

## FIND CHILDCARE

Search online at [Care about Childcare](#), or contact your local [Care About Childcare](#) for a referral

## LEARN ABOUT CHILDCARE

[UWLP Childcare Toolkit](#)  
[Office of Child Care](#)  
[Provider Types](#)

## ADVOCATE FOR CHILDCARE

In your community:

[Utah Working Parents Alliance \(UWPA\)](#)  
[Utah Child Care Cooperative \(UC3\)](#)

In your workplace:

**1) Do Your Research:** Find and document what other companies (competitors) provide as child care benefits.

**2) Discern the Need:** Talk with other parents in your workplace and ask what types of initiatives could be most helpful to them:

- Onsite or near-site employer-provided childcare
- Assistance in covering the costs of childcare (subsidies, vouchers)
- Emergency backup childcare
- Dependent Care Savings Account or Flexible Spending Account (FSA) to save untaxed \$ for childcare expenses
- Flexible schedules to accommodate school schedules
- Remote work options
- See this [UWLP handout](#) for more childcare benefit options

**3) Focus on the Bottom Line:** When employees are supported and can focus on work, it drives success for the whole organization. Focus on what these benefits will do for the company. Explain how these policies [will help you and others work more productively](#):

- Reduce absenteeism by as much as 30%
- Reduce turnover by as much as 60%
- Increase productivity
- Retain workers as [83% of millennial workers](#) will leave their current job for one with more family friendly benefits

If more companies offer childcare benefits, parents and future parents will better be able to see a future for themselves in more industries and careers, thus increasing career possibilities and incomes for women. For more detail, visit the [UWLP childcare toolkit](#).