

# Human Resources, MHR

**Department:** Management Department

**College:** Jon M. Huntsman School of Business

## Overview

### About This Degree

Housed in the Jon M. Huntsman School of Business, the master of human resources program gives students the opportunity to engage in real-world projects that prepare students for one of the fastest growing career fields. Human resource managers are responsible for the strategic design and implementation of recruitment, selection, compensation, training, career, and performance management systems that bring out the best in an organization's most important assets — its people.

The oldest business school west of the Mississippi, USU has been offering business degrees since 1894 and has long held prestigious accreditation from the Association to Advance Collegiate Schools of Business (AACSB) International and continues to be on the forefront of advanced business education.

Because USU's HR program is designated as a Western Regional Graduate Program, students from participating western states qualify for in-state tuition. For more information, visit <http://wrgp.wiche.edu>.

The MHR is also available in an executive program, offered throughout the state of Utah to working professionals. The program is scheduled around business hours, so that students may maintain their careers while working toward the MHR degree. Courses are taught face to face in Salt Lake City and broadcast to other locations throughout the state.

### Distance Education

The master of Human Resources is available through USU's [Regional Campuses](#).

## Career Options

Graduates of the MHR program can pursue careers in the following areas:

- Human resource management
- Recruitment
- Compensation
- Training
- Performance management
- Talent acquisition
- Benefits
- Organizational effectiveness
- Training
- Organizational development

## What it takes

### Admissions Requirements

Students whose undergraduate degree is not in a business-related field must take an additional 10.5 credits of business acumen courses. Most of these courses can be completed during the summer as part of the Accelerated Business Core program. The classes can also be taken concurrently with the MHR program.

### Application Requirements:

- Complete the [online application](#)
- Pay the \$55 application fee
- Score at or above the 40<sup>th</sup> percentile on in the GRE or GMAT
- Have a 3.0 or higher GPA on your last 60 semester or 90 quarter credits

- Provide transcripts of all college/university credits
- Provide three contacts for letters of recommendation
- Provide a resume to the department
- One-page summary of career goals and objectives

International students have [additional admissions requirements](#).

## Admissions Deadlines

### Logan Campus:

It is strongly encouraged that applications be submitted by March 15 (for fall semester). This will also allow students adequate time for consideration in any scholarships. However, the March 15 deadline is soft, meaning applications will be accepted until the available seats have been filled.

### Executive Program:

Applications are due by October 1 (for the program beginning in January). If there is space available, additional applications will be reviewed after the October 1 deadline.

## Financial Assistance

A variety of funding opportunities are available, including [fellowships](#), [scholarships](#), [assistantships](#), [tuition awards](#), and [travel support](#). Additionally, students may be eligible for subsidized [health insurance](#) through qualifying assistantships.

## Program Requirements

[Click here](#) to see course requirements for the **Master of Human Resources**.

Students in the program are required to complete a three-credit internship rather than a thesis. Students are often able to make contacts for internships through the department, or they may use internships found on their own. These experiences can vary in length and often lead to careers with the company for which the student interns.

## Contact

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## Get Involved

### Professional Organizations, Honor Societies, and Clubs

**Society of Human Resource Management:** This society is the world's largest association devoted to human resource management. SHRM is an international organization that has a local chapter serving Cache Valley communities and it has a student chapter. MSHR students are encouraged to become involved with SHRM both at the university level and in the community.

**Intermountain Compensation and Benefits Association:** This is an organization of compensation and benefits professionals. Its members have a primary interest in direct and indirect compensation and benefits management and a secondary interest in the entire scope of human resource management issues.

**American Society for Training and Development:** These chapters provide local networking and professional development opportunities for training, human resources development, and performance improvement professionals across the United States.

### Labs, Centers, Research

**Center for Entrepreneurial Excellence:** This center aids students in the creation of new organizations that promote independence and self-sufficiency and make significant contributions to the communities in which they operate. Some of the resources offered include a lecture series, tools for assessing business opportunities, branding services, web design, programming, student competitions, mentoring programs, marketing tools, workshops on critical topics, corporate partners, and funding sources for new ventures.

**Entrepreneurship Research Group:** Founded in the Jon M. Huntsman School of Business, the Entrepreneurship Research Group is based on the notion of engaged scholarship and administered as a scholarly think tank. The Research Group is a nationally recognized consortium of university scholars, corporate leaders, and qualified undergraduate students dedicated to high-quality research experiences who contribute to the business profession.

**Huntsman Field Studies:** As part of the field studies experience, students and faculty work together to provide consulting for companies and non-profit organizations in exchange for a modest financial contribution to the school. The program typically provides a variety of consulting opportunities from which to choose, such as marketing research, supply chain issues, establishing lean management systems, organizational design, employee satisfaction surveys, international business, entrepreneurial projects, and corporate strategy.

**Partners in Business:** Partners in Business professional business seminars feature speakers from the cream of the business and academic worlds. Seminars cover current and compelling business issues and provide in-depth training and continuing education for business professionals. Top-notch business students from USU are actively involved in coordinating seminars and running various aspects of the Partners program.

**Small Enterprise Education and Development Program:** SEED gives USU students an opportunity to work with people in developing economies. Students teach workshops about business principles, including tracking sales, and how to identify costs, manage cash, and develop a business plan. At the conclusion of the training, participants may be awarded funding by an external company. USU students continue to work with the funded businesses, helping them grow.