saudi Arabia: The presence and future of women in human resource management (Symposium #11923 titled "Indigenous HR policy development in the Arab Middle East: Putting gender on the agenda"). *Academy of Management Annual Meeting*, Lake Buena Vista (Orlando), FL.

Madsen, S. R. (2013, June). Raising daughters to become leaders. *ILA Women and Leadership Conference*, Pacific Grove, CA.

Madsen, S. R., & Kemp, L. J. (2013, February). Women and leadership in Bahrain. *Academy of Human Resource Development International Conference in the Americas*, Arlington, VA.

Madsen, S. R., & Wong, C.S. (2012, December). Innovative resources for teaching professional ethics. *Asian Academy of Management Conference*, Seoul, Korea.

Madsen, S. R., & Wong, C. S. (2012, December). Ethics in publishing. Workshop provided to the doctoral consortia of the *Asian Academy of Management*, Korea University, Seoul, Korea.

Madsen, S. R., Kemp, L. J., & El-Saidi, M. A. (2012, October). Female leadership of today in the United Arab Emirates. *International Leadership Association Annual Conference*, Denver, CO.

Madsen, S. R. (2012, October). Opportunities and challenges of shifting identities for women leaders in higher education. *International Leadership Association Annual Conference*, Denver, CO.

Madsen, S. R., Davis, J., & Allen, M. (2012, August). Ethics in publishing. One hour workshops presented to the following divisions at their doctoral consortia during the Academy of Management (non-referred scholarly workshops):

- Entrepreneurship (ENT)
- Human Resource Management (HRM)
- Managerial & Organizational Cognition (MOC)
- Organization Development & Change (ODC)
- Organizational Behavior (OB)
- Public & Nonprofit (PNP)
- Technology and Innovation Management (TIM)

Madsen, S. R., Longman, K., & Daniels, J. R. (2012, March 2). Leadership programs for women in higher education. *2012 AHRD Research Conference of the Americas* Denver, CO.

Madsen, S. R., Hanewicz, C., Johnson, N., & Burnham, J. (2012, March 2). Understanding the value of education: A critical component of a major social change effort. *2012 AHRD Research Conference of the Americas*, Denver, CO.

Madsen, S. R., Tunheim, K. A., & Burnham, J. (2012, March 3). Teaching team leadership: Experiential activities for educators and trainers. *2012 AHRD Research Conference of the Americas*, Denver, CO.

Madsen, S. R., Hanewicz, C., & Gardner, D. (2011, October 27). Leading large-scale social change: Women and higher education in Utah. *International Leadership Association Annual Conference*, London, England.

Madsen, S. R. & Hudson, V. (2011, October 28). Mormon women in leadership: The influence of their religious worldview. *International Leadership Association Annual Conference*, London, England.

Madsen, S. R. (August 16, 2011). Work-life issues and strategies for women leaders across the globe. *Academy of Management Annual Conference*, San Antonio, TX.

Madsen, S. R., Davis, J., & Allen, M. (August 12-13, 2011). Ethics in publishing. One hour workshops presented to the following divisions at their doctoral consortia during the Academy of Management (non-referred scholarly workshops):

- Business Policy & Strategy (BPS)
- Entrepreneurship (ENT)
- International Management (IMD)
- Managerial & Organizational Cognition (MOC)
- Organization & Management Theory (OMT)
- Organization Development & Change (ODC)
- Organizational Behavior (OB)
- Public & Nonprofit (PNP)
- Social Issues in Management (SIM)
- Technology and Innovation Management (TIM)

Madsen, S. R. (June 2, 2011). Empowering women across the globe: Advocacy, education, and leadership development, *EURAM*, Tallinn, Estonia.

Davis, J. H., & Madsen, S. R. (June 1, 2011). Ethics in publishing: Doctoral colloquium, *EURAM*, Tallinn, Estonia.

Gnan, L., Davis, J. H., & Madsen, S. R. (June 3, 2011). Ethics in the research and publication process: Panel, *EURAM*, Tallinn, Estonia.

Madsen, S. R., Hanewicz, C., Thackeray, S., & King, A. D. (March 8, 2011). Women and higher education in Utah: A glimpse at the past and present. *Second women of the Mountains Conference*, Utah Valley University, Orem, UT.

Madsen, S. R., Hanewicz, C., & Thackeray, S. (February 26, 2011). Using organization development for a major social change effort with women and education in Utah. *2011 AHRD Research Conference of the Americas*, Chicago, IL.

Johnson, N., & Madsen, S. R. (February 25, 2011). Preparing more Hispanic women for effective workplace learning. *2011 AHRD Research Conference of the Americas*, Chicago, IL.

Madsen, S. R., & Tunheim, K. (February 26, 2011). Teaching HRD theory with toys:



Creative tools for educators and trainers. *2011 AHRD Research Conference of the Americas*, Chicago, IL.

Madsen, S. R., Gardner, D., & Thackeray, S. (October 29, 2010). The influence of background characteristics on the lifetime development of leadership for women: A conceptual model. *International Leadership Association Conference*, Boston, MA  
Madsen, S. R., & Tunheim, K. A. (October 29, 2010). Teaching leadership with toys: Innovative tools for educators and trainers. *International Leadership Association Conference*, Boston, MA.

Davis, J., & Madsen, S. R. (August 7, 2010). Ethics in publishing. One hour workshops presented to the following divisions at their doctoral consortia during the Academy of Management (non-referred scholarly workshops):

- Conflict Management (CM)
- International Management (IMD)
- Organization Development & Change (ODC)
- Organizational Behavior (OB)
- Public & Nonprofit (PNP)
- Technology and Innovation Management (TIM)

Madsen, S. R., & Tunheim, K. A. (February 26, 2010). Innovative reflection tools for HRD training, development, and education. *2010 AHRD Research Conference of the Americas*, Knoxville, TN.

Madsen, S. R. (February 26, 2010). Chinese women developing leadership: Case studies in higher education. *2010 AHRD Research Conference of the Americas*, Knoxville, TN.

Madsen, S. R., & Tunheim, K. A. (November 14, 2009). Innovative reflection tools for developing leadership for transformation. *International Leadership Association Conference*, Prague, Czech Republic.

Madsen, S. R. (November 13, 2009). The experiences of Arab women leaders in learning to lead. *International Leadership Association Conference*, Prague, Czech Republic.

Madsen, S. R., & Davis, J. (September 29, 2009). Faculty ethics unveiled: Scholarship—Et tu, brute? *Asia-Pacific Conference on Educational Integrity: Creating a Culture of Integrity*, Wollongong, Australia.

Madsen, S. R. (August 11, 2009). The first steps toward developing leadership programs for women in the United Arab Emirates: A survey study exploring the transformation of Emirati college students. *Academy of Management*, Chicago, IL. Part of the “Developing Women Leadership in the Middle East: Generating Local Knowledge” session chosen for the **MED Division Best Symposium in Management Education and Development**.

Davis, J., & Madsen, S. R. (August 6-8, 2009). Ethics in publishing. One hour workshops presented to the following divisions at their doctoral consortia during the Academy of Management (non-referred scholarly workshops):

- Business Policy & Strategy (BPS)
- International Management (IMD)
- Management Consulting (MCD)
- Managerial & Organizational Cognition (MOC)

- Organization & Management Theory (OMT)
- Organization Development & Change (ODC)
- Organizational Behavior (OB)
- Organizational Communication & Information Systems (ODIS)
- Public & Nonprofit (PNP)
- Social Issues in Management (SIM)
- Technology and Innovation Management (TIM)

Madsen, S. R. (May 6, 2009). Using the worldly leadership lens to approach the task of developing women leaders. *The Worldly Leadership Symposium*, The Leadership Trust, England.

Hammond, S., Madsen, S. R., & Jensen, J. (May 6, 2009). Feminism, globalism, and leadership: How women make a “worldly” world. *The Worldly Leadership Symposium*, The Leadership Trust, England.

Madsen, S. R., & Swasey, M. (March 21, 2009). The recruitment and retention of nonprofit employees. *Western Academy of Management*, Midway, UT.

Madsen, S. R. (February 20, 2009). Developing leadership through life: The experiences of Emirati women leaders in the United Arab Emirates. Refereed Abstract. *Academy of Human Resource Development Research Conference of the Americas*, Washington, D.C.

Madsen, S. R. (February 21, 2009). Ethics in publishing. Refereed innovative session proposal. *Academy of Human Resource Development Research Conference of the Americas*, Washington, D.C.

Madsen, S. R. (February 20, 2009). Preparing for future leadership development efforts in the United Arab Emirates: Studying the transformational learning experiences of women students in Abu Dhabi. *Academy of Human Resource Development Research Conference of the Americas*, Washington, D.C.

Gibson, S.W., Madsen, S. R., Jackson, D., & Holmberg, T. (January 21, 2009). The social and moral responsibility of U.S. Americans to assist in building human capacity throughout the world. *Conference By Faculty, Utah Valley University, Center for Ethics*, Orem, UT.

Madsen, S. R. (organizer/facilitator) (August 11, 2008). Leadership development for women: The opportunities and challenges of research and practice in international settings (Caucus). *Academy of Management Conference, 2008*, Anaheim, CA.

Davis, J. H., & Madsen, S. R. (August 9, 2008). Ethics in publishing. Professional Development Workshop. *Academy of Management Conference, 2008*, Anaheim, CA.

Madsen, S. R., Davis, J. H., Vance, C., Hammond, S., Bartlett, K., & Foster, R. (August 9, 2008). Innovative teaching ideas for management educators. Professional Development Workshop. *Academy of Management Conference, 2008*, Anaheim, CA.

Hammond, S. C., & Madsen, S. R. (March 28, 2008). Forgiveness as an individual, group, and organizational competency: A literature review and comments. *Western Academy of Management*, Oakland, CA.

Madsen, S. R., Gygi, J., Hammond, S., & Plowman, S. (February 23, 2008). Forgiveness as

an HRD intervention: Literature and proposed framework. *International Academy of Human Resource Development Research Conference*, Panama City, FL.

Madsen, S. R., Ruona, W. E. A., and colleagues. (February 23, 2008). Innovative teaching ideas for HRD educators (2008). *International Academy of Human Resource Development Research Conference*, Panama City, FL.

Wang, G. (facilitator) (2008, February 23). Worldviews and the impact on HRD research and practice: Women's perspectives (Madsen, S. R., panelist on the Mormonism viewpoint). *International Research Conference of the Academy of Human Resource Development*, Panama City, FL.

Madsen, S. R. (August, 2007). So you want to be a leader in higher education? Developing leadership as women. Professional Development Workshop. *Academy of Management Conference, 2007*, Philadelphia, PA.

Madsen, S. R., & Davis, J. (August, 2007). Ethical codes and practices in higher education. Professional Development Workshop. *Academy of Management Conference, 2007*, Philadelphia, PA.

Madsen, S. R., Davis, J. H., Hammond, S. C., Ritchie, B., Williams, O. F., & Keele, R. (March 23, 2007). We teach it, but do we practice it? Challenging our own ethics in higher education [Innovative Session: Panel]. *Western Academy of Management Conference*, Missoula, MT.

Madsen, S. R. (March 9, 2007). Developing leadership during adolescence: The experiences of university presidents (presenter/panelist). *International Women in the Mountains Conference*, Orem, UT.

Madsen, S. R., Ruona, W. E. A., Bartlett, K. R., Nielson, T. R., & Morris, L. M. (March 2, 2007). Innovative teaching ideas for HRD educators. *International Academy of Human Resource Development Research Conference*, Indianapolis, IN.

Stoddard, M., & Madsen, S. R. (March 2, 2007). Toward an understanding of the link between work-family enrichment and health. *International Academy of Human Resource Development Research Conference*, Indianapolis, IN.

Hammond, S. C., & Madsen, S. R. (January 25, 2007). The ethics of entitlement in higher education: Greater good versus self interest in the academy. *Eighth Annual Conference by Faculty: Utah Valley State College, Center for the Study of Ethics*, Orem, UT.

Madsen, S. R., Turnbull, O., Nielson, T., & Hartman, L. (January 25, 2007). Teaching ethics and honesty in business classrooms: A study of changes in student perceptions. *Eighth Annual Conference by Faculty: Utah Valley State College, Center for the Study of Ethics*, Orem, UT.

Madsen, S. R. (November 10, 2006). Learning to lead: The college experiences of women university presidents and governors. *NASPA Western Regional Conference (National Association of Student Affairs Leaders)*, San Francisco, CA.

Teeter, S., Madsen, S. R., Hughes, J., & Eagar, B. (October 18, 2006). The paperless accounting classroom: The perceptions and experiences of students in a newly designed

course. *Mountain Plains Management Conference*, Orem, UT.

Madsen, S. R., & Wilson, I. (October 18, 2006). The influence of Maslow's humanistic views on an employee's motivation to learn. *Mountain Plains Management Conference*, Orem, UT.

Madsen, S. R. (August 2006). Developing leadership: Exploring the childhoods of women university presidents. *Academy of Management Conference*, Atlanta, GA.

Madsen, S. R., & Davis, J. (August 2006). Faculty ethics: Issues, challenges, and solutions. Professional Development Workshop. *Academy of Management Conference*, Atlanta, GA.

Keele, R., & Madsen, S. R. (August 2006). Leadership in higher education: Do you have the interest, skills, and commitment? Professional Development Workshop. *Academy of Management Conference*, Atlanta, GA.

Madsen, S. R. (May 2006). Women university presidents: Career paths and educational backgrounds. *European Academy of Management Conference*, Oslo, Norway.

Madsen, S. R. (February 2006). Learning to lead in higher education: Insights into the family backgrounds of women university presidents' family backgrounds and influences. *International Academy of Human Resource Development*, Columbus, OH.

Madsen, S. R., & Ruona, W. E. A. (February 27, 2006). Innovative teaching in HRD graduate and undergraduate education. Food N' Thought Session at the *International Conference of Human Resource Development Research*, Columbus, OH.

Madsen, S. R. (August 2005). Work and family conflict: Can home-based telework make a difference? *Academy of Management Conference*, Honolulu, HI.

Gygi, J., & Madsen, S. R. (August 2005). Collateral learning through service-learning: Developing competent business professionals. *Academy of Management Conference*, Honolulu, HI.

Hammond, S., & Madsen, S. R. (August 2005). Strategic faculty development. Professional Development Workshop. *Academy of Management Conference*, Honolulu, HI.

Madsen, S. R., Miller, D., & John, C. (April 2005). Readiness for organizational change: Do organizational commitment and social relationships in the workplace make a difference? *Western Academy of Management Conference*, Las Vegas, NV.

Turnbull, O., & Madsen, S. R. (April 2005). Thinking beyond the classroom in management education: Implementing academic service-learning for a comprehensive learning experience. *Western Academy of Management Conference*, Las Vegas, NV; **Best Paper Award Nomination.**

Jackson, B., & Madsen, S. R. (April 2005). High performance teams: What makes the difference? *Western Academy of Management Conference*, Las Vegas, NV.

Madsen, S. R., John, C. R., & Miller, D. (February 2005). Work-family conflict and health: A study of the workplace, psychological, and behavioral correlates. *Academy of Human Resource Development International Research Conference*, Estes Park, CO.

Jackson, B., & Madsen, S. R. (February 2005). Common factors of high performance teams. *Academy of Human Resource Development International Research Conference*, Estes Park, CO.

Madsen, S. R., Morris, L., & Stout, V. (February 2005). The integration of human resource development and work-life research. *Food N' Thought Session at the International Conference of Human Resource Development Research*, Estes Park, CO.

Madsen, S. R. (September 2004). Engaging in excellence through academic service-learning: A way to teach and learn citizenship and justice in any college course. *Sixth Annual Conference by Faculty, Utah Valley State College, Center for the Study of Ethics*, Orem, UT.

Madsen, S. R., & Turnbull, O. (August 2004). The academic service-learning experiences of students in a compensation and benefit course. *National Academy of Management Conference*, New Orleans, LA.

Madsen, S. R. (August 2004). Action learning unveiled: Understanding depth through exploring related constructs. *National Academy of Management Conference*, New Orleans, LA.

Hammond, S. C., Madsen, S. R., & Fenton, J. (2004, June). Strategic faculty development. *Organizational Behavior Teachers Conference*, Redlands, CA (Scott presented).

Madsen, S. R., & Musto, A. L. (2004). Important knowledge and competence for successful human resource leadership. *Western Academy of Management Conference*, Anchorage, AK.

Hoyt, J. E., Madsen, S. R., Hammond, S., & Fenton, J. W. (2004). Tracking faculty research productivity: Analysis of a survey instrument. *Western Academy of Management Conference*, Anchorage, AK.

Hammond, S., Madsen, S. R., & Fenton, J. W. (2004). Going from zero to ninety in faculty research productivity: Strategies for change towards accreditation. *Western Academy of Management Conference*, Anchorage, AK.

Madsen, S. R., John, C., Miller, D., & Warren, E. (2004). The relationship between an individual's margin in life and readiness for change. In T. Egan, *Academy of Human Resource Development Conference Proceedings*, Austin, TX.

Turnbull, O., & Madsen, S. R. (2004). Academic service-learning in the HRD curriculum. In T. Egan (Ed.) *Academy of Human Resource Development Conference Proceedings*, Austin, TX.

Hammond, S., & Madsen, S. R. (2003). Ready to change? Social networks and sustainable organizations. *Fifth Annual Utah Valley State College Conference by Faculty: Sustainability in Theory and Practice*, Utah Valley State College, Center for the Study of Ethics, Orem, UT.

Madsen, S. R. (2003). A content analysis of telework theory and literature. *Proceedings of the 2003 World Business Congress of the International Management Development*

Association, Vancouver, British Columbia.

Madsen, S. R. (2003). Viewing corporate wellness programs as systems. *Proceedings of the 2003 World Business Congress of the International Management Development Association*, Vancouver, British Columbia.

Madsen, S. R. (2003). An Evaluation of the Transtheoretical Model of Individual Change and its Implications for Human Resource Development. In the *Academy of Human Resource Development 2003 Conference Proceedings*, Minneapolis, MN.

Madsen, S. R., Musto, A. L., & Hall, T. S. (2003). What HRD curriculum is being taught within HR programs within U.S. business schools? In the *Academy of Human Resource Development 2003 Conference Proceedings*, Minneapolis, MN.

Miller, D. G., & Madsen, S. R. (2003). Job Esteem: Definition and Instrument Development. In the *Academy of Human Resource Development 2003 Conference Proceedings*, Minneapolis, MN.

Madsen, S. R. (2001). The benefits, challenges, and implications of teleworking: A literature review. In O. Aliaga (Ed.), *Academy of Human Resource Development 2001 Conference Proceedings*, (pp. 591-598). Tulsa, OK.

Madsen, S. R. (2001). Work and family conflict: A review of the theory and literature. In O. Aliaga (Ed.), *Academy of Human Resource Development 2001 Conference Proceedings*, (pp. 522-529) Tulsa, OK.

Irlbeck, S., Madsen, S. R., & Nash, S. (2000). Should the federal government mandate family medical leave policy for companies with 25-49 employees? In G. McLean (Ed.), *Proceedings of the World Business Congress of the International Management Development Association*, (pp. 165-172). San Jose, Costa Rica.

Madsen, S. R. (2000). An organization's responsibility to provide work-family programs. In G. McLean (Ed.), *Proceedings of the World Business Congress of the International Management Development Association*, (pp. 254-260). San Jose, Costa Rica.

TRADE &  
EDITORIAL  
ARTICLES

Madsen, S. R. (2022, June 6). The complexity of childcare in Utah. *Morgan Country News*.

Madsen, S. R. (2022, May 30). Where does Utah rank of 2022's 'Best & Worst States for Working Mom's'? *The Salt Lake Tribune*.  
<https://www.sltrib.com/opinion/commentary/2022/05/30/susan-r-madsen-where-does/>

Madsen, S. R. (2022, May 30). An innovative strategy to increase women in leadership: Finding purpose. *LinkedIn*. <https://www.linkedin.com/pulse/innovative-strategy-increase-women-leadership-finding-susan-r-madsen/>

Madsen, S. R. (2022, May 28). Guest opinion: A great resume tip for moms returning to the workforce. *Daily Herald*. <https://www.heraldextra.com/news/opinion/local-guest-opinions/2022/may/28/guest-opinion-a-great-resume-tip-for-moms-returning-to-the-workforce/>

Madsen, S. R. (2022, May 25). Ways to help Cache girls, women thrive. *HJNews*.

[https://www.hjnews.com/opinion/columns/ways-to-help-cache-girls-women-thrive/article\\_17c5d2a9-3d9d-5228-9b99-5fe8ad66b656.html](https://www.hjnews.com/opinion/columns/ways-to-help-cache-girls-women-thrive/article_17c5d2a9-3d9d-5228-9b99-5fe8ad66b656.html)

Madsen, S. R. (2022, May 24). Opinion: Shirking families and the state of motherhood – What do moms need? *Deseret News*.

<https://www.deseret.com/opinion/2022/5/24/23137994/opinion-working-moms-want-smaller-families-affordable-childcare-household-labor-emotional-burden>

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VIDEOS  
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Pieces of the puzzle: Influencing Utah women to graduate from college (17:00). Released June 2, 2011. Accessed at <https://www.youtube.com/watch?v=gNZY-JjNzuY>

In their own words: The voices of Utah women about their college choices (10:00). Released June 2, 2011. <https://www.youtube.com/watch?v=LqhjfAdhsPY>

SELECTED  
INVITED  
PRESENTATIONS

Gender equality plans: Opportunities to propel the work forward. Workshop on institutional, structural, and cultural change. *Europe4Europe, Bled School of Management, Bled, Slovenia* (June 27, 2022)

Unconscious bias workshop: From awareness to action! *Davis Head Start, Davis County, Utah* (June 9, 2022)

Women's equality in Utah: Why Utah is ranked as the worst state, and what can be done. A Follow-up conversation. *Women's Equality Report Follow-Up. Zions Bank, Salt Lake City, Utah* (June 1, 2022)

Still we rise: Authenticity, purpose, and community. *Women's Influence Network Annual Conference, St. George, Utah* (May 14, 2022)

Better together: How to attract, retain, and advance women. *American Council of Engineering Companies—Utah, Salt Lake City, Utah* (May 12, 2022)

Gender, communication, and conflict: Working better together in Utah workplaces. *The Bridgerland Chapter, Society for Human Resource Management Annual Conference, Logan, Utah* (May 12, 2022)

Finding your voice through hope, healing, and wholeness. *Find Your Voice Conference, Salt Lake City, Utah* (May 7, 2022)

Utah women and remote work. *Remote Work Summit, Rural Online Initiative, Utah State University, Provo, Utah* (May 4, 2022)

Building, bridging, and blazing pathways for Utah's women in banking. *Utah Women in Banking Conference, Utah Banking Association, Salt Lake City, Utah* (April 14, 2022)

Research on Utah girls and women: Awareness to action! *Deseret News and Utah Business Staff Meeting, Salt Lake City, Utah* (April 12, 2022)

Women's equality in Utah: Why Utah is ranked as the worst state, and what can be done. *Utah Women in Higher Education Network (UWHEN) Annual Conference* (April 8, 2022)

Better together: Gender, belonging, and community. *Counseling Psychology and Special Education Department, Brigham Young University* (April 8, 2022)

UWLP Forum – Career exploration for girls and women: Law & nonprofit (moderator). *Utah Women & Leadership Project Forum* (April 7, 2022)

“What Can I Do? A think tank for community leaders in Summit County. *Utah Women &*

*Leadership Project*, Park City, Utah (April 5, 2022)

Women's leadership development: Learn, lead, and lift. *Women's Leadership Certificate Graduation*, David Eccles School of Business, Executive Education, University of Utah, Salt Lake City, Utah (April 1, 2022)

Women in leadership: How we all can empower and be an ally. *National Young Entrepreneurs Council* (March 31, 2022)

Solving for women's equality in the economic inclusion equation. *Zion's Bank Community Speaker Series* (March 30, 2022)

Women's equality in Utah: Why Utah is ranked as the worst state, and what can be done. *Board of Higher Education, Utah System of Higher Education*, Mountainland Technology College, Lehi, Utah (March 25, 2022)

Power, sexism, and discrimination: Plus, women's leadership, calling, and purpose. *Psychology of Gender Courses*, Brigham Young University, Provo, Utah (March 25, 2022)

"What Can I Do? A think tank for community leaders in Utah County. *Utah Women & Leadership Project*, Orem, Utah (March 25, 2022)

Empowering Utah's women in civic life. *Speaker Series, Pioneer Park Coalition* (March 24, 2022)

The prevalence of sexism in Utah, *Women's Studies 392R, Kennedy Institute*, Brigham Young University, Provo, Utah (March 24, 2022)

Women's equality in Utah: Why Utah is ranked as the worst state, and what can be done. *2022 Candidate Series, Utah Federation of Republican Women*, Davis Technical College, Kaysville, Utah (March 18, 2022)

Women in academia: Education, leadership, challenges, and opportunities. *Women in Academic Annual Conference, Brigham Young University* (March 18, 2022)

Future of education conversation circle, *United Nations, Commission on the Status of Women* (March 17, 2022)

Strengthening your influence as women, *Northrup Grumman, Women's International Network* (March 17, 2022)

Re-envisioning Utah for women: Revive, arrive, and thrive. *Annual Utah Sexual Violence Conference, Utah's Coalition Against Sexual Assault* (March 17, 2022)

Women's equality in Utah: Why Utah is ranked as the worst state, and what can be done. *Zions Bank & Rethink International* (March 16, 2022)

Better together: Creating belonging and community. Leadership workshop, *HDR* (March 16, 2022)

Women's equality in Utah: Why Utah is ranked as the worst state, and what can be done. *Business Women's Forum, Salt Lake Chamber*, Salt Lake City, Utah (March 15, 2022)

Women's Equality in Utah: Why Utah is ranked as the worst state, and what can be done. *Semi-Annual Event, Elected Women of Utah*, Pleasant Grove, Utah (March 11, 2022)

UWLP Forum: Perspectives on women's leadership from prominent Utah women of faith (moderator). *Utah Women & Leadership Project Forum* (March 10, 2022)

Utah women learn, lead, and lift: International Women's Day Celebration (moderator), *One Utah Roadmap & Utah Women & Leadership Project Special Event* (March 8, 2022)

Creating opportunities for Provo women: Developing leadership. *Provo Women's Day*,

*International Women's Day Celebration*, Provo, Utah (March 5, 2022)

Women's equality in Utah: Why Utah is ranked as the worst state, and what can be done. *Women's Tech Council Advisory Board Meeting* (February 17, 2022)

Unconscious bias workshop: From awareness to action! *Davis4Health—Health Strategy*, *Davis County Health Department* (February 17, 2022)

Support staff retreat: Communication, collaboration, and listening. *Utah Department of Corrections*, Salt Lake City, Utah (February 16, 2022)

Sexism and discrimination: Challenges that women face in Utah and in the Church. *Lunch n' Learn, Executive MBA Program*, Brigham Young University, Provo, Utah (February 11, 2022)

UWLP Forum – Relaunching your career: Tools and strategies for women returning to the workforce (moderator). *Utah Women & Leadership Project* (February 10, 2022)

Better together: Women, leadership, and male allyship. *Uintah Basin Speaker Series*, *Utah State University—Vernal Campus*, Vernal, Utah (February 8, 2022)

“What Can I Do? A think tank for community leaders in Uintah Basin, *Utah Women & Leadership Project*, Vernal, Utah. (February 8, 2022)

What you don't know about Utah's women: Misinformation. *Honor's Colloquium*, *Utah Valley University* (February 7, 2022)

A conversation with Colonel Jenise Carroll on women and leadership. *Leadership Forum*, *Jon M. Huntsman School of Business*, Utah State University, Logan, Utah (January 28, 2022)

The status of women in Utah. *Rotary Club of Logan*, Logan, Utah (January 27, 2022)

“What Can I Do? A think tank for community leaders in Cache County, *Utah Women & Leadership Project*, Logan, Utah. (January 27, 2022)

UWLP Forum: Salary negotiation for women: The latest research and best practices (moderator). *Utah Women & Leadership Project Forum* (January 25, 2022)

Women's equality in Utah: Why Utah is ranked as the worst state, and what can be done. *Equality & Opportunity Priority Meeting*, *Utah Governor's Cabinet and Advisors*, Salt Lake City, Utah (January 12, 2022)

Childcare symposium: Practices, policies, and strategies that can move Utah forward (moderator). *Utah Women & Leadership Project* (January 11, 2022)

The duty to develop: Unleash the genius. *Lead in Davis, Leadership Academy*, *Davis School District*, Kaysville, Utah (January 6, 2022)

Come Follow Up, guest appearance, *KBYU TV* (filmed December 17, 2021)

Discovering your talents and strengths. *Natural History Museum of Utah*, *University of Utah* (December 10, 2021)

Better together: Creating belonging and community. *American Council of Engineering Companies of Utah (ACEC)*, Salt Lake City, Utah. (December 9, 2021)

Strengthening the impact of girls and women: Importance, foundational elements, leadership development, and resources. *Ella Rises Board of Directors* (December 8, 2021)

Women's equality in Utah: Why Utah is ranked as the worst state, and what can be done. *Women's Equality Report Breakfast*, *Zions Bank*, Salt Lake City, Utah (December 2, 2021)

Strengthening the impact of girls and women: Mayors, city council members, and other leaders. *Provo City Council* (November 30, 2021)

Live interview and giveaway with Susan R. Madsen. *Instagram Live, Cedar Fort Publishing* (November 24, 2021)

Utah Women & Leadership Project: Offerings and resources. *Student Affairs Council, Utah State University* (November 18, 2021)

Strengthening your emotional health as women (panel moderator). *Women's Leadership Forum, Utah Women & Leadership Project, Utah State University* (November 12, 2021)

Utah women in the labor force: Latest research. *Governor's Office of Economic Opportunity* (November 12, 2021)

The landscape of women in Utah: Current state and moving forward. *The Period Project Symposium, The Policy Project* (November 11, 2021)

Women rising: Leadership development workshop. *Nu Skin* (November 9-10, 2021)

Women in leadership: Identity, purpose, and calling. *Utah Women in Higher Education Network (UWHEN), Southern Utah University* (November 5, 2021)

Utah women rising: Strengthening your influence. *Utah Women in Higher Education Network (UWHEN), Southern Utah University* (November 5, 2021)

Unleashing the potential of women employees: Shifting organizational cultures. *Chamber Diversity, Equity, and Inclusion Conference, Salt Lake Chamber* (November 4, 2021)

Strategies to strengthen your impact and influence. *Brigham Healthcare Services, Ghana, Africa* (October 30, 2021)

How women rise: Breaking the 12 habits holding you back from your next raise, promotion, or job (moderator). *Women's Leadership Forum, Utah Women & Leadership Project, Utah State University* (October 29, 2021)

Women's leadership development: Importance, identity, and purpose & calling. *Women's Series, University of Texas at Tyler* (October 28, 2021)

Women's equality in Utah: Why Utah is ranked as the worst state, and what can be done. *Zions Bank Advisory Board Meeting* (October 26, 2021)

Power, sexism, and discrimination: Plus, women's leadership & purpose and calling. *Psychology of Gender Course, Brigham Young University* (October 15, 2021)

The Utah Women & Leadership Project: Overview and status of Utah women. *AAUW Wasatch Utah Branch* (October 11, 2021)

Recovering from the pandemic: The impact of COVID-19 on Utah women and work. *Women in the Money Conference, Utah Treasurers Office* (October 8, 2021)

A fireside chat on women's leadership with Lt. Governor Deidre Henderson. *Women's Leadership Forum, Utah Women & Leadership Project, Utah State University* (October 1, 2021)

Better together: Education and leadership. *Weekly Forum, Valley View Elementary School* (October 1, 2021)

Emerging Utah: Panel discussion (plenary). *Annual Conference, Utah League of Cities and Towns* (September 30, 2021)

Women, education, and leadership: Benefits, challenges, and opportunities. *International*

*Global Teaching Excellence Awards, Saksahm Society, India (September 30, 2021)*

Rise and lead: Importance, changes, development and challenges to opportunities. *Women in Leadership Summit, Walker Edison (September 29, 2021)*

Understanding and navigating biases within venture capital (panel). *WeROC Annual Conference, Salt Lake City, Utah (September 24, 2021)*

Hiring and retaining women: Insights and strategies. *McWane, Inc. (September 20, 2021)*

Connect – inspire – thrive: Mindsets, purpose, identity, and community. *Celebrating Women’s Conference, Extension, Utah State University (September 18, 2021)*

Helping all sisters grow in confidence: Exploring, shifting, and unleashing. *Cardiff Stake Relief Society – Sister’s Afternoon, The Church of Jesus Christ of Latter-day Saints (September 18, 2021)*

The Utah Women’s Organizations Network: Welcome and introductions. *Utah Women’s Organizations Networking Annual Gathering, Utah Women & Leadership Project, Utah State University (September 17, 2021)*

Understanding the post-COVID workforce landscape. *Shift Summit Panel, Kiln, Salt Lake City (September 16, 2021)*

Unconscious bias workshop: From awareness to action. NACE: Equity & Inclusion, *MBA Program, Utah State University (September 16, 2021)*

Utah women and politics: Overview and status of Utah women in politics. *Weber County Republican Women (September 13, 2021)*

Strengthening your influence as women. *American Planning Association of Utah, Fall Conference (September 9, 2021)*

Better together: Creating belonging and community. *American Planning Association of Utah, Fall Conference (September 9, 2021)*

The state of women entrepreneurs in Utah. *The Entrepreneurship Institute, Woodbury School of Business, Utah Valley University (September 8, 2021)*

Women equality: It is a “wicked problem.” *University of Utah School of Medicine (September 1, 2021)*

A conversation on the impact of COVID-19 in Utah (moderator). *Utah Women & Leadership Project, Utah State University (August 25, 2021)*

Unconscious bias workshop: From awareness to action. *Syracuse City. (August 24, 2021)*

Utah Women & Leadership Project: Updates. *Marketing, Strategy, Leadership, and Entrepreneurship Department Meeting, Jon M. Huntsman School of Business (August 20, 2021)*

Women and leadership: Identity and opportunities. *Women’s Artistic Leadership Institute (August 16, 2021).*

The importance of women and education. *Abundant Life Conference, Latter-day Saint Pathways (August 7, 2021)*

Strengthening your influence as women. *Autoliv Professional Women’s Group (August 5, 2021)*

Unconscious bias workshop: From awareness to action. *Syracuse City (August 3, 2021)*

The status of Utah women. Equality and opportunity gathering. *Governor’s Cabinet and*



*Advisors* (August 3, 2021)

Leadership training: Overview, opportunities, and challenges. *Changing Faces Women's Leadership Seminar. East-West Center* (July 29, 2021).

Women in leadership: Exploring confidence, development, challenges, and opportunities. *HealthEquity* (July 14, 2021)

Zions Bank Women's Business Forum - Dr. Susan Madsen: The impact of COVID-19 on Utah women and work. *Zions Bank Women in Business Employee Business Forum* (June 23, 2021)

Lifting girls and women worldwide: Importance, foundational elements, leadership development, and resources. *Mankind Is My Business* (June 16, 2021)

Better today: Creating belonging and community. *SimpleNexus* (June 15, 2021)

UT-AZ Benchmarking Report Panel. *Voices for Utah Children* (June 11, 2021)

Women in leadership: Importance, challenges, & purpose and calling. *Psychology of Gender Course*, Brigham Young University (June 11, 2021)

Utah women & leadership: Current status, progress, and opportunities. *Utah Valley Chamber Women's Business Network* (June 10, 2021)

Women and leadership: How we can all be allies for women at work. *InMoment* (June 10, 2021)

Women in the economy: Research & resources. *Utah Legislative Research and General Counsel* (June 8, 2021)

One Utah Roadmap: Partnership and collaboration. *Women in the Economy Commission* (May 25, 2021)

Overcoming discrimination workshop. *Elected Women of Utah*, Pleasant Grove, Utah (May 21, 2021)

Equity, diversity, and inclusion. MBA Lunch and Learn. *MBA Program, Utah State University* (May 19, 2021)

Childcare overview. Economic Development and Workforce Services Interim Committee Meeting. *Utah State Legislature*. (May 18, 2021)

Unconscious bias workshop: From awareness to action. *Syracuse City* (May 12, 2021)

Unconscious bias workshop: From awareness to action. *Huntsman School of Business Leadership* (May 10, 2021)

The impact of COVID-19 on Utah women and work. *WIEC Policy Subcommittee, Utah State Legislature* (May 6, 2021)

Strengthening your influence as women. *The National Association of Women in Construction*, Salt Lake City, Utah (April 30, 2021)

Understanding women and confidence: Description, gender differences, and solutions. *Mesa System* (April 30, 2021)

How strengthening the impact of women can strengthen the church. *Big Cottonwood Stake*, The Church of Jesus Christ of Latter-day Saints (April 18, 2021)

Designing corporate women's networks, initiatives, and leadership programs. *Utah Women & Leadership Project Workshop* (April 16, 2021)

Women and leadership: Importance, critical elements, & resources. *Lucid Software* (April

15, 2021)

Why sisters are key to lifting sisters. Moss Hill Ward, The Church of Jesus Christ of Latter-day Saints (April 13, 2021)

Women and leadership: Importance, barriers, and opportunities. Webinar Series, *University of Education, Pakistan* (April 9, 2021)

How male allies can promote women in organizations. *Association of Corporate Counsel Mountain West Chapter* (April 7, 2021)

Women in Leadership: Importance, work-life integration, Challenges, & purpose and calling. *Psychology of Gender Courses (2 sections)*, Brigham Young University (April 2, 2021)

Women & leadership: Strengthening your influence as women. *U.S. Embassy & Consulate in Vietnam* (April 1, 2021)

Women's Law Caucus – The pink collar recession (panelist). *S.J. Quinney College of Law* (March 29, 2021)

Better together: Becoming better lawyers, organizations, and communities. *Utah State Bar Association* (March 25, 2021)

Utah women and leadership: Overview, status, and strategies. *Equal Employment Office, Utah Bureau of Reclamation* (March 25, 2021)

How do we (re)build careers for working parents in Utah post-pandemic? (panelist). *Utah Business* (March 24, 2021)

The impact of COVID-19 on Utah women and work. *Women in the Economy Commission* (March 23, 2021)

The Utah Women & Leadership Project: Overview and status of Utah women. *Park City Rotary* (March 23, 2021)

How can we motivate & inspire more women to become leaders? Extension Conference, *Utah State University* (March 18, 2021)

Women & leadership: How men can be allies for women in the workplace. *Podium* (March 17, 2021)

Breaking through together: Webinar with special guest Dr. Susan Madsen, *Ultradent* (March 17, 2021)

The impact of COVID-19 on women and work. Economic Impact Working Group (EIWG), Salt Lake County (March 17, 2021)

Stepping forward as young women to change the world. *Girls Lobby* (March 13, 2021)

Where did all the women go? The impact of COVID-19 on women and work. *Women Tech Council*, First Female Recession Impact (March 12, 2021)

Becoming more influential as women of faith. *Interfaith Council for Wales* (March 10, 2021)

The impact of COVID-19 on women and work. International Women's Day Summit, *Nuskin Employees* (March 8, 2021)

Why we need women everywhere (panelist). *2021 VoterRise Conference* (March 6, 2021)

Global women panel on Sustainable Development Goal 5: Achieve gender equality and empower all women and girls. Office for Global Engagement, *Utah Valley University*

(March 3, 2021)

Unconscious bias workshop: From awareness to action. Manchester England Coordinating Council, *The Church of Jesus Christ of Latter-day Saints* (March 2, 2021)

Pandemic unemployment disparity: Women bearing the brunt (panelist). Deseret News Event (February 25, 2021)

Five tips on developing leadership in college. *Ensign College* (February 24, 2021)

Better together: Strengthening the Kaysville City culture through diversity, inclusion, and equity. *Kaysville City Staff Workshop* (February 23, 2021)

Utah women: The present. *VoterRise* (February 20, 2021)

Stopping violence against Utah girls and women. *Women's Leadership Forum*, Utah Women & Leadership Project (moderator) (February 17, 2021).

Women and leadership: How men can be allies for women in the workplace. Divvy Lecture Series (February 16, 2021)

The importance of women in leadership and representational roles. Monthly Lecture Series. *Utah State University, Brigham City* (February 11, 2021)

Women and gender in the workplace: Yesterday and today. *HERS Leadership Institute, Higher Education Resource Services* (February 10, 2021)

Uplifting leadership for inclusive solutions. *United Nations Interfaith Harmony Week, Geneva* (February 1, 2021)

Strengthening individuals, families, and communities: From awareness to action. Davis County Community Resilience Symposium. *Davis County Human Resources*, Farmington, Utah (January 29, 2021)

Maximizing your career potential: Leadership and confidence in the workplace. Women's Professional Network Seminar. *People Helping People* (January 26, 2021)

Equity and Opportunity - Women's Equity (panelist), *Alta Club Community Event* (January 26, 2021)

A Fireside Chat with Sheri Dew on Women and Leadership (host, interviewer, and moderator). *Women's Leadership Forum*, Utah State University (January 22, 2021)

Utah women and equality: Challenges, progress, and trends. *Ignite Summit, Utah Women in Sales* (January 21, 2021)

Women in leadership: Challenges & strategies for getting to the top. *International Women Executives* (January 20, 2021)

Insights into how gender dynamics impact the practice of law. *Women Lawyers of Utah* (January 19, 2021)

Exploring bias further: Effective bias training and Utah-specific gender bias topics. Human Resources Roundtable. *Employers Council* (January 13, 2021)

My experience with "Stamped: Racism, Antiracism, and You". *Rethink International* (January 7, 2021)

The Utah Women & Leadership Project: An introduction. *Uintah Basin Faculty and Staff*, Utah State University (December 17, 2020)

Christmas fireside message. *Moss Hill Ward*, The Church of Jesus Christ of Latter-day Saints (December 16, 2020)

Growth mindset. *Department of Nutrition, Dietetics, and Food Services*, Utah State University (December 9, 2020)

Women as global leaders: Practical solutions to wicked problems. *GSE Power*, London, UK (December 5, 2020)

Becoming more influential as women of faith. *Harold B. Lee Library Faculty and Staff*, Brigham Young University (December 4, 2020)

Understanding invisible barriers, biases, and barricades for women of faith. *Harold B. Lee Library Faculty and Staff*, Brigham Young University (December 4, 2020)

Women, leadership, and education: Current status, challenges, and opportunities. *Harold B. Lee Library Faculty and Staff*, Brigham Young University (December 4, 2020)

Strengthening the impact of women at the library. *Harold B. Lee Library Faculty and Staff*, Brigham Young University (December 3, 2020)

Unconscious bias workshop: From awareness to action. *Harold B. Lee Library Faculty and Staff*, Brigham Young University (December 1 & 3, 2020)

Women in leadership: Insights & perspectives. *Women in Business Club*, Brigham Young University—Hawaii (November 19, 2020)

Incorporating gender into teaching and learning—Understanding gender: An in-depth exploration for parents and educators. *Utah Education Network & Utah Women & Leadership Project* (November 18, 2020)

Utah women, education, & leadership (Keynote). *Utah Academy of Sciences, Arts, and Letters* (November 13, 2020)

Unleash your leadership: Learn, lead, and lift (Days 5 & 6). Women’s Leadership Certificate Program, *Executive Education, Utah Valley University* (November 12-13, 2020)

Women and leadership in higher education: Reflections of leadership in 2020. *6<sup>th</sup> Annual Credo Women in Leadership Institute* (November 11, 2020)

Feeling like a fraud: Navigating perfectionism & impostor syndrome as women. *Women’s Leadership Forum*, Utah State University (November 11, 2020)

Everyday sexism: From awareness to action (keynote). *International Business Brokers Association* (November 11, 2020)

Building boys and girls into healthy adults—Understanding gender: An in-depth exploration for parents and educators. *Utah Education Network & Utah Women & Leadership Project* (November 11, 2020)

Continuing the conversation—Putting your best foot forward. *Women in Information Management*, National Associations (November 10, 2020)

Navigating caregiver, career, & community: Opportunities and purpose (keynote). *15<sup>th</sup> Annual Caregiver Conference* (November 5, 2020)

Women & leadership: Status, challenges, and opportunities. *Purple* (November 4, 2020)

Understanding differences—Understanding gender: An in-depth exploration for parents and educators. *Utah Education Network & Utah Women & Leadership Project* (November 4, 2020)

Maximizing your potential: Confidence & leadership development strategies. *Women in Information Management*, National Association (November 3, 2020)

Utah Women & Leadership Project: Research, resources, and events. *Statewide*

*Administrative Council, Utah State University (November 3, 2020)*

It's in our genes—Understanding gender: An in-depth exploration for parents and educators. *Utah Education Network & Utah Women & Leadership Project (October 28, 2020)*

Forging forward: Progress & new steps (keynote). Women's Conference, *Cache Valley Chamber (October 22, 2020)*

Elevating women's leadership in organizations and society (panel moderator). *Stephen R. Covey Center for Leadership, Utah State University (October 21, 2020)*

Utah women in 2020: Status, challenges, & opportunities. *Heber Valley Chamber Monthly Luncheon (October 20, 2020)*

Utah women in local government: Status, struggles, and strategies. *Pi Alpha Alpha Chapter, University of Utah (October 19, 2020)*

Leadership development: Learn, lead, and lift. Future Leaders Conference, *Zions Bank (October 14, 2020)*

Utah women in 2020: Challenges, opportunities, and next steps (panel moderator). *Women's Leadership Forum, Utah State University (October 13, 2020)*

Career exploration for women: Thoughts & insights. Career Exploration Course, *Brigham Young University (October 8, 2020)*

Imagining the future of work in times of uncertainty (panelist), *Chautauqua 2020, University of Minnesota (October 3, 2020)*

Unleash your leadership: Learn, lead, and lift (Days 3 & 4). Women's Leadership Certificate Program, *Executive Education, Utah Valley University (October 1-2, 2020)*

Utah women in leaders in local government (keynote). *Utah League of Cities and Towns, Annual Conference (September 24, 2020)*

Women in local government roundtable. *Utah League of Cities and Towns, Annual Conference (September 24, 2020)*

Utah women in local government: Status, struggles, and strategies. *Utah League of Cities and Towns, Annual Conference (September 24, 2020)*

How strengthening the impact of women can strengthen the church. *Great Falls Montana Stake, The Church of Jesus Christ of Latter-day Saints (September 20, 2020)*

Exploring the intersectionality of race & gender (panel moderator). *Women's Leadership Forum, Utah State University (September 18, 2020)*

Daring mighty things: Why, who, what, and how? *She's Daring Mighty Things Summit, Jon M. Huntsman School of Business, Utah State University (September 18, 2020)*

Rethinking racism for women: A transformational experience. *Rethink International (September 17, 2020)*

Unconscious bias and women's leadership. *Mayor's Seminar, Highland City, Utah (September 9, 2020)*

Unleash your leadership: Learn, lead, and lift (Days 1 & 2). Women's Leadership Certificate Program, *Executive Education, Utah Valley University (August 27-28, 2020)*

Women claiming their place & stepping up to lead. Town Hall, *Mormon Women in Ethical Government (August 26, 2020)*

The gender wage gap: Digging deep into understanding the complexity (panel moderator). *Women's Leadership Forum*, Utah State University (August 18, 2020)

Strengthening our influence as women: Confidence, competence, and leadership. *Women's Business Center of Utah* (August 14, 2020)

Go and do. *Moss Hill Ward Young Women Fireside*. The Church of Jesus Christ of Latter-day Saints (July 31, 2020)

Unconscious bias workshop: From awareness to action. *Envision Utah* (July 29, 2020)

The Utah Women & Leadership Project: An introduction. *Extension Faculty*, Utah State University (July 8, 2020)

Maximizing your potential: Confidence and leadership development strategies. *Women's Leadership Institute, Career Development Series*, Zoom (June 10, 2020)

Women & leadership workshop: Identity, purpose, and confidence. *Scotland Interfaith*, Zoom (May 21, 2020)

How strengthening the impact of women can strengthen the church. *Young Single Adult Ward Sister Fireside, Auckland, New Zealand Stake*, Zoom (May 17, 2020)

The status of women in Utah: Education, leadership, and well-being. *Sex, Gender and Women's Health Across the Lifespan. Virtual Symposium*, University of Utah Health (May 14, 2020).

Resources, challenges, opportunities, and gender. *World Trade Center Utah*, Webinar Panel (May 7, 2020).

Women's leadership: Strengthening identity, calling, and purpose. *Lancaster University*, Lancaster, England, UK. Online Seminar (May 6, 2020)

Women in the workplace: Real numbers, real conversations (panel). *Diversity, Equity & Inclusion Speaker Series*, *Zion's Bankcorporation*, Salt Lake City, Utah (March 10, 2020).

Strengthening the impact of Utah women. *Provo City Women's Celebration*, Provo City, Provo, Utah (March 7, 2020).

The status of women in Utah: Moving forward. *Utah Women Mayor Caucus*, Utah Capitol, Salt Lake City, Utah (Feb 28, 2020).

What Can I Do? *Think Tank for Leaders of Interfaith Communities*, UWLP, Zion's Bank, Provo, Utah (February 18, 2020)

Better together: Why diversity, inclusion, and belonging matters. *Larry H. Miller Sports & Entertainment/Utah Jazz*, SLC, Utah (February 11, 2020)

Better together: Why diversity, inclusion, and belonging matters. *Larry H. Miller Sports & Entertainment/Utah Jazz*, Sandy, Utah (February 10, 2020)

Women leading: Developing identity, purpose, and calling. *Woodbury School of Business, Utah Valley University*, Orem, Utah (February 7, 2020)

Strengthening the impact of women in Utah and beyond. *Huntsman School of Business Faculty and Staff*, Utah State University, Logan, Utah (February 5, 2020)

Women and leadership in Utah and beyond. *Huntsman School of Business Students*, Utah State University, Logan, Utah (February 5, 2020)

Unconscious bias workshop: From awareness to action. *Utah Valley University Executive Education*, Lehi, Utah (February 5, 2020)

Discovering individual and team strengths. *Utah Valley University Chapter, Utah Women in Higher Education Network (UWHEN), Board Workshop*, Utah Valley University, Orem, Utah (February 4, 2020)

What Can I Do? *Think Tank for Therapists, UWLP*, Utah Valley University, Lehi, Utah (February 4, 2020)

Raising girls to become leaders. *TedXBountiful*, Bountiful, Utah (February 1, 2020)

Unconscious bias workshop: From awareness to action. *Leadership Training, Woodbury School of Business*, Utah Valley University, Orem, Utah (January 29, 2020)

Transformational learning: The key to advancing your career as women. *Business Women's Forum, Salt Lake Chamber*, SLC, Utah (January 28, 2020)

Better together: How diversity, inclusion, and belonging can strengthen a company. *Verisk-Xactware*, Lehi, Utah (January 22, 2020).

Gender bias: Deeper understanding and finding new paths. *Women's Faculty Association, Brigham Young University*, Provo, Utah (January 16, 2020)

Why leadership curriculum is critical. *Woodbury School of Business Advisors, Utah Valley University*, Orem, Utah (January 16, 2020).

Unconscious bias workshop: From awareness to action. *Zion Bankcorporation*, SLC, Utah (January 15, 2020)

What Can I Do? *Think Tank for the Media, UWLP*, Utah Valley University, Lehi, Utah (January 14, 2020)

Why women voting is so important. *League of Women Voters, Utah Valley Chapter*, American Fork, Utah (January 11, 2020)

Better together: Workforce practices that can strengthen the economy. 2020 Economic Summit, *St. George Area Economic Development*, St. George, Utah (January 9, 2020)

The real lives of Utah women. *The Salt Lake Tribune*, SLC, Utah (December 12, 2019)

Why I believe. *Institute of Religion, The Church of Jesus Christ of Latter-day Saints*, Utah Valley University, Orem, Utah (December 4, 2019)

Strategies that male allies use to advance women in the workplace. *Human Resource Professionals, Men in HR Online*, Webinar (November 22, 2019)

Utah women & leadership: Status, challenges, and opportunities. *Heber Valley Chamber Monthly Meeting*, Heber City, Utah (November 19, 2019)

Diversity & unconscious bias: Complexity and opportunity. *Utah Education Network: CTE Communication Café*, Webinar (November 15, 2019)

"What can I do?" Women in medicine. *Women in Medicine Caregiving Research Group Conference*, Park City, Utah (November 15, 2019)

Utah women, giving, and identity: The complexity of philanthropy in Utah (moderator). *Women's Leadership Forum, UWLP*, Utah Valley University, Orem, Utah (November 12, 2019)

She's the boss: Why we need more women leaders. *HR Innovations Conference, Brigham Young University*, Provo, Utah (November 8, 2019)

Women in local government: Continuing the conversation. *Utah City Management Association, Annual Fall Conference*, SLC, Utah (October 11, 2019)

Women's health and well-being: Insights, tips, and tools (moderator). *UWLP Community Event, Utah Valley University*, Orem, Utah (November 6, 2019)

Women, confidence, & leadership. *Leadership Summit, Zenger Folkman*, Sundance, Utah (November 5, 2019)

Utah women lead: Some research to set the stage. *Utah Women Lead, Qualtrics*, Provo, Utah (October 29, 2019)

Developing women's leadership: Identity, Purpose, and Calling. *USAID*, Washington, D.C. (October 18, 2019)

Women & leadership: Insights, tools, and updates. *Global Women's Issues, US State Department*, Washington, D.C. (October 17, 2019)

How strengthening the impact of women can strengthen the Church. *Washington, DC Temple Visitor's Center Fireside*, Washington, D.C. (October 16, 2019)

Strengthen your impact as school counselors: Women of influence in Utah. *Utah School Counselor Association*, Sandy, Utah (October 11, 2019)

Strategies and tips for women and tenure/promotion (panel). *UVU UWHEN Chapter*, Utah Valley University, Orem, Utah (October 10, 2019)

Designing corporate women's networks, initiatives, and leadership programs: A research-based workshop. *Community training, Solutionreach*, Lehi, Utah (October 9, 2019)

Strategies that male allies use to advance women in the workplace. *Utah Valley Chamber, Executive Summit 2019*, Sundance, Utah (October 4, 2019)

Gender wage gap in Utah: Factors that contribute to the gender wage gap. *Utah Commission, US Commission on Civil Rights*, SLC, Utah (October 3, 2019)

Girls, sports, and leadership (moderator). *Women's Leadership Forum, UWLP*, Utah Valley University, Orem, Utah (October 1, 2019)

What Can I Do? *Think Tank for College and University Advisors, UWLP*, Utah Valley University, Orem, Utah (October 1, 2019)

Developing your leadership identity, purpose, and calling. *Women in Law, Brigham Young University*, Provo, Utah (September 27, 2019)

What Can I Do? *Think Tank Gathering for Women in Medicine, UWLP/Intermountain Healthcare*, LDS Hospital, SLC, Utah (September 23, 2019)

Utah women & leadership: Status, confidence, challenges, & opportunities. *Utah League of Cities and Towns, Women in Local Government Caucus*, SLC, Utah (September 13, 2019)

Annual ambassador update. *Utah Women & Leadership Project, Utah Valley University*, Orem, Utah (September 11, 2019)

Utah women's growth, learning and development: Designing research-based opportunities. *Utah Women's Organizations Network, Younique Foundation*, Lehi, Utah (September 6, 2019)

Blind spots: Understanding unconscious bias in our professional interactions. *College of Life Sciences, Brigham Young University*, Provo, Utah (August 28, 2019)

Higher Education + Gender Equality in an SDG First World: SAP Next Gen Academy United Nations, *United Nations Civil Society Conference*, SLC, Utah (August 28, 2019)

Solutions for the global childcare crisis. *United Nations Civil Society Conference*, SLC,



Utah (August 28, 2019)

Understanding gender bias: From awareness to action. *United Nations Civil Society Conference*, SLC, Utah (August 27, 2019)

Curriculum development project, Utah Women & Leadership Project, *100 Women Who Care*, Orem, Utah (August 7, 2019)

Utah women: Status, challenges, opportunities. *L3Harris, Women Empowerment@L3Harris*, SLC, Utah (August 5, 2019)

Utah women in elected office: Leadership development workshop. *UWLP, Utah Valley University*, Orem, Utah (August 1, 2019)

Unconscious bias workshop: From awareness to action. *NiceInContact*, SLC, Utah (July 28, 2019)

Changing faces women's leadership program, *East-West Center, Honolulu*, Hawaii (July 11-12, 2019)

Utah women: Status, challenges, and opportunities. *Digicert Women in Tech Chapter*, Lehi, Utah (June 28, 2019)

Understanding leadership identity, *Women's Artistic Leadership Initiative*, Annual Conference (June 27, 2019)

How strengthening the impact of women can strengthen the Church. *The Church of Jesus Christ of Latter-day Saints, Copenhagen Denmark Stake*, Copenhagen, Denmark (May 26, 2019)

Building, bridging, & blazing pathways for women and leadership. Cross Mentoring Program, *Cologne School of Business*, Cologne, Germany (May 23, 2019)

Strengthening the role of women. Facebook Live Fireside Chat, *The Church of Jesus Christ of Latter-day Saints, Cologne, Germany* (May 23, 2019)

Strengthening the impact of women in Lithuania: Workplaces, community, and beyond. *Presidential Palace Event*, Vilnius, Republic of Lithuania (May 21, 2019)

How strengthening the impact of women can strengthen the Church, *The Church of Jesus Christ of Latter-day Saints, Watford Stake Fireside*, Watford, England (May 19, 2019)

How strengthening the impact of women can strengthen the Church, *The Church of Jesus Christ of Latter-day Saints, Hyde Park Stake Fireside*, London, England (May 18, 2019)

Utah women in education & leadership: Research to action! *Utah Advising Association Annual Conference*, St. George, Utah (May 14, 2019)

Unconscious bias workshop: From awareness to action. *Summit County Training*, Coalville and Park City, Utah (May 10-11, 2019)

Gender in Utah: An overview. *Utah Gender Research Interdisciplinary Network (UGRIN) Inaugural Annual Gathering*, University of Utah (May 7, 2019)

Strategies that male allies use to advance women in the workplace, *2019 UCMA Spring Conference*, Utah City Managers (April 24, 2019)

The current status of Utah women: Research to action! *Sandy Area Chamber*, Draper, Utah (April 23, 2019)

Cents and Centsability: Women and Money (panel). *Women in the Money: Financial Empowerment Conference*, Utah State Treasurer (April 22, 2019)

Competence, confidence, and courage: Raising kids to be leaders. *Highland City*, Highland, Utah (April 18, 2019)

Women in Utah: Status, challenges, opportunities, and solutions. General Membership Meeting, *Junior League of Salt Lake*, Salt Lake City, Utah (April 8, 2019)

Strategies that male allies use to advance women in the workplace, *Annual Conference of the Utah Women in Higher Education Network (UWHEN)*, Dixie State University, St. George, Utah (April 5, 2019)

Making an impact: Women, confidence, & Influence in the workplace. *Women in Supply Chain Club Dinner*, Marriot School of Management, Brigham Young University, Provo, Utah (April 3, 2019)

Unconscious bias workshop: Awareness to action! *Myriad Genetics*, Salt Lake City, Utah (April 2, 2019)

Ascending together: Strengthening our impact as sisters. *Magna East Stake Women's Conference*, Magna, Utah (March 29, 2019)

Raising girls to become leaders: Competence, confidence, and courage. *Utah Women & Leadership Project*, Utah Valley University, Orem, Utah (March 26, 2019)

Strengthening our impact as sisters: Home, community, church, and work. *Abu Dhabi Stake Women's Broadcast*, Abu Dhabi, University Arab Emirates (March 22, 2019)

Introduction to women in organizations: Looking at the history (MENA). *Think Tank, Women in Organizations*, American University of Sharjah, Sharjah, UAE (March 19, 2019)

Strategies that male allies use to advance women in the workplace, *National Advisory Board, Woodbury School of Business*, Utah Valley University (March 15, 2019)

"What can I do?" Coaches of girls and young women. *Utah Women & Leadership Project Think Tank Gathering* (March 14, 2019)

A global perspective of women in the workplace (panel), *Women's Trade Association, Women in International Conference*, O. C. Tanner, Salt Lake City, Utah (March 7, 2019)

Strategies that male allies use to advance women in the workplace. *North Utah County Chambers of Commerce*, American Fork Hospital, American Fork, Utah (March 6, 2019)

"What can I do?" Young women leaders in The Church of Jesus Christ of Latter-day Saints. *Utah Women & Leadership Project Think Tank Gathering* (March 5, 2019)

Strategies that male allies use to advance women in the workplace. Employee Seminar, *Utah Women & Leadership Project*, Utah Valley University (March 4, 2019)

Why women should start companies and lead in Utah. *Sego Awards*, Kiln, Lehi, Utah (March 1, 2019)

The current status of Utah women: From awareness to action! *Junior League of Ogden, Annual Gala*, Ogden, Utah (February 23, 2019)

Unconscious bias workshop: Awareness to Action! *Utah Women & Leadership Project*, Thanksgiving Point, Lehi, Utah (February 22, 2019)

"What can I do?" Fathers of school-aged girls. *Utah Women & Leadership Project Think Tank Gathering* (February 14, 2019)

Efforts to lead change for women in Utah. International Visitor Leadership Program, U.S. State Department, *Utah Council for Citizen Diplomacy*, Utah (February 8, 2019)

Understanding gender dynamics: Why, what, and how. *BYU Law School*, Brigham Young

University (February 7, 2019)

“What can I do?” Elementary school administrators. *Utah Women & Leadership Project Think Tank Gathering* (February 5, 2019)

Update of the status of women in Utah: Mental health (introductory speech). *Utah Women’s Leadership Speaker & Dialogue Series*, Utah Women & Leadership Project, Utah Valley University, Orem, Utah (January 30, 2019)

Learning, leading, and serving like the Savior. *LDS Business College Devotional*, LDS Conference Center, Salt Lake City, Utah (January 29, 2019)

Economics of gender & gender equality. *Utah Women’s Forum*, Alta Club, Salt Lake City, Utah (January 23, 2019)

Strategies that male allies to advance women in the workplace. *Better Days 2020/UWLP Partner Events*, Kiln, Lehi, Utah (January 23, 2019)

Utah women leaders and work/life balance (panel). Women’s Week, *Church & State*, Salt Lake City, Utah (January 17, 2019)

Utah women, education, and leadership. Board of Directors Meeting, *Envision Utah*, Salt Lake City, Utah (December 6, 2018)

“What can I do?” Mothers of school-aged girls. *Utah Women & Leadership Project Think Tank Gathering* (December 6, 2018)

Path to success: The value of an education. *Mountainland Head Start*, Provo, Utah (November 6, 2018)

What is your super power? Discover your strengths as young women. *Utah Women & Leadership Project Community Event*, Utah Valley University, Orem, Utah (November 1, 2018)

Women’s postsecondary education in Utah; Reviewing past efforts toward positive change. *Women in the Economy Commission Gathering*, Utah State Capitol, Salt Lake City, Utah (October 22, 2018)

Ambassador update, *Utah Women & Leadership Project*, Utah Valley University, Orem, Utah (October 4, 2018)

Women & leadership in Utah: Status, strategies, and skills. *Goldman Sachs Women’s Network Leadership Conference*, Salt Lake City, Utah (October 3, 2018)

Strengthening the impact of women at the Missionary Training Center, *The Church of Jesus Christ of Latter-day Saints, Missionary Training Center*, Provo, Utah (October 2, 2018)

Advancing gender equality in Utah: Leadership strategies and skills. *Utah Municipal Clerk’s Association*, Vernal, Utah (September 28, 2018)

Pay equity: It’s “complicated,” *Utah Minorities Bar Association*, Salt Lake City, Utah (September 26, 2018)

Ethics and gender in the public sphere. *Ethics Awareness Week*, Utah Valley University, Orem, Utah (September 25, 2018)

Women and leadership workshop. *Caterpillar North American Dealer, Marketing Association*, Phoenix, Arizona (September 24, 2018)

Helping women at BYU thrive by understanding gender bias. Brigham Young University, Provo, Utah (September 18, 2018)

Strengthen your impact as girls and women. Rural event, *Utah Women & Leadership Project and Utah State University*, Price, Utah (September 13, 2018)

Strengthen your impact as girls and women. Rural event, *Utah Women & Leadership Project and Utah State University*, Tooele, Utah (September 12, 2018)

Utah women and leadership. Utah Women's Organizations Network Gathering, Thanksgiving Point, Younique Foundation, Lehi, Utah (September 6, 2018)

Research update on Utah women, education, and leadership. *What Can I Do? Think Tank Gathering for Male Allies*, Adobe, Lehi, Utah (August 28, 2018)

Why I believe: As a woman, mother, scholar, teacher, author, and daughter of God. *Orem LDS Institute*, Orem, Utah (August 29, 2018)

Women and finances in Utah (welcome keynote). The Utah Women's Economic Forum, Utah Valley University, Orem, Utah (August 17, 2018)

Women and leadership: Research updates. *WomanStats Meeting*, Brigham Young University, Provo, Utah (July 12, 2018)

Unconscious bias workshop. *Sutherland Institute*, Salt Lake City, Utah (June 25, 2018)

Strengthening women's impact in the department. *LDS Church Missionary Department*, Salt Lake City, Utah (June 11, 2018)

Unconscious bias workshop. *Women Leaders' Summit, Davis School District*, Farmington, Utah (June 7, 2018)

Building, bridging, and blazing pathways for women and leadership. *University of Rome Tor Vergata*, Rome, Italy (June 1, 2018)

Building, bridging, and blazing pathways for women and leadership. *ICN Business School*, Nancy, France (May 28, 2018)

Women, leadership, and public policy. *Women & Leadership Policy Round Table*, Utah Valley University, Orem, Utah (May 21-22, 2018).

Women and leadership training, *Changing Faces Women's Leadership Program*, East West Center, Honolulu, Hawaii (May 10-11, 2018)

Strengthen your impact as girls and women (keynote). *USU-Vernal Campus*, Vernal, Utah (May 15, 2018)

Women's negative interactions with each other. *Pleasant Grove Library Employee Workshop* (April 27, 2018)

Utah Women & Leadership Project update. *School Counselor Think Tank*, Alpine School District (April 26, 2018)

Utah women, leadership, and education: An example of social change. International Visitor Leadership Program, *Bureau of Education and Cultural Affairs, U.S. Department of State* (April 25, 2018)

Advancing gender equality: What works. *Faculty Women's Association*, Brigham Young University (April 25, 2018)

Strengthen your impact as girls and women (keynote). *Snow College*, Ephraim, Utah (April 17, 2018)

Living a Christ Centered Life: Strengthen the impact of sisters. Empty Nesters Fireside, *LDS Stake*, Midway, Utah (April 16, 2018)

Swimming upstream: What's it like to be female in Utah? *American Association of University Women (AAUW), St. George Chapter Event*, St. George, Utah (April 12, 2018)

Reflections on the glass ceiling: 40<sup>th</sup> anniversary Progress and potential (moderator, three university presidents). *Utah Women in Higher Education Network (UWHEN) Spring Conference*, Salt Lake City, Utah (April 6, 2018)

Strengthen your impact as girls and women (keynote). *Heber City Police Department, Heber City, Utah* (March 28, 2018)

Becoming a force for good: Why, who, what, and how! *Mormon Women for Ethical Government, Annual Conference*, Brigham Young University, Provo, Utah (March 24, 2018)

Utah women, leadership, and education: An example of social change. International Visitor Leadership Program (Philippines), *Bureau of Education and Cultural Affairs, U.S. Department of State* (March 22, 2018)

Women in leadership: Why, what, and how. *Women's Leadership Advisory Team, Intermountain Healthcare*. LDS Hospital, Salt Lake City, Utah (March 21, 2018)

Women and leadership in Utah and beyond. *Women's Network, Stryker Neurovascular*, Salt Lake City, Utah (March 8, 2018)

Advancing gender equality in the workplace: What works! *Utah Women & Leadership Project*, Thanksgiving Point, Lehi, Utah (February 28, 2018)

Uncovering your unconscious bias: Preparing to influence and lead. *Women Students in Business Annual Dinner, Brigham Young University*, Provo, Utah (February 21, 2018)

Women and leadership in Utah: Education and beyond! *Women Leaders Breakfast, Davis School District*, Farmington, Utah (February 21, 2018)

Understanding women's negative interactions with each other. Utah Women & Leadership Project, *Utah Women's Leadership Speaker & Dialogue Series*, Orem, Utah (January 30, 2018)

Why I believe: As a women, mother, scholar, teacher, author, and daughter of God. *Orem LDS Institute, Utah Valley University*, Orem, Utah (January 17, 2018)

Women and equality. *Trailblazers Leadership Development Initiative. Clemson University*, Clemson, South Carolina (January 12, 2018)

Attract and retain talent by leading meaningful change. *Center for Corporate Learning, Clemson University*, Greenville, South Carolina (January 12, 2018)

Research report on gender wage gap and unpaid care work: Report of completion of grant. *Women's Giving Circle Report Event* (December 4, 2017)

Acceptance of the Common Good Award 2017. *Envision Utah Annual Luncheon*, Salt Lake City, Utah (December 1, 2017)

The work of the Utah Women & Leadership Project. *SCORE Utah County Chapter*, Orem, Utah (November 28, 2017)

How men can be more involved in strengthening the impact of women. HeForShe panel, *USNC for UN Women Utah Chapter*, Salt Lake City, Utah (November 18, 2017)

A time to dream: College exploration for girls. *Fall High School Event, Utah Women Leadership Project*, Utah Valley University (November 17, 2017)

Moving the needle: Insights on the gender wage gap, labor force participation, childcare, ad

unpaid care work (panel moderator). *Fall 2017 Seminar for UVU Employees*, Utah Women & Leadership Project, Utah Valley University, Orem, Utah (November 14, 2017)

Building, bridging, and blazing pathways for women and leadership. Women Leaders, Agents of Change in Africa, International Conference and Special Recognition Honors, Graduate School of Business, University of Cape Town, Cape Town, South Africa (November 8, 2017)

Preparing women to lead: Key elements in women's leadership development. Women Leaders, Agents of Change in Africa, International Conference and Special Recognition Honors, Graduate School of Business, University of Cape Town, Cape Town, South Africa (November 7, 2017)

Impact recommendation: Access to Healthcare. *Utah Women's Health Coalition*, Salt Lake City, Utah (October 25, 2017)

Domestic Violence Candlelight Vigil: Domestic violence awareness month. *Center for Women and Children in Crisis*, Orem, Utah (October 23, 2017)

Connecting women and leadership research and theory to changes in governmental or organizational policy. *George Washington University*, Washington, DC (October 19, 2017)

Strengthening your influence as women. *USAID, Women Group*, Washington, DC (October 19, 2017)

Maximize your potential: Current research on women and leadership. *University of Utah Medical School*, Salt Lake City, Utah (October 6, 2017)

Efforts and progress made by the Utah Women & Leadership Project. *Utah Women & Leadership Project Ambassador Luncheon*, Utah Valley University, Orem, Utah (October 3, 2017)

Women and leadership research in Utah and beyond. *Leadership Scholars Community*, Utah Valley University (September 26, 2017)

Strengthening your impact by understanding women's negative interactions with each other. *Utah Women in Higher Education Network (UWHEN)*, Utah Valley University, Orem, Utah (September 15, 2017)

Utah Women and Leadership Project Resources. *Student Affairs Director's Meeting*, Utah Valley University (September 12, 2017)

Utah women and leadership, and the Utah Women & Leadership Project. *Utah Women's Organizations Network*, Yunique Foundation, Lehi, Utah (September 7, 2017)

Why I believe: As a women, mother, scholar, teacher, author, and daughter of God. *LDS Orem Institute of Religion*, Orem, Utah (August 30, 2017)

Utah Women's Impact Initiative. Utah women's well-being: Leading the policy conversation (conference speaker). *YWCA Utah* (August 25, 2017)

If not now, when? There's no time like the present! (panelist). *Women's Equality Day. Salt Lake County* (August 24, 2017)

Utah Women & Leadership Project resources. *Utah Chief Student Affairs Officers* (August 15, 2017)

Leading with confidence. *Orbital ATK Women's Group*. Magna, Utah (August 3, 2017)

On becoming a woman leader: Leadership workshop. *Orbital ATK Women's Group*. Magna, Utah (August 3, 2017)

Women university president program: Unique issues for women presidents in building and leading effective teams. *AACSU Presidents Workshop*, Boston, Massachusetts (July 14, 2017)

Women and leadership training, *Changing Faces Women's Leadership Program*, East West Center, Honolulu, Hawaii (June 22-23, 2017)

"The Call" (original music, piano/vocal). Fireside chat: Women's leadership and the arts. Women and Leadership Affinity Group Conference, *International Leadership Association*, Omega Institute, Rhinecliff, New York (June 11, 2017)

Utah women's issues. *A woman's view with Amanda Dickson*. KSL Radio Show, Salt Lake City, Utah (June 1, 2017)

Countering the plastic surgery culture, *KSL TV Studio 5*, Salt Lake City, Utah (May 16, 2017)

"What can I do?" *Women CEO Think Tank*, Rees Capital, Salt Lake City, Utah (April 26, 2017)

Lessons from the road: Why communities should care about education. *Annual Mayor's Business Day*, Idaho Falls, Idaho (April 18, 2017)

Raising more confident daughters, *KSL TV Studio 5* (April 17, 2017)

Building, bridging, and blazing pathways for women and leadership. Women Leader Luncheon, *Women in Business*, Athens, Greece (April 3, 2017)

A panel discussion on leadership development research and practice (panelist). Webinar, *Academy of Human Resource Development*, Leadership Special Interest Group (March 28, 2017)

Ignite your influence! (Keynote). 1<sup>st</sup> Annual Women's Conference, *Women's Influence Center*, St. George, Utah (March 24, 2017)

College & courage: Thinking outside the box. *CollegeCon*, Kaysville, Utah (March 18, 2017)

Utah women and college: Research and practice. BYU Advisor In-service, *BYU International Student and Scholar Services*. Provo, Utah (March 17, 2017)

Strengthening the impact of women. *Utah Women's Leadership Speaker & Dialogue Series* (host/moderator) (March 7, 2017)

Getting mothers back to college. *Studio 5: KSL TV Morning Show* (March 6, 2017)

Qualitative, quantitative, and mixed method research: My own experiences. *MBA guest speaker* (February 28, 2017)

Leaning in: Perspectives from female UVU trustees (Spring 2017 Seminar). *Utah Women in Higher Education Network*. (moderator/host). (February 28, 2017)

Women, leadership, and peacekeeping. (Plenary speaker). *Peace Leadership Conference*, International Leadership Association, India (February 17, 2017)

Discovering personal leadership: The power in defining your signature story (with M. Bridget Cook-Burch) (moderator/host). *Utah Women & Leadership Project*, Utah Valley University, Orem, Utah (February 10, 2017)

Trends in women's leadership/cross-cultural literature. *Management Department Research Seminar*, Utah Valley University, Orem, Utah (February 2, 2017)

Understanding (even appreciating) anger as women (with Dr. Deanna Geddes). *Utah*

*Women & Leadership Project Event* (host) (January 31, 2017)

You are enough: Enabling ourselves to be our best without self-doubt, shame, or comparison. (Breakout session presenter). *Highland Stake Women's Conference*. Highland, Utah (January 28, 2017)

Creating and growing small businesses as women. Keynote and workshops. *Utah Women's Leadership Speaker & Dialogue Series* (moderator) (January 24, 2017)

Utah Women & Leadership Project and the Women's Stats series. *Women's Giving Circle*, Salt Lake City, Utah (January 23, 2017)

Women and politics in Utah. *Delta Sigma Theta Sorority*, Utah State Capitol, Salt Lake City, Utah (January 23, 2017)

Business case for women in workforce: Why=People Matter. *Worker's Compensation Fund*, Salt Lake City, Utah (January 17, 2017)

Are we making progress with women in Utah politics? Facts, figures, and fallacies. *Real Women Run Training*, Salt Lake City, Utah (January 14, 2017)

Leading ethically during complex and challenging times. Mastermind Series, *Center for the Advancement of Leadership*, Utah Valley University, Orem, Utah. (January 9, 2017)

Developing women's leadership: Status and strategies. *Women's Law Group, Ray Qunney & Nebeker P.C.* Salt Lake City, Utah (January 3, 2017)

Why do we need more women in leadership? *Utah Federation of Republican Women*, Alta Club, Salt Lake City, Utah (December 2, 2016)

Women as agents of change: Learning to lead. *Comprehensive leadership development program*, Utah Valley University (November 10-11, 2016)

Elevating the stature of women's leadership at UVU. *Fall seminar luncheon*. (host, moderator, and closing words) (November 7, 2016)

Developing women's leadership: Status and strategies. *Cache Business Women's Conference*, Logan, Utah (October 27, 2016)

She Talks Utah: What, how, and why we lead, and why you should too! *Utah Women's Leadership Speaker & Dialogue Series* (moderator) (October 25, 2016)

Understanding policy: Women, education, & leadership. *Family Policy Course*, Utah Valley University, Orem, Utah (October 25, 2016)

Candlelight Vigil: Domestic Violence Awareness Month, *The Center for Women and Children in Crisis*. Utah Valley University, Orem, Utah (October 24, 2016)

Building, bridging, and blazing pathways for women and leadership, *University of Vienna, Institute for Gender and Diversity in Organizations*, Vienna, Austria (October 2016)

Living a Christ centered life: Strengthening the impact of sisters. *Vienna Austria Stake Fireside*, Vienna Austria (October 16, 2016)

Utah women and leadership: Update and action. *Women of Water*, Salt Lake City, Utah (October 13, 2016)

Why I believe: As a women, mother, scholar, teacher, author, and daughter of God. *LDS Orem Institute of Religion*, Orem, Utah (October 12, 2016)

Clothesline Project Panel on Domestic Violence (moderator), *Women's Success Center*, Utah Valley University, Orem, Utah (October 11, 2016)



Women as agents of change: Learning to lead. *Comprehensive leadership development program*, Utah Valley University (October 7, 2016)

Preparing yourself to influence and lead as women. Women's Resource Center, *Dixie State University*, St. George, Utah (October 5, 2016)

Women have a voice: A workshop on how to write for the popular press, *Utah Women & Leadership Project*. Utah Valley University, Orem, Utah (September 30, 2016)

A Woman's View, *KSL Radio Show with Amanda Dickson* (September 28, 2016)

On becoming a scholar: Finding meaning in research and practice. Bill and Vieve Gore School of Business Faculty, *Westminster College*, Salt Lake City, Utah (September 27, 2016)

Become a woman of influence: Overcoming obstacles to success. Women in Business, *Ogden Weber Chamber*, Ogden, Utah (September 27, 2016)

Acceptance speech. *YWCA Award Luncheon*, Salt Lake City, Utah (September 23, 2016)

Utah women, education, & leadership. *Draper Chamber of Commerce*, Draper, Utah (September 21, 2016)

Women, confidence, and leadership. *Women Athletes*, Brigham Young University, Provo, Utah (September 20, 2016)

Utah Women & Leadership Project Ambassador Luncheon, *Utah Women & Leadership Project*. Utah Valley University, Orem, Utah (September 20, 2016)

College decisions: The impact of influencers. *Envision Utah*, University of Utah, Salt Lake City, Utah (September 20, 2016)

Leadership, confidence, and communication styles: Differences between men and women. *Dixie Applied Technology College*, St. George, Utah (September 14, 2016)

Why education? Why graduation? Men and women. *Major and Career Exploration*, Utah Valley University, Orem, Utah (September, 12, 2016)

Learn to lead through reaching out (panel discussion). Utah Women's Leadership Speakers & Dialogue Series, *Utah Women & Leadership Project*, Utah Valley University (September 8, 2016)

Women in Utah: My initiatives, networks, & projects. Salt Lake Community College Chapter, *Utah Women in Higher Education Network (UWHEN)* (September 8, 2016)

Utah Women's Initiatives. *People Helping People's Community Legacy Awards* (August 30, 2016)

Women as agents of change: Learning to lead. *Comprehensive leadership development program*, Utah Valley University (August 25-26, 2016)

Utah women, education, and leadership. *LDS Women Researchers Conversation Group*, Alpine, Utah (July 19, 2016)

Strengthen your influence by preparing to lead. *LeadHERship Conference*, Utah Valley University, Orem, Utah (July 12, 2016)

Women president program: Developing and sustaining strong leadership for you and your team. *AACSU Presidents Workshop*, Portland, Oregon (July 8, 2016)

Women and leadership training, *Changing Faces Women's Leadership Program*, East West Center, Honolulu, Hawaii (June 23-24, 2016)

Notes from practice: Advancing women's leadership (panelist). *Developing Women's Leadership: Theorizing for Policy and Practice*. London, UK (May 26, 2016)

Overview of the women and leadership theory development movement. *Developing Women's Leadership: Theorizing for Policy and Practice*. London, UK (May 25, 2016)

Preparing to be a woman of influence. *Young Women Medallion Dinner, LDS Church Youth Group and Parents*, Provo, Utah (May 13, 2016)

Education and leadership for girls and women. *Utah PTA Leadership Convention, Utah Valley Convention Center*, Provo, Utah (May 11, 2016)

Women and leadership in Utah. *Political Development Series Alumni Group*, Salt Lake Chamber (May 10, 2016)

Utah women, education, and leadership (acceptance of award speech). *AAUW Installation Dinner, Wasatch Chapter*, Cottonwood Club, Salt Lake City, Utah (May 9, 2016)

Why we need more women leaders in Utah. *E3 Leadership Summit*, Ogden Convention Center, Ogden, Utah (May 5, 2016)

Thoughts on Utah women, education, and leadership. *AAUW Utah State Convention, Cottonwood Country Club*, Salt Lake City, Utah (April 30, 2016)

Women global leaders: As change agents in scholarship and practice. *PhD Global Leadership Spring Immersion Weekend, Indiana Tech*, Fort Wayne, Indiana (April 29, 2016)

Building, bridging, and blazing pathways for women and leadership (keynote). *Women Leaders, Agents of Change in Europe Conference*. Bled, Slovenia (April 15, 2016)

Confidence, leadership, and gender. *University of Zagreb, Faculty of Economics and Business*, Zagreb, Croatia (April 12, 2016)

How did Utah women fare this legislative session? (Moderator). *Hinckley Institute of Politics, University of Utah*, Salt Lake City, Utah (April 1, 2016)

Why men should care about strengthening women (host and moderator). *Utah Women's Leadership Speaker & Dialogue Series*, Utah Valley University, Orem, Utah (March 30, 2016)

What is happening in Utah? Women, education, and leadership. *First Ladies/First Gentlemen of Colleges and Universities Retreat*, Thanksgiving Point, Lehi, Utah (March 30, 2016)

Women and leadership: Strengthening your influence (two hour workshop for congresswoman and other female politicians). *Argentina National Parliament & Congress*. Buenos Aires, Argentina (March 23, 2016)

Celebrating the contributions of women: Looking back and looking ahead. *Women's History Month Observance, Dugway Proving Grounds*, Dugway, Utah (March 14, 2016)

Utah women, education, & leadership. *BYU Management Society—Salt Lake Chapter*, Joseph Smith Memorial Building, Salt Lake City, Utah (March 10, 2016)

Utah women: Education, and leadership. *A Women's View, KSL Radio*, Salt Lake City, Utah (March 10, 2016)

Claiming your education: Today a reader, tomorrow a leader (keynote). *LYFE Week, Brigham Young University* (March 9, 2016)

Why sisters need to prepare to influence and why brethren should care. *Young Single Adult*

*Fireside, The Church of Jesus Christ of Latter-day Saints*, Orem, Utah (March 6, 2016)

The situation and status of women worldwide (host and moderator). *Utah Women & Leadership Project*, Utah Valley University, Orem, Utah (March 3, 2016)

Women and college graduation: What is happening at UVU? (host and moderator)? *UVU Women's Seminar*, Orem, Utah (February 25, 2016)

The confidence gap and leadership (keynote). *Reuben J. Clark Law Society Annual Conference*, San Diego, California (February 12, 2016)

Conversations with UVU Authors: Dr. Susan R. Madsen, *Utah Valley University Library*, Orem, Utah (February 9, 2016)

Women and leadership. *LEAD 2016, Utah Valley University*, Orem, Utah (February 3, 2016)

Strengthen your confidence as women. *Chainbreaker Foundation*, Orem, Utah (February 2, 2016)

Updated research needed on women and education. *Women in the Economy Commission. Utah Capitol*, Salt Lake City, Utah (February 2, 2016)

Utah women's education and leadership initiatives. *Utah Council for Citizen Diplomacy, International Guests from Indonesia*. Highland, Utah (January 29, 2016)

Strengthen your confidence as young women! *Utah Women's Leadership Speaker & Dialogue Series Workshop*, Utah Valley University, Orem, Utah (January 27, 2016)

Utah women's education and leadership initiatives (panelist). *Utah Women's Forum, Alta Club*, Salt Lake City (January 27, 2016)

Educational and leadership achievement for women (panelist). *Collective Impact in Education Summit, Salt Palace*, Salt Lake City (November 19, 2015).

Confidence & women in leadership. MBA Recruiting Event. *Brigham Young University* (November 17, 2015).

How to deliver "impact" in research (panelist). *Management Department, Woodbury School of Business* (November 13, 2015).

Women presidents in higher education: Examining research & practice. *CREDO Women in Leadership Institute*, Greensboro, NC (2015, November 10).

Women in leadership. *AWSCPA*, Salt Lake City, Utah (November 6, 2015).

The confidence crisis for girls & women. *Weber State University*, Ogden, Utah (November 5, 2015).

You're already good enough: How embracing imperfection and cultivating confidence frees you to influence and lead (moderator). *Utah Women's Leadership Speaker & Dialogue Series*, Utah Valley University (November 3, 2015).

The lived experiences of women leaders: An authentic dialogue. *Royal Roads University*, Victoria, BC. (October 30, 2015).

Women and leadership: Communication & confidence. *Royal Roads University*, Victoria, BC. (October 30, 2015).

Making lemonade by strengthen your confidence as young women. *Aspen Grove Youth Conference* (October 29, 2015).

Utah women and education forum (keynote). *Utah Women & Education Initiative*. Utah

Valley University (October 27, 2015).

Finding balance in society through equal voices. *Shine Summit*, House of Commons: London, England (October 20-21, 2015).

The importance of women in leadership. *Women of the Mountains*, Utah Valley University (October 8, 2015).

We are leaders! Confidence, strength, and influence. *Utah Women's Summit*, Salt Lake City, Utah (October 2, 2015).

Strengthening your influence as a woman! *St. George Chamber of Commerce Professional Women's Inspiration Luncheon* (September 30, 2015)

Making impact with our research and scholarship (faculty luncheon). *Woodbury School of Business* (September 29, 2015).

Women and higher education in Utah: Moving forward! Women's Leadership Series. *Brigham Young University* (September 28, 2015).

Developing the courage and skills to take on leadership. *Women in the Law Section*. *Brigham Young University*, Salt Lake City, Utah (September 24, 2015).

It's not about you: Handling professional interactions with aplomb! (UWHEN Panel: Moderator). *Utah Valley University* (September 24, 2015).

Why do we need more women leaders in Utah? *SHRM Crossroads Conference*. Layton, Utah (September 22, 2015).

Cents & sensibility: Women and money (Opening Words). Utah Women's Leadership Speaker & Dialogue Series, *Utah Valley University* (September 9, 2015).

Women & leadership: What's up? (keynote). *Thumbtack*, Sandy, Utah (August 13, 2015).

Leadership development for women. Changing Faces Women's Leadership Program, East-West Center. "Women as innovative entrepreneurs: Generating economic growth and job creation. Honolulu, Hawaii (July 16-17, 2015).

Career awareness: My work & passions. *Utah Valley University Prep* (June 24, 2015)

Becoming people of influence (keynote). *ITT Technical Institute Graduation Ceremony*. West Valley Cultural Celebration Center, West Valley City (June 19, 2015).

Moving the needle: Models of progress (panelist). Moving the Needle: Advancing Women Leaders, *American Council on Education, Inclusive Excellence Group*, Washington, DC (June 16, 2015).

Empowering women (and men who work with them). *Utah College of Applied Technology Professional Development Conference* (June 12, 2015).

Welcome and closing speeches (conference chair). Women and Leadership Affinity Group, *International Leadership Association, Bi-Annual Conference*, Pacific Grove, California, Asilomar Conference Grounds (June 8, 10, 2015).

Business and careers. *Junior Achievement Day at Ellison Elementary School*, 5<sup>th</sup> grade presentations (June 3, 2015).

Why Utah needs more women leaders. *Women's Business Leadership Breakfast*, *Hispanic Chamber of Commerce*, Sheraton, Salt Lake City, Utah (May 29, 2015).

Women unlimited: Dismantling the messages that erode our intrinsic value (panel). *Women's Giving Circle, The Community Foundations of Utah*, Salt Lake City, Utah (May

28, 3015).

Utah women and leadership issues and initiatives. *Community Connections*, KBYU (May 27, 2015).

Women and leadership in Utah: Challenges and opportunities. *Women of Water*, Salt Lake City, Utah (May 20, 2015).

Living a Christ centered life. *Sandy Utah East Stake Fireside*, Sandy, Utah (May 17, 2015).

Empowering the next generation of women leaders. *SPARK: The Women in STEM Summit*, Leonardo, SLC, Utah (May 16, 2015).

Women's initiatives in the state of Utah. *Utah State University-Vernal Faculty and Staff*, Orem, Utah (May 12, 2015).

The confidence crisis for girls and women. *Utah State University—Roosevelt-Vernal Area*, Utah (live streaming to various sites, May 12, 2015).

The gender wage gap. *Cultural Connections KSL Radio Show* (April 18, 2015)

The confidence crisis for girls and women. *Utah Women in Higher Education Annual Spring Conference*, Dixie State University, St. George, Utah (April 17, 2015).

The confidence gap between men and women. *Academy of Science, Women and Science Group*, Prague, Czech Republic (April 8, 2015).

Women and leadership communication. *Palacky University Olomouc, Department of Czech Language and Literature* (April 7, 2015)

Radio interview on women, leadership, and education. *A Women's View*, KSL Radio with Amanda Dickson (April 1, 2015).

Utah women and leadership in law: Challenges and opportunities (panel). *Women's Law Caucus*, University of Utah, S. J. Quinney College of Law, Salt Lake City, Utah (April 1, 2015)

Transforming the rules of leadership and success for women. *NAWBO SLC Annual Conference*, Salt Lake City, Utah (March 25, 2015).

Experiences of women in business (panel). *Woodbury School of Business, Women's Event*, Utah Valley University, Orem, Utah (March 18, 2015).

Women and leadership seminar. *Beta Sigma Phi Yearly Leadership Seminar*, Murray, Utah (March 14, 2015).

Women and higher education in Utah: Moving forward! *Career Exploration Classes*, Brigham Young University, Provo, Utah (March 2, 2015)

Insights from women leaders on campus (moderator). *UVU Campus Utah Women in Higher Education Network Forum*, Utah Valley University, Orem, Utah (Feb 26, 2015).

Utah women and leadership (panelist). *Trib Talk with Jennifer Napier* (February 25, 2015).

Why we need more women leaders in Utah. *Women in Business: Sandy Chamber of Commerce*. Sandy, Utah (Feb 24, 2015).

How great shall be your joy. *Stake Fireside, Saratoga Springs Canyon Stake Women's Fireside* (Jan 25, 2015).

Utah women and politics: Status, challenges, and opportunities. *Real Women Run Conference*. Salt Lake Community College—Miller Campus, Salt Lake City, Utah (Jan 17, 2015).

Women and leadership in Utah: Moving forward. *Salt Lake Council of Women*. Murray, Utah (Jan 5, 2015).

The confidence crisis for girls & women. *Tooele Applied Technology Center & USU-Tooele Campus*, Tooele, Utah (Dec 4, 2014).

Women and higher education in Utah: Moving forward! *Career Exploration Courses*, Brigham Young University, Provo, Utah (Dec. 1, 2014).

The confidence crisis for girls & women. *The Hinckley Institute of Politics, University of Utah*, SLC, Utah (Nov. 19, 2014).

Becoming a women leader: Learning to lead more effectively from where you are! *Marriott School MBA Spouses Association*, Provo, Utah (Nov. 18, 2014).

Stake women's leadership training: Thinking outside the box. *Heber City Retreat Center*, Heber, Utah (Nov. 14, 2014).

Strengthen your influence: Voice, choice, confidence, and networking. *Utah Domestic Violence Coalition Annual Conference*. Provo, Utah (Nov. 12, 2014).

Research and reflections on women university/college presidents. *Legacy Conference at Wingspread*. Racine, WI (Nov. 11, 2014).

The confidence crisis for girls and women. *Dixie UWHEN Chapter*. Dixie State University, St. George, Utah (Nov. 6, 2014).

Utah women and higher education: Making a difference! *Harman Women's Network*, Corporate Offices, South Jordan, Utah (Oct. 23, 2014).

Women and leadership workshop. *Women Legislature Leaders Symposium. National Conferences for State Legislators*, Park City, Utah (Oct. 7, 2014).

Be a woman of influence: Developing voice, confidence, and commitment. *Utah Association of CPAs, Women's Summit*, Salt Lake City, Utah (Oct. 2, 2014).

The confidence crisis for girls and women. *Utah Women's Leadership Speaker & Dialogue Series*, Utah Valley University, Orem, Utah (Sept. 23, 2014).

Utah women and leadership: Current status and recommendations for change! *Management Department*, Utah Valley University, Orem, Utah (Sept. 17, 2014).

The status of women leaders in Utah business. *Zions Women's Group*, Zion's Bank, Provo, Utah (Sept 16, 2014).

Utah Women & Leadership Project Information. Utah Mommy Bloggers Luncheon. *Utah Women & Leadership Project*, Thanksgiving Point, Utah (Sept. 10, 2014).

Why I believe. *LDS Institute of Religion*, Utah Valley University, Orem, Utah (Sept. 4, 2014).

Women. Power. Politics. Panelist along with female Congressional Candidates. *Women's Giving Circle. Utah Community Foundation* (Sept. 3, 2014).

Leadership development for women. *Changing Faces Women's Leadership Program, East-West Center*. "Women as innovative entrepreneurs: Generating economic growth and job creation. Honolulu, Hawaii (July 16-21, 2014).

Leadership and calling: The role of calling in a woman's choice to lead (keynote). *6<sup>th</sup> Developing Leadership Capacity Conference. Lancaster University Management School*. Lancaster, England (July 8, 2014).

Becoming more influential as women. *Squire's Women's Network*, Orem, Utah (June 23,

2014).

Utah women and leadership: Current status and recommendations for change! *Utah Valley Chamber's Women in Business Network*, Orem, Utah (June 19, 2014).

Strengthening your influence as women. *Women in IT Conference (keynote)*. *Armed Forces Communications and Electronics Association (AFCEA)-Wasatch Chapter*. Hill Air Force Base, Utah (June 12, 2014).

Utah women and education: Moving forward! *The Exchange Club*, Orem, Utah (June 12, 2014).

Utah women and education: Moving forward! *Utah County Chapter of the Utah Association of Certified Public Accountants*. Sleepy Ridge Golf Course, Orem, Utah (June 11, 2014).

Opening address and welcome. *Advancing Theories of Women and Leadership Colloquium*, Utah Valley University, Orem, Utah (May 18, 2014).

Utah women and education: A call to action. *Utah Association of Certified Public Accountants' Leadership Council*. Loveland Living Planet Aquarium, Draper, Utah (May 15, 2014).

Utah women and leadership: Challenges and opportunities. *Women and leadership course*. Westminster College, Salt Lake City, Utah (May 13, 2014).

Utah women and education: Step up and stand out! *Utah Banker Association's Annual Women in Banking Conference*, Sandy, Utah (April 17, 2014).

Strengthening your influence as women. *Women's Leadership Luncheon Series*, Dugway Proving Grounds, Dugway, Utah (April 16, 2014).

The status of women in Utah politics. *Hinckley Institute of Politics, University of Utah*. Salt Lake City, Utah (April 14, 2014).

Utah women and education. *Utah Foundation Annual Meeting, SLC Sheraton*, Salt Lake City, Utah (March 20, 2014).

Strengthening your influence as women. *Massey University Luncheon Box Seminar*, New Plymouth, New Zealand (March 12, 2014).

Leading change through HRD scholarship and practice: Women and leadership around the world [keynote]. *Human Resource Development Chautauqua, University of Minnesota*, St. Paul, Minnesota (March 1, 2014).

Women and higher education in Utah: Moving forward! *Brigham Young University. Class for Dr. Melissa Jones*, Provo, Utah (February 26, 2014).

Utah women and education: How to help move the needle. *Mountain Heights Academy Faculty Retreat*. Jordan Commons, Sandy, Utah (January 30, 2014).

Young women and college: Is it important? *Youth and parents from church congregation*. Orem, Utah (January 26, 2014).

Work-life integration. *Corporate Leadership Program, IntegraCore*, West Jordan, Utah (December 6, 2013).

Corporate boards: Diversity and beyond [Panelist]. *Director and Officer Training Conference*, Deer Valley, Utah (December 5, 2013).

Strengthening your influence: Taking your leadership to the next level. *Faculty of Economics and Business, University of Zagreb, Croatia* (November 11, 2013).

Ethics in research and publishing. *Faculty of Economics and Business*, University of Zagreb, Croatia (November 15, 2013).

Becoming a women leader: Learning to lead more effectively from where you are! *MBA Spouses Association, Leadership Workshop*, Brigham Young University, Provo, Utah (November 21, 2013).

Women and higher education in Utah: Moving forward! *Brigham Young University, Jenny Bartholomew's Sociology of Gender class*, Provo, Utah (November 4, 2013).

On becoming a woman leader. ADVANCE Symposium, *Texas A & M University*, College Station, Texas (October 25, 2013).

Strengthening your influence: Learning to lead more effectively [keynote]. *Cache Interagency Council*. Bridgerland Applied Technology College, Logan, Utah (October 23, 2013).

Strengthening your influence: The community leadership role of librarians. *ILEAD USA Utah Conference*. Utah State Library. Salt Lake City, Utah (October 22, 2013).

Women and higher education in Utah: Moving forward! *Brigham Young University, Career Explorations Courses*, Provo, Utah (October 21, 2013).

Strengthening your influence as women: Learning to lead more effectively. *People Helping People, Ignite Excellence Series*, Ebay, Draper, Utah (October 17, 2013).

Women in motion: Strengthening our influence in life! *West Valley City's Women in Motion Conference*. West Valley City, Utah (October 11, 2013).

You go girls—No limits if you have an education! *Non-traditional Career Fair, Canyons School District*, South Jordan, Utah (September 24, 2013).

Strengthening your influence as women: Learning to lead more effectively. *Home Depot Women in Leadership Program, Workforce Services*, Woodscross, Utah (September 12, 2013).

Celebrating women: Toward equality and leadership [keynote]. *Women's Equality Day Celebration*. Dugway Proving Grounds, Dugway, Utah (August 26, 2013).

The dichotomy of refugee women. *Utah Refugee Coalition*. Salt Lake City Library, Salt Lake City, Utah (July 11, 2013).

Moving forward in taking action on women and leadership (Closing conference address), *ILA Women and Leadership Conference at Asilomar Conference Grounds*. Pacific Grove, California (June 12, 2013).

Building, bridging, and blazing pathways for women and leadership. Panelist at the *ILA Women and Leadership Conference at Asilomar Conference Grounds*. Pacific Grove, California (June 10, 2013).

Women and leadership on boards [panelist]. *Women in International Business Conference*. Monaco Hotel, Salt Lake City, Utah (June 4, 2013).

Equipping students to carve their own path: Utah women and higher education (keynote). *Utah Advising & Orientation Association Conference*. Snowbird Resort, Utah (May 29, 2013).

Educate a woman: Change the world! (Keynote). *BYU Evening Celebrating Women*. *BYU Wilkenson Center*, Provo, Utah (March 20, 2013).

Women, education, and leadership: Updates (*panelist on radio show*). *A Woman's View*



(weekly KSL show with Amanda Dickson) (March 14, 2013).

On becoming a women leader: Developing leadership throughout a lifetime. *Leadership Conference*. Southern Utah University, Cedar City, Utah (February 28, 2013).

Discover your strengths: To help you better prepare for college (train the trainer) *United Way of Salt Lake—Women's Philanthropic Network*, Salt Lake City, Utah (January 15, 2013).

Girls and education: Opening doors. *Girl Scouts of Utah Evening*, Utah Valley University, Orem, Utah (January 8, 2013).

Building, bridging, and blazing pathways for women and leadership. *Panelist at the New York Times*, New York City, NY (Nov 28, 2012).

Women in higher education: What does this mean for you? *BYU MBA Spouses Association*, Provo, Utah (Nov 27, 2012).

State of Utah progress: Utah Women and Education Initiative. Utah Valley University *Women's Success Center Advisory Board*, Orem, Utah (Nov 27, 2012).

Women and higher education in Utah: Moving forward. *BYU Sociology of Gender Class*, Provo, Utah (November 26, 2012).

Women in higher education: Utah moving forward!" (Nov 16, 2012).

Women in higher education: What does this mean for you?" *BYU Ward Enrichment Meeting*, Provo, Utah (Nov 13, 2012).

The non-financial returns on investing in higher education for individuals and society. *WICHE Commission Meeting*, University of Utah, Salt Lake City, Utah (Nov 12, 2012).

Reach your potential through education (keynote). *Expand Your Horizons—Ogden, South Ogden Junior High School*, Ogden, Utah (Nov 3, 2012).

The real facts about women and education in Utah (keynote). *Women and Education Summit: Investing in our Future. United Way of Salt Lake Conference* (October 30, 2012).

Utah women and education: Moving forward to make a difference! *Utah Valley Chamber of Commerce, Women's Business Network Luncheon*. Orem, Utah (October 11, 2012).

Utah women and education: Making a difference. *BYU Career Exploration and Women's Studies Students* (October 3, 2012).

Utah women and education: Making a difference. *Leadership Summit, Girl Scouts of Utah, Treefoil Ranch*, Provo, Utah (August 25, 2012).

Utah women and college. *Alpine 9<sup>th</sup> Ward, Relief Society Enrichment, The Church of Jesus Christ of Latter-day Saints* (August 21, 2012).

Utah women and education: Making a difference. *Women's Summit, Utah State Prison*, Draper, Utah (August 19, 2012).

The Governor's Utah Women's College Task Force: An update on the Utah women and education initiatives. *CCGP Conference*, Heber City, Utah (June 13, 2012).

Utah women and education: Findings and next steps. *CTE State Conference*, Park City, Utah (June 13, 2012).

Utah women and higher education: Moving from research to action! *2012 Annual UACRAO Conference*, Logan, Utah (June 6, 2012).

Girl power through education. *Big Brothers Big Sisters Event at Glendale Junior High*

*School*, Salt Lake City, Utah (May 9, 2012).

Utah women and education. *Utah Women's Forum*, Salt Lake City, Utah (April 25, 2012).

Utah women and higher education. *Women's Success Advisory Board (Utah Valley University)*, Riverside Country Club, Provo, Utah (April 24, 2012).

Utah women and education: Making a difference. *Women's Philanthropic Network*, Salt Lake City, Utah (April 17, 2012).

Utah women and education: Research to action. *Pathway Academy: Family and Consumer Science*, Utah Valley University, Orem, Utah (April 3, 2012).

Women's education and women's empowerment: The Utah perspective. *Utah State University*, Logan, Utah (March 28, 2012).

Women and education in Utah: School influences. *Masters of Education Program, Utah Valley University*, Orem, Utah (March 27, 2012).

Women and higher education in Utah: Moving forward! *Ogden AAUW*, Ogden, Utah (March 24, 2012).

Women and higher education in Utah: Moving forward! *Sociology of Gender Class, Brigham Young University*, Provo, Utah (March 12, 2012).

Utah women and education. *Women's Success Center Coordinating Committee*, Utah Valley University, Orem, Utah (March 5, 2012).

Women and higher education in Utah: Moving forward! *Career Exploration Class, Brigham Young University*, Provo, Utah (February 27, 2012).

Utah Women's College Task Force: Recommendation Report. *Governor's Education Excellence Commission*, Salt Lake City, Utah (February 21, 2012).

The Utah Women and Education Project. *Utah Council for Citizen Diplomacy, International Visitors Leadership Program*, Utah Valley University, Orem, Utah (January 26, 2012).

Utah women and education: Moving forward! *Women's Faculty Association, Brigham Young University*, Provo, Utah (January 26, 2012).

Utah women and education: Moving forward! *United Way-Agency Director's Meeting. Kids on the Move*, Orem, Utah (January 11, 2012).

Utah women and education: Moving forward! *DWS-ECAB* (January 4, 2012).

Findings from the Utah women and education study: Moving forward! *Wasatch School District Counselors and Administrators*. Heber City, Utah (December 13, 2011).

Moderator for International Leadership Association's Webinar Series session with Margret J. Wheatley; presentation titled "Leadership for the future: How to be a better leader and build effective leadership" (November 28, 2011).

Utah women and education. *K-16 Alliance Counselor Conference*. Utah Valley University, Orem, Utah (November 18, 2011).

Educating Utah's women for tomorrow's jobs. *Women Tech Council "Tech Talk" luncheon*. Salt Lake City, Utah (November 17, 2011).

Women and education in Utah: School influences. *Utah State Office of Education—Curriculum Director's Meeting*. Red Lion, Salt Lake City, Utah (November 9, 2011).

Utah women and education: Moving forward! *Help Me Grow-United Way Affiliated*

*Group*. Orem, Utah (November 8, 2011).

Women and higher education in Utah. *Governor's Women's College Task Force (Associated with the Governor's Education Excellence Commission)*. Utah State Capitol, Salt Lake City, Utah (September 28, 2011).

Women and higher education in Utah: Recap and next steps. *USHE Counselor Conference*. Thanksgiving Point, Lehi, Utah (September 16, 2011).

Preparedness, learning, and higher education for LDS members. *Highland 17th Ward, Highland Utah Stake* (August 28, 2011).

Women and education in Utah: Moving from research to action! *Career and Technical Education: Work-Based Learning Group*. Jordan Applied Technology Center, West Jordan, Utah (June 21, 2011).

Women and education in Utah: Research to action! Workshop: Utah State Office of Education, Counselor Conference. Murray High School (with Hanewicz, C., June 16, 2011).

Women and higher education in Utah. *Governor's Education Excellence Commission. Granite School District*, Salt Lake City, Utah (May 17, 2011).

Women and higher education in Utah. *Hugh O'Brian Youth Leadership*. Aspen Grove, Utah (May 14, 2011).

Women and higher education in Utah: Research and next steps. *Student Affairs Professional Development, Utah Valley University*, Orem, Utah (May 10, 2011).

Leadership development for women in Utah higher education. *Utah Women in Higher Education Network Event, Utah Valley University*. Orem, Utah (May 9, 2011).

Utah women and education: From research to action! *Utah AAUW Convention*, Midway, Utah (May 6, 2011).

UAE Women and leadership. *Presentation to the faculty of American University of Sharjah*, Sharjah, United Arab Emirates (May 4, 2011).

Utah women and higher education. *Keynote at the United Way of Salt Lake's Women's Philanthropic Network monthly meeting*. Salt Lake City, Utah (April 27, 2011).

On becoming a woman leader (keynote). *Women Discovering Leadership Conference, Gustavus Adolphus College*, St. Peter, MN (April 8, 2011).

Women and education in Utah. *CTE Regional Meetings*, Thanksgiving Point, Lehi, Utah (April 6, 2011).

Women and education in Utah: School influences. *Masters of Education Program, Utah Valley University*, Orem, Utah (April 5, 2011).

Women and higher education in Utah: A glimpse at the past and present. *Student Affairs Monthly Professional Development Meeting, Weber State University*, Ogden, Utah (March 23, 2011).

Women and education in Utah. *Lecture Series for the Center for Women and Gender, Utah State University*, Orem, Utah (March 22, 2011).

Issues around women and education in Utah. *Women's Studies Class, Utah Valley University*, Orem, Utah (March, 22, 2011).

Empowering women at home and abroad: Advocacy, education, and leadership (keynote). *Women of the Mountains Conference*, Orem, Utah (March 9, 2011).

Utah women and education: Schooling influences. *Alpine School District Meeting*. American Fork, Utah (March 8, 2011).

Women, education, and leadership. *Presentation made in a NGO parallel session of the Commission on the Status of Women at the United Nations*, New York City, New York (March 3, 2011).

Moderator for *International Leadership Association's Webinar Series* session with David Ulrich; presentation titled "Leadership for the future: How to be a better leader and build effective leadership" (February 28, 2011).

Business ethics in Utah: Cultural connections. *Guest on KSL News Radio Program* (February 17, 2011).

Leadership panel. *UVSelf Leadership Program, Utah Valley University (with Smallwood, N., Zenger, J., & Hammond, S. C.* (February 15, 2011).

Women and education in Utah: A call to action. *St. George Chapter of AAUW* (February 7, 2011).

Utah women and education: How can we help! *FBLA Advisors, Utah Valley University*, Orem, Utah (February 3, 2011).

Women's challenges and opportunities in Utah. *U.S. Department of State's International Visitor Leadership Program: NGO and Civic Activism*. Utah Valley University, Orem, Utah (January 28, 2011).

Utah women and education: Moving forward. *Brigham City Women's Civic Organization* (January 27, 2011).

Next steps: Utah women and education. *Salt Lake United Way and Women's Philanthropic Network Leadership Meeting* (January 26, 2011).

Utah women and education: Culture. *The Church of Jesus Christ of Latter-day Saints—Headquarters. Research Team* (December 15, 2010).

Utah women and education: From Research to action. *American Express and Wells Fargo: Women and Business Conference* (November 16, 2010).

Utah women and education research results. *Utah Women and Education Summit*. Utah Valley University, Orem, Utah (November 12, 2010).

Women and education in Utah. *Utah County Women's Democratic Association*, Provo, Utah (October 19, 2010).

Utah women and education: Woodbury School of Business. *Woodbury School of Business National Advisory Council*, Orem, Utah (September 30, 2010).

Utah women and education: Let the dialogue begin! *Identifying a College Path for All: A Conference for Utah Counselors. Sponsored by the Utah System of Higher Education* (September 17, 2010).

Women's perspectives from around the globe: An international symposium (moderator). Panelists: Mariza Graca Lima (Brazil), Galit Dayan (Israel), Kamsiah Kamaruddin (Malaysia), Jan Ippolito (Liberia), Lala Abdurahimova (Azerbaijan), Ingrid Hirstin Lazcano (Bolivia). Utah Valley University, Orem, Utah (September 2, 2010).

Leadership development for women. *Changing Faces Women's Leadership Program, East-West Center. Women as innovative entrepreneurs: Generating economic growth and job creation*. Honolulu, Hawaii (August 12-16, 2010).

Leadership development for women: Research findings. *NGO Commission on the Status of*

*Women at the United Nations*, Geneva, Switzerland (July 1, 2010).

Viewing leadership from the top: Lessons from women university presidents. *Women's Advanced Leadership Institute: Council of Christian Colleges and Universities*. Cedar Springs, Washington (June 18, 2010).

Five key findings that separate the good from the great. *Women's Advanced Leadership Institute: Council of Christian Colleges and Universities*. Cedar Springs, Washington (June 19, 2010).

Transformational moments: Applying cedar springs to our real worlds. *Women's Advanced Leadership Institute: Council of Christian Colleges and Universities*. Cedar Springs, Washington (June 20, 2010).

Utah women and education project: Initial findings from research on the schooling influences on young women's college attendance decisions. *Utah High School Counselors Conference*: Westminster College, Salt Lake City, Utah (June 16, 2010).

Women and leadership in education and business. *AHRD International Webinar Presentation* (with Tunheim, K., June 11, 2010).

Utah women and education: Let the conversation begin! *Utah AAUW Convention*, St. George, Utah (April 17, 2010).

Utah Women and Education Project. *Utah Valley University Engagement Luncheon Poster Show*, Orem, Utah (with Johnson, N. M., & Seymour, T., April 6, 2010).

Denver University administrators on women in senior leadership roles at DU (moderator). *DU Women's Conference: Women's Leadership: Yesterday, Today, and Tomorrow*. Denver, Colorado (with Helton, P., Wilcots, B., Riordan, C., & Wendt, D., March 26, 2010).

Women and education in Utah. *Women in Business Forum*, Cedar City, Utah (March 17, 2010).

Applying lessons learned from women presidents. *American Council of Education, Office of Women in Higher Education Annual State Coordinators Workshop* (March 7, 2010).

Women and leadership: Taking your leadership to the next level. *Community Presentation at Idaho State University*, Pocatello, Idaho (February 11, 2010).

Becoming a leader in higher education. *Faculty and Staff Presentation at Idaho State University*, Pocatello, Idaho (February 12, 2010).

Women, leadership, and education: Learning from the past and moving forward. *Educational Psychology Graduate Students*: Utah Valley University, Orem, Utah (January 21, 2010).

Leading more effectively from where you are. *Utah Women's Alliance for Building Community*. Salt Lake City, Utah (November 17, 2009).

Ethics in higher education. *Utah Democracy Project, Center for the Study of Ethics*, Orem, Utah (November 17, 2009).

Women and leadership. *Business Women's Forum, Salt Lake Chamber, Women's Business Center*, Salt Lake City, Utah (October 20, 2009).

Work-life balance (keynote). *Work-life Harmony Conference, Salt Lake Chamber, Women's Business Center*, Salt Lake City, Utah (October 14, 2009).

Preparing yourself to change the world. *Utah's Leadership Conference*: Utah Valley

University, Orem, Utah (October 7, 2009).

Leadership development for women. *Changing Faces Women's Leadership Program, East-West Center*. "Women as entrepreneurs: Fostering economic growth and strengthening communities. Honolulu, Hawaii (August 27-31, 2009).

Motivating and preparing employees for change. *Facility and Grounds Expo*, Orem, Utah (July 9, 2009).

Women and leadership. *Distinguished Lecture Series, Ohio Northern University, keynote address* (March 19, 2009).

Women and leadership: Learning from women leaders. *Lecture to students, Ohio Northern University* (March 18, 2009).

Time management for department chairs. *School of Arts, Utah Valley University*, Orem, Utah (March 17, 2009).

Learning to lead more effective. *Utah Valley Leadership Academy, Provo/Orem Chamber of Commerce*, Provo, Utah (January 29, 2009).

Introduction to scholarship. *Faculty of the University College, Utah Valley University*, Orem, Utah (January 27, 2009).

Developing leadership as women in higher education. *Women's Faculty Association, Brigham Young University*, Provo, Utah (January 26, 2009).

The courage to teach: A learning circle based on Parker Palmer's book. *Faculty across campus, Utah Valley University*, Orem, Utah (January-April, 2009).

Understanding and designing academic-service learning for your courses [Panelist]. *Service-Learning Fellowship, Utah Valley University*, Orem, Utah (November 6, 2008).

Learner-centered teaching: Examples of engaging students in courses—away from teacher-focused instruction. *Teaching Academy, Utah Valley University*, Orem, Utah (November 4-5, 2008).

Engagement—From the classroom to the community. *Keynote for the Adjunct Faculty Conference at Utah Valley University*, Orem, Utah (October 11, 2008).

Developing women as leaders. *Russian Women as Leaders (Votkinsk, Russia). Seminar at Utah Valley University* (hosting this group of six women leaders) (October 10, 2008).

Leadership and engagement. The secrets of successful women leaders. *Utah's Leadership Conference: Utah Valley State College*, Orem, Utah (October 7, 2008).

Women in leadership roles. *Changing Faces Women's Leadership Program, East-West Center. Women and conflict transformation in Asia, the Pacific, and the United States*. Honolulu, Hawaii (July 24, 2008).

Reflecting on the words, advice, and experiences of prominent women leaders in Hawaii: A debrief. *Changing Faces Women's Leadership Program, East-West Center. Women and conflict transformation in Asia, the Pacific, and the United States*. Honolulu, Hawaii (July 24, 2008).

The transformational learning experiences of students at Abu Dhabi Women's College: Findings from research conducted at ADWC. *Faculty Lecture at Abu Dhabi Women's College*, United Arab Emirates (May 14, 2008).

Leading more effectively from where you are! *Utah Association of Libraries and Mountain Plains Library Association. Annual Conference*, Salt Lake City, Utah (April 30, 2008).

Using history to discover how women can become leaders. *Women's History Month Celebration—Bureau of Reclamation*, Provo, Utah (March, 27, 2008).

Taking your leadership to the next level: Leading more effectively from where you are! *Keynote for the National Association of President's Assistants*, San Diego, California (February 10, 2008).

Becoming more effective student leaders. *Workshop for Student Groups: Abu Dhabi Women's College. United Arab Emirates* (November, 21-22).

On becoming a leader: Learning from the experiences of high profile women. *Invited Lecturer—Faculty. Abu Dhabi Women's College. United Arab Emirates* (November, 19, 2007).

Developing the skills and abilities to influence and lead more effectively. *Professional Development Workshop—Staff and Faculty. Abu Dhabi Women's College. United Arab Emirates* (November, 18, 2007).

Learning to lead: The college experiences of women university presidents and governors. *Advising Conference*, Utah Valley State College, Orem, Utah (June 8, 2007).

Developing leadership: The experiences and stories of women governors. *Summer University, Utah Valley State College*, Orem, Utah (May 9, 2007).

Developing your own personal leadership strategy. *Office Professional Conference, Conference and Workshops at Utah Valley State College*, Orem, Utah (April 25, 2007).

Academic service-learning: A journey of discovery, application, and scholarship. *UVSC Service-Learning Spring Faculty Forum*, Orem, Utah (March 14, 2007).

The leadership styles of high profile women leaders. *Women in Leadership Luncheon*. Provo, Utah (March 8, 2007).

Service-learning experiences: Discovery, application, and scholarship. *2007 Service-Learning Faculty Fellowship Series* (February 13, 2007).

Qualitative research: Experiences, challenges, and opportunities. *North Carolina State University, Human Resource Development Doctoral Consortium* (November, 17, 2006).

Learning to lead through community involvement: The experiences of women governors. *Shelton Leadership Forum, North Carolina State University* (November, 17, 2006).

What did women university presidents and governors do at your age to develop leadership skills? *Utah's Leadership Conference: Utah Valley State College*, Orem, Utah (October 3, 2006).

So you want to be a leader? Leadership development in higher education. *Utah Valley State College Leadership Executive Program (UVSELF)*, Heber City, Utah (September 19, 2006).

Learning to lead: The stories of women university presidents. *Summer University, Utah Valley State College*, Orem, Utah (May 10, 2006).

Learning to lead: The experiences of women leaders. *Scholarly Research and Creative Works Celebration, Utah Valley State College*, Orem, Utah (April 3, 2006).

The development of high-level women leaders: The potential future impact of funding research initiatives. *Annual Woodbury Trust Recognition Luncheon, Utah Valley State College*, Orem, Utah (March 16, 2006).

My academic service-learning journey: Discovery, application, and scholarship. *2006*

*Spring Service-Learning Faculty Fellowship Series*, Orem, Utah (March 8, 2006).

Leadership development in higher education and government. *Human Resource Development Annual Chautauqua*. University of Minnesota, Minneapolis, Minnesota (February 4, 2006).

Recognizing and developing your leadership skills (for women only). *Utah's Leadership Conference: Utah Valley State College*, Orem, Utah (with Keele, R., October 4, 2005).

In search of wholeness: Lessons learned from the academic community. *Academic Affairs Convocation: Utah Valley State College*, Orem, Utah (August 17, 2005).

Scholarly work—The first steps. Summer University, *Utah Valley State College*, Orem, Utah (May 11, 2005).

Managing change: Motivating and preparing individuals for change. *International Association of Administrative Professionals* (May 12, 2005).

Academic service-learning. *Faculty Service-Learning Fellowship Series*. Utah Valley State College, Orem, Utah (6 sessions, Fall, 2004).

Motivating and preparing employees for change. “Employers in the Know” Seminar: Sponsored by the Utah Department of Workforce Services and The Utah County Employer Committee (October, 2004).

The secrets of leadership: For young women only. *Utah's Leadership Conference, Utah Valley State College*, Orem, Utah (with Keele, R., October, 2004).

Training analysis: It's more than you think! *Public Health Border States Education Conference*, Denver, Colorado (August 6, 2004).

Motivating and preparing employees for change. *Summer University, Utah Valley State College*, Orem, Utah (May 13, 2004).

Managing change. *Office Professional Conference, Utah Valley State College, Conferences and Workshops*, Orem, Utah (April 21, 2004).

Integrating academic service-learning teaching and research. *Utah State Service-Learning Conference: Campus Compact* (April 6, 2004).

Teaching adult learners: Library workers and students. *UVSC Library Staff* (Oct 27, 2003).

Leading change. *Utah's Leadership Conference, Utah Valley State College* (with Hammond, S., Oct 7, 2003).

Teaching adult learners: Theory to practice. *Public Health Border States Education Conference*, Denver, Colorado (August 25, 2003).

Evaluating training programs: A new perspective. *Public Health Border States Education Conference*, Denver, Colorado (August 25, 2003).

Introduction to phenomenological research, *School of Business Faculty, Utah Valley State College*, Orem, Utah (Spring, 2003).

Introduction to the institutional review board. *School of Business Faculty, Utah Valley State College*, Orem, Utah (January, 2003).

Looking forward at a career in human resources. *Monthly Meeting of the UVSC Chapter of the Society for Human Resource Management*, (November 2002).

Making meetings work. *Utah's Leadership Conference, Utah Valley State College*, Orem, Utah (Oct 8, 2002).



Utah's bioterrorism training and educational needs. *Utah Department of Health* (June, 2002).

Developing a public health emergency response plan for your local health department and community. *Utah Public Health Jurisdictions and Districts: Utah Health Alert Network* (Presented at the following health jurisdiction areas/counties: Bear River, Central, Davis, Salt Lake Valley, Southeastern, Southwestern, Summit, Tooele, TriCounty, Utah, Wasatch, and Weber-Morgan) (February-May, 2002).

More fit for the kingdom. *St. Paul Stake Women's Conference*, St. Paul, Minnesota (November 4, 2000).

Managing various generational employees. *Twin Cities Medical Telecommuting Consortium* (October 5, 2000).

Nutrition for wellness. *American Council on Exercise Workshop*, St. Paul/Minneapolis, Minnesota (various dates and locations) (1999-2000).

Stress management for women. *American Council on Exercise Workshop*, St. Paul/Minneapolis, Minnesota (various dates and locations) (1998-1999).

PMS management through exercise and nutrition. *American Council on Exercise Workshop*, St. Paul/Minneapolis, Minnesota (various dates and locations) (1998-1999).

Understanding abdominal fitness. *American Council on Exercise Workshop*, St. Paul/Minneapolis, Minnesota (various dates and locations) (1998-1999).

Muscle by muscle: Strength and flexibility training. *American Council on Exercise Workshop*, St. Paul/Minneapolis, Minnesota (various dates and locations) (1998-1999).

Bone loss prevention. *American Council on Exercise Workshop*, St. Paul/Minneapolis, Minnesota (various dates and locations) (1998-1999).

Group fitness instructor training. *American Council on Exercise Workshop*, Redlands/Fontana, California (various dates and locations) (1995-1997).

Raising healthy kids. *Healthy Kids Day for San Bernardino County Residents*. Highland, California (March 27, 1993).

How to change what can be changed. *Women's Wellness Conference*, St. Vincent's Hospital and Medical Center, Portland, Oregon (1991).

Stress management skills. *Continuing Education Workshop*, Portland Community College, Portland, Oregon (1991).

The latest research on pregnancy and exercise. *Kaiser Permanente, Monthly Meeting of Nursing Supervisors and Educators*. Portland, Oregon (1991).

Women's wellness series: Pregnancy and exercise. *Nike World Headquarters*, Portland, Oregon (1990).

Interpersonal communication skills for youth. *Multi-State Youth Conference for the Church of Jesus Christ of Latter-day Saints*. Provo, Utah (1986).

MANUSCRIPTS  
IN PROGRESS

Hansen, J., Hartwell, C., & Madsen, S. R. (in progress). The impact of COVID-19 on Utah women and work: Resilient mindset and wellbeing.

Hartwell, C., Hansen, J., & Madsen, S. R. (in progress). The impact of COVID-19 on Utah women and work: Changes, burnout, and hope.

Madsen, S. R., & Lafkus, S. (in progress). The impact of COVID-19 on Utah women and work: Career advancement challenges.

COMMITTEE &  
SERVICE  
POSITIONS

**COMMUNITY AND STATE**

- Advisor**, Utah Refugee Services Advisory Board, Committee Charter (2013-2016)
- Advisor**, Women’s Leadership Institute, Salt Lake Chamber (2017-Present)
- Advisory Board Member**, Better Days 2020 (2017-Present)
- Chair**, Mentoring Team, Utah Women and Education Initiative, Utah System of Higher Education (2012-2013)
- Chair**, Research Committee for the “Building Financially Self-Sustaining Families” Initiative, UVSC representative, United Way of Utah County (2006-2008)
- Chair**, Resource and Material Development Team, Utah Women and Education Initiative, Utah System of Higher Education (2012-2013)
- Chair**, Utah State Women and Education Advisory Committee, Utah System of Higher Education (2009-2011)
- Chair**, Women & Education Project Team, Utah Valley University (2009-2011)
- Co-Chair**, Utah Women & Education Summit Planning Committee (2010-2011)
- Co-Chair**, Strategies to Strengthen the Impact of Utah Women (Impact Project, with YWCA Utah) (2016-2020)
- Co-Lead**, Equality and Opportunity, Utah One Roadmap (Utah Governor/Lt. Governor) (2021-Present)
- Co-Lead**, Utah Women’s Advisory Committee, One Utah Roadmap (2021-Present)
- Commissioner**, Utah Governor’s Transition Team, State of Utah (2020)
- Community Advisory Board**, Junior League of Salt Lake (2018-2020)
- Community Advisory Board**, Utah Council on Financial and Economic Education (2018-Present)
- Director**, United Way of Utah County Board of Directors (2015-2020)
- Director**, Utah Women & Leadership Project (2013-Present)
- Director**, Utah Women in Higher Education Network Board of Directors (2010-2019)
- Director**, Real Women Run/Utah Women Run Board of Directors, Utah (2013-Present)
- Director**, Envision Utah, Board of Directors (2018-Present)
- Director**, Silicon Slopes (2019-2021)
- Director**, Utah Financial Empowerment Coalition, Board of Directors (2018-Present)
- Director**, Women’s Leadership Institute, Board of Directors (2015-2017)
- Founding Director**, Utah Women & Education Project (2009-2012)
- Founding Director**, Utah Women & Education Initiative (2012-2017, combined with UWLP)
- Founding Director**, Utah Women & Leadership Project, Utah Valley University & Utah State University (2013-Present)
- Founder/State Coordinator**, Utah Women in Higher Education Network (UWHEN), Part of the ACE (American Council on Education) Network (2010-2019)
- Judge**, Innovative Teacher Awards, KUED (2014)

**Judge**, Women in Architecture 2017 Firm of the Year (August 2017)

**Member**, 2012 Women and Education Summit Planning Committee, Women's Philanthropic Network, United Way of Salt Lake (2012)

**Member**, Advisory Committee, Utah Women and Education Initiative, Utah System of Higher Education (2012-2013)

**Member**, Advocacy Team, Utah Women and Education Initiative, Utah System of Higher Education (2012-2013)

**Member**, Becky Lockhart Memorial Project Committee (2016-2018)

**Member**, Committee on Creating Financially Self-sustaining Families, United Way of Utah County (2006-2008)

**Member**, Communication and Marketing Team, Utah Women and Education Initiative, Utah System of Higher Education (2012-2013)

**Member**, Domestic Violence Coalition—Higher Education Advisory Committee (2020)

**Member**, Gender-Based Violence Consortium, Awareness Committee Member, University of Utah (2019-2021)

**Member**, Girls and Women Lead Advisory Committee, KUED TV, PBS (2012-2013)

**Member**, Governor's Women's College Task Force, State of Utah (2011-2012)

**Member**, KUER Advisory Board (2021-Present)

**Member**, Makers Advisory Board, KUED TV, PBS (2014-2017)

**Member**, Advisory Committee, Utah County People Helping People (2016-2017)

**Member**, 2015 Parliament of the World's Religions, Women's Initiatives, Local Committee

**Member**, Oversight Team, Utah Women and Education Initiative, Utah System of Higher Education (2012-2013)

**Member**, People Helping People, Community Advisory Board (2018-2019)

**Member**, Policy Subcommittee, Utah Women in the Economy Commission (2019-present)

**Member**, Research Subcommittee, Utah Women in the Economy Commission (2015-2019)

**Member**, South Davis County, Communities that Care, Key Leader (2020-Present)

**Member**, Steering Committee, 2018 Women's Policy Conference

**Member**, Technical Committee, Envision Utah (2016-2017)

**Member**, Utah County Employer's Council (2003-2005)

**Member**, Utah Department of Health, Training and Education Focus Area Committee Member, Bioterrorism Federal Grant (2002-2004)

**Member**, Utah State-Wide Campus Compact Faculty Steering Committee, Academic Service-Learning (2003-2005)

**Member**, Utah Tech University College of Humanities and Social Sciences Leadership Board (2022-Present)

**Member**, Women for Educational Excellence, Women's Philanthropic Network, United Way of Salt Lake (2012-2018)

**Member**, Women Who Succeed Scholarship Committee (2021- Present)

**Member**, 2015 Parliament of the World's Religions, Women's Initiatives, Local Committee (2015)

**Member**, YWCA Utah Outstanding Achievement Award Committee, YWCA Utah, June/July 2017

**Member**, Utah Women's Coalition, Steering Committee (2016-2019)

**Member**, Utah Well Woman Coalition, Utah State Government (2020-Present)

**Member**, Utah Women's Health Coalition, University of Utah (2021-Present)

**Policy Advisor**, United Way of Utah County Board of Directors (2020-Present)

**Senior Advisor**, Women's Leadership Institute of Utah (2017-Present)

**Senior Research Advisor**, Parity.org (2021-Present)

#### NATIONAL/INTERNATIONAL

**Advisor**, "Moving the Needle Initiative," American Council on Education (2014-2020)

**Advisor**, 2017 Women and Leadership Global Conference, International Leadership Association. "Advancing Women in Leadership: Cultivating Our Whole Selves," Omega Institute, New York.

**Advisor**, AAUW National Report on Women and Leadership (2014-2016)

**Board Member**, Women's E-Learning in Leadership (WELL) (2020-Present)

**Chair**, 2013 Women and Leadership Global Conference, International Leadership Association. "Building, Bridging, and Blazing Pathways for Women and Leadership," Asilomar State Grounds, Pacific Grove, California.

**Chair**, 2015 Women and Leadership Global Conference, International Leadership Association. "Advancing Women in Leadership: Waves of Possibilities," Asilomar State Grounds, Pacific Grove, California.

**Chair**, Academy of Human Resource Development, Outstanding Academic Program Committee (2003-2004)

**Chair**, Advancing Theories of Women and Leadership Colloquium. Utah Valley University (May 18-20, 2014)

**Co-Chair**, Advancing Theories of Women and Leadership Think Tank, George Washington University, July 28-30, 2015

**Co-Chair**, Ethics Education Committee, Academy of Management (2010-2013)

**Co-Founder/Co-Chair**, Leadership Special Interest Group, International Academy of Human Resource Development (December 2009-2013)

**Director**, Momni Foundation, Board of Directors (2018-president)

**Distinguished Visiting Fellow**, Lancaster Leadership Centre (Lancaster University, U.K.) (2014-2017)

**Editorial Advisory Board Member**, *Gender in Management: An International Journal* (2016-Present)

**Editorial Board Member**, *Advances in Developing Human Resources (ADHR)* and Sage Publications (2006-Present)

**Editorial Board Member**, *Advances in Global Leadership*, Emerald Publications (2016-Present)

**Editorial Board Member**, *International Journal of Management Studies & Research* (2008-Present)

**Editorial Board Member**, *Journal of Education for Business (JEB)* (2009-Present)

**Editorial Board Member**, *SquareTwo* (2011-Present)  
**Editorial Board Member**, Utah Women's Health Review (UWHR) (2020-Present)  
**Fellow**, The Leadership Trust Foundation (Ross-on-Wye, England) (2010-2018)  
**Founder/Chair**, Advancing Theories of Women and Leadership Colloquium, Utah Valley University (May 18-20, 2014)  
**Founder/Chair**, Women and Leadership Affinity Group, International Leadership Association (2010-2013)  
**Member**, ADHR Award Committee, Academy of Human Resource Development (December 2007-January 2008).  
**Member**, Early Career Scholar Award Committee, Academy of Human Resource Development (2008, 2009, 2010, 2011)  
**Member**, Ethics Education Committee, Academy of Management (2008-2013)  
**Member**, Executive Leadership Team, Women and Leadership Affinity Group, International Leadership Association (2010-2020)  
**Member**, Global Sunshine Foundation, Advisory Committee (2014-2018)  
**Member**, Move the Needle Initiative Team (Group 1), ACE Women's Network, American Council on Education (2014-2018).  
**Member**, Technology Task Force, Academy of Human Resource Development (March 2002-March 2004).  
**Member**, Women and Leadership Affinity Group Executive Leadership Team, Emerita, International Leadership Association (2011-Present)  
**Mentor**, Dr. Chanda Elbert, NSF ADVANCE Grant, Texas A&M University (2013-2014)  
**Research Advisor**, Move the Needle Initiative Team, ACE Women's Network, American Council on Education (2015-2019)  
**Reviewer**, Academy of Management Conferences, MED & ODC Divisions (2006, 2007, 2008, 2009, 2010)  
**Reviewer**, Academy of Management Learning & Education (2007-Present)  
**Reviewer**, Administrative Sciences (2017-Present)  
**Reviewer**, Asia Pacific Education Review (2010-Present)  
**Reviewer**, Educational Researcher (2007-Present)  
**Reviewer**, European Conference of the Academy of Human Resource Development, Oxford (Winter, 2007)  
**Reviewer**, Fifth Asian HRD Conference 2006 in Kuala Lumpur, Malaysia (Fall 2006)  
**Reviewer**, Human Resource Development Quarterly Journal (2003- Present)  
**Reviewer**, Human Resource Development Review Journal (2001-Present)  
**Reviewer**, International Journal of Human Development and Management (2005-Present)  
**Reviewer**, International Research Conference of the Academy of Human Resource Development (2003, 2004, 2005, 2006, 2007, 2008, 2009, 2010, 2012, 2013)  
**Reviewer**, Journal of Applied Social Psychology (2008-Present)  
**Reviewer**, Journal of Behavioral and Applied Management (2004-Present)  
**Reviewer**, Journal of Business Inquiry (2005-Present)  
**Reviewer**, Journal of Education for Business (JEB) (2008-Present)

**Reviewer**, Journal of Global Responsibility (2010-Present)  
**Reviewer**, Journal of Leadership & Organizational Studies (2009-Present)  
**Reviewer**, Management Research News (2007-Present)  
**Reviewer**, Mountain Plains Journal of Business and Economics (2004-2010)  
**Reviewer**, Review of Religious Research (2020-Present)  
**Reviewer**, Review of Educational Research (2006-Present)  
**Series Co-Editor**, Women and Leadership Book Series, Information Age Publishing (2013-2018)  
**Series Lead Editor**, Women and Leadership Book Series, Information Age Publishing (2013-2018)  
**Symposia Chair**, International Conference of the Academy of Human Resource Development (2003-present)  
**Symposia Chair**, International Leadership Association Annual Conference (2010-present)  
**Track Chair**, Leadership and Management, Academy of Human Resource Development, 2009 Conference of the Americas  
**Track Chair**, Leadership, Academy of Human Resource Development, 2010 Conference of the Americas  
**Visiting Fellow**, Faculty of Economic and Business (University of Zagreb, Croatia) (2014-present)  
**Visiting Scholar**, Abu Dhabi Women's College (November 18-24, 2007; May 8-17, 2008)

#### **UTAH STATE UNIVERSITY**

**Member**, Jon M. Huntsman Business School, Dean's Leadership Council (2021-Present)  
**Member**, Marketing & Strategy Department Search Committees (2020, 2021)  
**Member**, Aspire Alliance's IChange Network, Utah State University (2020-Present)

#### **UTAH VALLEY UNIVERSITY**

**Administrator/Chair**, Campus Institutional Review Board (IRB), Utah Valley State College (2006-2008)  
**Advisor**, UVSC Chapter of the Society for Human Resource Management (2002-2004; 2007-2008)  
**Assistant Dean of Faculty**, Woodbury School of Business, Utah Valley University (2008-2009)  
**Chair**, Accreditation Committee, Woodbury School of Business, Utah Valley University (2008-2009)  
**Chair**, Assessment Committee, Woodbury School of Business, Utah Valley University (2008-2009)  
**Chair**, Campus Faculty Service-Learning Committee, Utah Valley State College (2003-2005)  
**Chair**, Faculty Planning Task Force, School of Business, Utah Valley State College (2007)  
**Chair**, Faculty Scholarship Committee & Teaching and Scholarship Excellence Committee, Utah Valley State College, School of Business (2002-2007)

**Chair**, HR Faculty Search Committee, Utah Valley State College, School of Business (2003-2004)

**Chair**, Human Resources Program Advisory Board, Utah Valley State College, School of Business (2002-2006)

**Chair**, Institutional Review Board Sub-Committee, Utah Valley State College, School of Business (2002-2004)

**Chair**, Strategic Directions Committee, School of Business, Utah Valley State College (2007)

**Chair**, Teaching and Scholarship Excellence Committee, School of Business, Utah Valley State College (2005-2007)

**Co-Chair**, Applied Scholarship Exploratory Team, Pillars of Distinctions, Utah Valley State College (Co-chaired with Vice President of Academic Affairs; 2004-2005)

**Co-Host**, Utah Business Board Room, Television Show; Utah Valley State College, School of Business (2002-2005)

**Coordinator**, Human Resource Academic Track, Business Management Department, (2002-2009)

**Coordinator**, Northwest Accreditation, Utah Valley State College, School of Business (2004)

**Member**, AACSB Committee, School of Business, Utah Valley State College (2007-2009)

**Member**, Community and College Relations Committee, School of Business, Utah Valley State College (2007)

**Member**, Core Curriculum Committee, Woodbury School of Business, Utah Valley University (2018-2019)

**Member**, Engagement in Community AACSB Guideline Exploration, Woodbury School of Business, Utah Valley University (2007-2008)

**Member**, Ethics Committee, School of Business, Utah Valley State College (2004-2005)

**Member**, Executive Steering Committee, Women's Success Center, Utah Valley University (2011-2018)

**Member**, Faculty Committee, Center for the Study of Ethics, Utah Valley University (2014-2019)

**Member**, Human Resource Executive Director Search Committee, Utah Valley State College (2006)

**Member**, Institutional Compliance Advisory Committee, Utah Valley State College (2006-2008)

**Member**, Institutional Effectiveness Committee, Utah Valley State College, School of Business (2002-2003)

**Member**, Institutional Effectiveness Committee, Utah Valley University (2008-2009)

**Member**, Institutional Review Board, Utah Valley State College (2002-2004)

**Member**, Leaders Scholars Community, Utah Valley University (2017-2020)

**Member**, Leadership Program Evaluation Committee, Center for the Advancement of Leadership, Utah Valley University (2008-2012)

**Member**, Management Faculty Search Committee, Utah Valley State College, School of Business (2002-2003)

**Member**, Planning Committee for Engaged Learning FIPSE (Fund for the Improvement of

Postsecondary Education) Grant Submission, Utah Valley State College (2006)

**Member**, Post-Tenure Committee: Faculty Senate, Utah Valley University (2008-2009)

**Member**, President's Strategic Directions Committee, Utah Valley State College, (2004)

**Member**, Public Relations Committee, School of Business, Utah Valley State College (2007-2008)

**Member**, Retention, Tenure, and Promotion (RTP) Committee, Woodbury School of Business, Utah Valley University (2013-2016)

**Member**, Scholarly and Creative Activities Council, Utah Valley State College (2006-2008)

**Member**, Screening Committee, Center for Engaged Learning, Utah Valley State College (2007-2010)

**Member**, Secondary Education Committee, Utah Valley State College, School of Education (2002-2004)

**Member**, Steering Committee, Women's Success Center, Utah Valley University (2010-2018).

**Member**, Strategic Directions Committee, School of Business, Utah Valley State College (2006-2007)

**Member**, Student Integrity and Plagiarism Committee, Utah Valley State College (2004-2005)

**Member**, Teacher of the Year Award Committee, School of Business, Utah Valley State College (2005-2006)

**Member**, Utah Business Board Room, TV Editorial Board, Utah Valley State College, School of Business (2002-2005)

**Member**, Women's Council, Utah Valley University (2018-2020)

**Member**, Women's Success Center Advisory Board, Women's Success Center, Utah Valley University. (2011-2018)

**Member**, Women's Success Coordinating Council, Women's Success Center, Utah Valley University (2011-2018)

**Special Advisor**, Administration on Human Resource Issues, Utah Valley State College (2006).

**Special Advisor**, Center for Service and Learning, Utah Valley State College (2003-2004)

**Special Assistant to the Dean for Strategic Initiatives**, School of Business, Utah Valley State College (2007)

STUDENT  
RESEARCH  
MENTORING

Madsen, Greg. P. (2020-2021). Advisor and mentor for PhD dissertation. Men's perceptions of barriers and barricades for women's leadership. Indiana Tech University.

Russell, Jacqueline (2020). (Committee member for PhD dissertation proposal). Women and gender in higher education, University of Southern California.

Madsen, Greg (2019-2020). (mentor). Male allies. PhD dissertation. Indiana Tech.

Snapp, Michael (2019-2020). (mentor). Systems of support for female members of The Church of Jesus Christ of Latter-Day Saints, who work full-time outside the home. PhD dissertation.

Townsend, April (2018). (Committee member for PhD dissertation). A Woman's Place: Exploring the Leadership Journeys of Women in Government Using Interpretative



Phenomenological Analysis, *Northwestern University*.

Davis, Lyle (2017). (Committee member for PhD dissertation). A Correlational Study of the Relationships among Servant Leadership and Psychological Capital in Organizations. *George Washington University*.

Hurst, Jane (2017). (Committee member for PhD dissertation). Women Managing Women: Impacts on Career Choices. *Massey Business School, Massey University, New Zealand*.

McClucky, Beverley (2016). (Outside Reviewer for PhD dissertation). Investigating the Relationship between Education and Culture for Female Students in Tertiary Settings in the UAE. School of Education, Edith Cowan University, Australia.

Shared Mental Models of the 'Ideal' Board Member. (2016/2017). (external assessor for dissertation). *University of Johannesburg, South Africa*.

Hansen, J. (2014). Career Life History Investigation of Gender Gaps in Education Leadership for Women Higher School Principals (committee member), *Utah State University, Dissertation*.

Backus, D. C., Fischer, B., & Jones, G. (2013-2014). Series of Utah Women and Leadership Project Reports (see Reports section for details).

Johnson, N., & Madsen, S. R. (2011, February). Preparing more Hispanic women for effective workplace learning. *2011 AHRD Research Conference of the Americas*. Chicago, Illinois

Johnson, N. (2010, April). Understanding why Hispanic females in Utah choose not to attend college. *National Conference of Undergraduate Research*, Missoula, Montana.

Scott, E. (2009, April). The challenges of employee evaluation of managerial staff, through the use of performance ratings. *National Conference of Undergraduate Research*, Lacrosse, Wisconsin.

Swasey, M. S. (2008, February). The effect of public service motivation and career advancement on retention of nonprofit employees. *Utah Conference of Undergraduate Research/National Conference of Undergraduate Research*.

Hilton, D. L. (2008, February). Do mission attachment, organizational self esteem, and communication influence turnover intentions? *Utah Conference of Undergraduate Research/National Conference of Undergraduate Research*.

Terry, J. N., & Garner, M. R. (2008, February). The influence of compensation, benefits, and rewards in a nonprofit environment. *Utah Conference of Undergraduate Research/National Conference of Undergraduate Research*.

Smith, A. (2008, February). Workload, operating procedures, and nature of work influencing retention of nonprofit employees. *Utah Conference of Undergraduate Research*.

George, C. D. (2008, February). Employee recruitment and retention in nonprofit agencies. *Utah Conference of Undergraduate Research*.

Stoddard, M., & Madsen, S. R. (2007, March). Toward an understanding of the link between work-family enrichment and health. *International Research Conference of the Academy of Human Resource Development*. Indianapolis, Indiana

Stoddard, M. (2006, April). Work-family enrichment. *National Conference for Undergraduate Research*, Asheville, North Carolina.

Davis, R. (2006, April). Perceptions of women entrepreneurs on reasons and benefits for

starting and continuing their companies. *National Conference for Undergraduate Research*, Asheville, North Carolina.

Steele, K. (2006, April). The relationships between community service attitudes and gender, children, college major, and age. *National Conference for Undergraduate Research*, Asheville, North Carolina

Ewell, B. (2005). Readiness for organization change: Does hope and self-efficacy make a difference? *National Conference for Undergraduate Research*, Virginia

Butterfield, K. (2005, January). Spain's contribution to the business community's knowledge management field. *Completed as Integrated Studies Thesis*.

Sage, J. (2005, December). Corporate wellness and pregnancy programs and initiatives. *Advisor for Integrated Studies Thesis project*.

Hughes, J. (2005). A paperless accounting course: The experiences of students. *National Conference for Undergraduate Research*, Virginia.

Butterfield, K. (2004, August 15). Training and Development strategies for management. *Feature Edition Monthly Journal and Global Education Journal*.

Averett, L. (2004, August 15). The effects of affirmative action on the recruiting practices of public and private corporations. *Feature Edition Monthly Journal*.

McGovern, R. (2004, August 15). Religion and spirituality as they pertain to American's modern workplace. *Feature Edition Monthly Journal*.

Browne, R. (2004). *Creating Cultures of Teamwork in Businesses Today*. National Undergraduate Research Conference: Indianapolis (April 14-17); *Feature Edition Monthly Journal* (August 15).

Turnbull, O. (2004). *Employer benefits to hiring academic service learners*. National Undergraduate Research Conference: Indianapolis.

Curran, M. (2004). *Perceptions of diversity in the retail industry*. National Undergraduate Research Conference: Indianapolis, Indiana

Neeley, S. (2004). *Effective leadership behaviors used in public schools*. National Undergraduate Research Conference: Indianapolis.

Hughes, J. (2004). *Organizational use of andragogical learning principals: Assessing training and development*. National Undergraduate Research Conference: Indianapolis, Indiana

Hall, T., & Madsen, S. R. (2003). *Human resource development curriculum in the HR Curriculum*. Academy of Human Resource Development Conference: Minneapolis.

#### AWARDS, RECOGNITIONS, & HONORS

**The Heart of an Advocate Award**, Saprea, 2022

**Dean's Award for Excellence & Impact**, Jon M. Huntsman School of Business, 2022

**Woman of Excellence Award**, WIN WIN Women, 2022

**50 Most Influential Aggies**, Utah State University, 2021

**Honorable Mention Award**, Volunteer Legacy Awards, People Helping People, 2021

**Days of 47, 150 Years of Pioneering Woman Float**, Recognition for Moving Mountains for Utah.

**AAUA Neuner Award**, American Association of University Administrators (AAUA),

June 2021.

**George Washington Honor Medal**, Freedom Foundation at Valley Forge, 2021

**Utah Business Women of the Year Honoree**, Utah Business Magazine, November 2020.

**Honorary Member Recognition**, Utah Academy of Sciences, Arts, and Letters,  
November 13, 2020.

**Outstanding Article Recognition**, Journal of Higher Education Management, “Women’s  
Leadership in Higher Education: Status, Barriers, and Motivators,” October, 2020.

**Girl Scout Champion Award—Life Skills**, Girls Scouts of Utah, October 11, 2019.

**Special Recognition as UWHEN Founder**, Utah Women in Higher Education Network  
(UWHEN), April 5, 2019.

**2018 Distinguished Service Award**, Utah Women in Higher Education Network  
(UWHEN), April 6, 2018.

**2017 Common Good Award**, Envision Utah, December 1, 2017.

**Women of the Decade (50s)**, Utah Valley Magazine, June 2017.

**Laura Bierema Excellence in Critical HRD Award 2017**, International Academy of  
Human Resource Development Annual Conference, San Antonio, Texas, USA, March  
3, 2017.

**College of Education and Human Development, University of Minnesota,  
Distinguished Alumni Award**, CEHD, Minneapolis, Minnesota, November 17, 2016.

**YWCA Utah Outstanding Achievement Award, Education**, YWCA Utah, Annual  
Leader Luncheon, Salt Lake City, Utah, September 23, 2016.

**Utah American Graduate Champion**, Utah Education Network, Ashton Gardens,  
Thanksgiving Point, September 15, 2016.

**Community Legacy Impact Award**, People Helping People, Women Investing in  
Women, Salt Lake City, Utah, August 30, 2016.

**Utah Valley’s Everyday Heroes**, The Daily Herald, August 25, 2016.

[http://www.heraldextra.com/news/local/education/college/uvu/utah-valley-everyday-hero-susan-madsen-is-a-tireless-advocate/article\\_918e4465-d3c4-5e1c-ab7d-5eae67e6cdc8.html?utm\\_medium=social&utm\\_source=email&utm\\_campaign=user-share](http://www.heraldextra.com/news/local/education/college/uvu/utah-valley-everyday-hero-susan-madsen-is-a-tireless-advocate/article_918e4465-d3c4-5e1c-ab7d-5eae67e6cdc8.html?utm_medium=social&utm_source=email&utm_campaign=user-share)

**Distinguished Women of the Year**, Wasatch Branch, AAUW, Salt Lake City, Utah, May  
9, 2016.

**Honoree**, Sundance Film Festival Utah Women’s Leadership Celebration (with Geena  
Davis). Park City, Utah, January 28, 2016.

**Honorable Mention**, Community Legacy Award, Women Investing in Women, People  
Helping People, August, 2015.

**Scholar of the Year**, Woodbury School of Business, Utah Valley University, April 2015.

**Women & Leadership Scholar Award** from the International Leadership Association at  
the Annual Women and Leadership Affinity Group Luncheon on November 1, 2014 at  
the Hilton San Diego Bayfront in San Diego.

**Utah Valley Magazine’s Fabulous 40** recognized in March of 2014.

**Utah Business Magazine’s 30 Women to Watch** recognized on May 17, 2013 at a Utah

- Women's Business Day Luncheon at the Grand America Hotel.
- Salt Lake Chamber Pathfinder Award** awarded on November 14, 2012 at Women and Business Luncheon, Little America, Salt Lake City.
- The President's Excellence Award for Leadership and Inclusion** awarded on March 31, 2011 at Utah Valley University.
- The Leadership Trust Foundation Fellowship** awarded and inducted on March 1, 2010 in Ross-on-Wye, United Kingdom.
- Orin R. Woodbury Professorship of Leadership and Ethics**, awarded July 2009 from the Woodbury School of Business and the Woodbury Family Trust.
- MED Division Best Symposium in Management Education and Development, 2009**, part of the "Developing Women Leadership in the Middle East: Generating Local Knowledge" session. Academy of Management.
- Editorial Board Member Appointment**, Journal of Education for Business, Heldref Publications (January 2009-Present).
- Runner-Up for Best ADHR Issue 2005-2007**, Academy of Human Resource Development, Announced at the Annual Research Conference of the Americas, February 23, 2008, Panama City, Florida for the following: Morris, M. L., & Madsen, S. R. (Eds.) (2007). "Work-life integration in individuals, workplaces, and communities," *Advances in Developing Human Resources* (Sage Journal Issue), 9(4).
- Early Career Scholar Award 2006**, Academy of Human Resource Development, Presented at the Annual International Research Conference of the Academy, March 2, 2007, Indianapolis, Indiana.
- Editorial Board Member Appointment**, *Advances in Developing Human Resources (ADHR)* and Sage Publications (2006-Present).
- Editor's Award for Best Paper**, Journal of Behavioral and Applied Management for 2004-2005; presented at the 2005 (October 7, 2005) Annual Meeting of the Institute of Behavioral and Applied Management.
- Executive Leadership Fellowship**, 2005-2006, Utah Valley State Executive Leadership Forum
- Board of Trustees Award of Excellence**, Utah Valley State College, 2004-2005, \$2,500
- Faculty Scholar of the Year Award**, School of Business, Utah Valley State College, 2004-2005, \$1,500
- Service-Learning Engaged Scholar Award**, Teaching Award, 2004-2005, Utah Campus Compact, awarded April 5, 2005
- Best Paper Award Nomination**. Western Academy of Management Conference, 2005, Las Vegas. Turnbull, O. & Madsen, S. R. Thinking beyond the Classroom in Management Education: Implementing Academic Service-Learning for a Comprehensive Learning Experience.
- Academic Service-Learning Fellowship**, Fall 2004, Utah Valley State College
- Outstanding Civic Engagement Award**, Faculty Honoree, Teaching Award, 2002-2003, Utah State Campus Compact, awarded April 6, 2003
- Other Nominations**
- ☐ Ascending Scholar, Western Academy of Management
  - ☐ College-wide Scholar of the Year, Utah Valley State College

GRANTS &  
OTHER  
FUNDING

Donation, Rich Crandall, 2022, \$5,000  
Grant, Beesley Family Foundation, 2021, \$10,000  
One-time UWLP Funding from the Utah State Legislature, \$210,000  
On-going Funding for UWLP from the Utah State Legislature, \$190,000  
Funding for Utah State University, 2020, \$108,000  
Grant, Beesley Family Foundation, 2020, \$10,000  
Donations for UWLP Efforts, 2020-2021, \$15,000  
Donations for UWLP Events, 2019-2020, \$17,000  
Donations for Other UWLP Projects, 2019-2020, \$20,000  
Summer Research Grant, \$8,000  
Grant, Peterson Family Foundation, 2019, \$10,000  
Donations for Other UWLP Projects, 2018-2019, 10,000  
Donation from the National Advisory Board, Woodbury School of Business, 2018, \$12,000  
Donations for UWLP Events, 2018-2019, \$15,000  
Donations to UWLP for Speaking, 2017-2018, \$1500  
Summer Research Grant, 2018, \$8,000  
Grant, Beesley Family Foundation, 2018, \$10,000  
Grant, Peterson Family Foundation, 2018, \$10,000  
SCORE Grant 2017-2018, \$5,000  
Donation, 1000 Dreams Foundation, 2017, \$2000  
Donation, 2018, HRCF, \$5000  
Donation, 2017, Yunique Foundation, \$2000  
Grants from UWHEN for Professional Development and Grants, 2017-2018, \$2000  
Grant, LDS Foundation, 2017, \$5,000  
Donations for UWLP Research 2017-2018, \$8,000  
Donations for UWLP Events, 2017-2018, \$12,000  
Donations for 2018 Colloquium (8 institutions), \$8,000 (returned as Colloquium did not occur)  
Grant, Women in the Economy Commission/Department of Workforce Services, 2016-2017, \$25,000  
Grant, Peterson Family Foundation, 2016-2017, \$25,000  
Donations for UWLP Events, 2016-2017, \$12,000  
Grant, LDS Foundation, 2016, \$5,000  
Grant, United Way of Salt Lake, 2016-2018, \$10,000

Woodbury School of Business, Faculty Summer Research Grant, 2016, \$8,000  
Grant, Beesley Family Foundation, 2016, \$20,000  
Grant, United Way of Salt Lake, 2016, \$10,000  
Donation, Wheeler Equipment Company, 2016, \$10,000  
Donations for UWLP Events, 2015-2016, \$8,500  
Woodbury School of Business, Faculty Summer Research Grant, 2015, \$8,000  
Donations for UWLP Event Sponsorship, 2014-2015, \$3,800  
Woodbury School of Business, Faculty Summer Research Grant, 2014, \$8,000  
Donations for the ILA Women and Leadership Network Luncheon, 2014, Gustavus Adolphus College, Kansas State University, Woodbury School of Business, Kravis Leadership Institute, and others.  
Donation for Research Assistant, Wheeler Equipment Co., 2013-2014, \$6250  
Donations for the ILA Women and Leadership Network Luncheon, 2013, Gustavus Adolphus College, Kansas State University, Woodbury School of Business, Kravis Leadership Institute, and others.  
Woodbury School of Business, Faculty Summer Research Grant, 2013, \$3,500  
Part of team to secure funding in 2013 for the *Utah Women and Education Initiative* from the Utah Legislature, \$50,000  
Donations for the ILA Women and Leadership Network Luncheon, 2012, Azusa Pacific University, Gustavus Adolphus College, Kansas State University, Woodbury School of Business, Marquette University, Kravis Leadership Institute, \$3000  
Part of team to secure \$100,000 in 2012 to fund the *Utah Women and Education Initiative* from the Utah Legislature. The team also secured \$35,000 donations from a number of donors including Utah State University, Utah System of Higher Education, Utah State Office of Education, Wheeler Equipment Company, Prosperity 2020, Wells Fargo, and Love Communications, \$135,000  
Woodbury School of Business, Faculty Summer Research Grant, 2012, \$7,500  
Donations for the ILA Women and Leadership Network Luncheon, 2011, Azusa Pacific University, Gustavus Adolphus College, Kansas State University, Woodbury School of Business, Kravis Leadership Institute, \$2500  
Woodbury School of Business, Faculty Summer Research Grant, 2011, \$7,500  
Presidential Faculty Scholarship, 2010-2011 Utah Valley University, Utah Women and Education Project, \$2000.  
Center for Engaged Learning Grant, 2010, Utah Valley University, Utah Women and Education Project, \$10,000  
Donations for the ILA Women and Leadership Network Luncheon, 2010, Azusa Pacific University, Gustavus Adolphus College, Global Institute for Leadership and Civic Development, Kansas State University, Woodbury School of Business, \$2500  
Woodbury School of Business, Faculty Summer Research Grant, 2010, \$7,500  
Exceptional Merit Grant, Utah Valley University Foundation, 2009-2010, Utah Women and Education Project, \$2000.

Office of the President, Utah Valley University, 2009-2010, Women & Education Project, \$2500

Utah State Leadership 2009-2010 Grant, Perkin's Funds, Women and Education Project, \$65,500

Office of Academic Affairs, Utah Valley University, 2009-2010, Women & Education Project Funds, \$2,000

Wheeler Equipment Co., Donation for Research, 2009, \$1,000

Utah Commissioner's Office Grant, 2009, Women and Higher Education, \$5,000

Center for Engaged Learning Grant, 2009, Women and Higher Education, \$7,500

Perkins 2008-2009 Grant, Women and Higher Education, \$2000

Woodbury School of Business, Faculty Summer Research Grant, 2009, \$7,500

Dean's Research Grant, 2009, \$2,000

Woodbury School of Business, Faculty Summer Research Grant, 2008, \$7,500

Woodbury Trust Grant, 2008, \$2,800

Presidential Award for Faculty Scholarship, 2007, \$2,000

Center for Engaged Learning Grant, Utah Valley State College, 2007, \$5,000

Woodbury Trust Grant, 2007, \$2,500

School of Business, Faculty Summer Research Grant, 2007, \$7,000

Women in Student Affair (WISA) & NAPSA Region V Research Award, 2006, \$500

Woodbury Family Endowment Grant, 2006, Research Study Award, \$2,000

School of Business, Faculty Summer Research Grant, 2006, \$7,500

Private Donation for Leadership Research, 2005, \$1,000

Presidential Award for Faculty Scholarship, 2005, Utah Valley State College, \$2,000

School of Business, Faculty Summer Research Grant, 2005, \$9,000

Woodbury Family Endowment Grant, Research Study Award, 2005, \$1,500

NEA (National Education Association) Learning and Leadership Grant, \$2,000

C. Charles Jackson Foundation Research Grant, 2005, \$3,500

Woodbury Trust Grant, Research Study Award, 2004, \$2,000

School of Business, Faculty Summer Research Grant, 2004, \$9,000

Presidential Award for Faculty Scholarship, Utah Valley State College, 2003, \$2,000

School of Business, Faculty Summer Research Grant, 2003, \$9,000

School of Business, Faculty Development Research Grant, 2003, \$500

Presidential Award for Faculty Scholarship, Utah Valley State College, 2002, \$600

Emergency Preparedness and Responses for Bioterrorism and Other Health Threats (Focus Area G: Training and Education). *Utah Department of Health*. (Team member for grant writing), 2002, \$180,000.

RELATED  
COURSES  
TAUGHT

Business Ethics and Corporate Social Responsibility  
Business Research  
Compensation and Benefits  
Human Resource Development  
Human Resource Management  
Human Resource Seminar  
Leadership Theory and Application  
Meeting Management Skills  
Organization Development and Change  
Organizational Behavior  
Organizational Effectiveness  
Planning and Decision-Making Skills  
Training and Development  
Women in Business  
Workforce Planning and Staffing

RESEARCH  
INTERESTS

Women and leadership  
Leadership development  
Training and development  
Organization development and change  
Work and family issues  
Ethics in higher education  
Quantitative and qualitative research

ADDITIONAL  
COMMUNITY  
VOLUNTEER  
POSITIONS

[See “Community and State” Service Committees in previous section]  
Adult Choir Director, Organist, Pianist, and Vocalist  
United Way of Utah County Committees, 2003-2009  
Boy Scout Merit Badge Counselor - 1995 - 2010  
Boy Scout Committee Chair, 2000-2001; 2004-2007  
Headquarters of the Church of Jesus Christ of Latter-day Saints, Welfare Missionary  
Training Improvement with Missionary Training Center; 2002-2003  
BYU Presidential Leadership Council, Distance Learning Committee Member, October  
2001 - 2003  
Youth Leader, 2001 - 2004  
Community and Church Lecturer/Instructor, 1985-Present  
Children’s Choir Director and/or pianist, 1997-1999  
Youth Coach/Sports Director, 1985-2002  
Elementary School Volunteer, 1995-2000  
Genealogy Library Director, 1995-1997  
President of Church Women’s Organization, 1992-1995  
Cub Scout Pack Board Member, 1996-1998  
Highland California City Youth Accountability Board Member, 1994-1996



Highland YMCA Board of Directors Member, 1992-1994  
American Red Cross Volunteer, 1989-1991  
Political Party Volunteer, 1985-1989  
Full-time Volunteer Representative, The LDS Church, 1982-1983

OTHER AWARDS Unit Scouter of the Year Award, Alpine District, Boy Scouts of America (February 24, 2007)

HOBBIES &  
ACTIVITIES Racquetball, Soccer, and Basketball  
Hiking, Ping Pong, Snowshoeing, and Water Sports  
Community and Church Volunteer  
Former Coach (soccer, basketball, baseball, and softball)  
Piano Accompanist and Vocal Performer  
Humanitarian Work