RESOURCE CONNECTION EMPLOYEES
Interim Guidance for Responding to Sexual Misconduct Disclosures

When individuals experience sexual misconduct (sexual harassment, sexual assault, relationship violence, and sex-based stalking), they may turn to a university employee to talk about their experience.

Resource connection employees are NOT required to report information about sexual misconduct to the USU Title IX Coordinator, but are required to share information about designated confidential resources and reporting resources. More information is available in interim USU policies and procedures 339, 339A, and 339B. A list of resource connection employees can be found at equity.usu.edu/sexual-misconduct/employee.

IMMEDIATE THREATS

If you think there is an immediate threat to an individual, dial 911.

IF YOU RECEIVE A DISCLOSURE

1. **INFORM** the individual that you are not a designated confidential resource. Explain that their disclosure to you as a resource connection employee will not result in a report to the USU Title IX Coordinator or initiate a university response.

2. **LISTEN** without judgment if the individual would like to discuss their experience with you. Respond with compassion, avoid questioning their experience, and express your support.

3. **PROVIDE** the individual with information about the designated confidential resources listed on sexualrespect.usu.edu. You can also give them a copy of the sexual misconduct resource guide, if available.

4. **EXPLAIN** how to report to the USU Title IX Coordinator via the online form at equity.usu.edu/report. Tell the individual that if they choose to report to the USU Title IX Coordinator, the USU Title IX Coordinator will share information about supportive measures, reporting options, and the investigation process.

If you have questions, please contact the USU Title IX Coordinator by calling 435-797-1266, visiting Old Main 161 in Logan, or via email at titleix@usu.edu.

Utah State University
OFFICE OF EQUITY

Updated August 26, 2021
## DESIGNATED CONFIDENTIAL RESOURCES

### USU Counseling and Psychological Services (CAPS)
Same-day crisis appointments and mental health services. Information shared with CAPS is confidential and kept separate from a student’s academic record. CAPS works with Statewide Campuses to ensure all USU students have access to mental health services.

- Taggart Student Center, Rm 306, Logan campus
- 435.797.1012
- aggiewellness.usu.edu

### USU Sexual Assault and Anti-Violence Information Office (SAAVI)
Provides safe, confidential counseling, advocacy and information to the USU community. SAAVI’s services are open to all USU students, staff, and faculty. All USU students across the state can contact SAAVI for help.

- Taggart Student Center, Rm 311, Logan campus
- 435.797.7273 (24-hour crisis line forwards to CAPSA after work hours)
- saavi.usu.edu

### USU Student Health and Wellness Center (Logan Campus)
A medical professional can treat injuries, even those you may not be able to see, after experiencing relationship violence or sexual assault. They can also make referrals for Sexual Assault Forensic Exams.

- 850 E. 1200 N, Logan campus
- 435.797.1660
- health.usu.edu

## SUPPORTIVE MEASURES

### USU Office of Equity Supportive Measures Specialists
The university may offer supportive measures to individuals (students, faculty, and staff) who have experienced sexual misconduct while at the university. Supportive measures are designed to address an individual’s safety and well-being and to allow the individual continued access to educational or employment opportunities. The Supportive Measures Specialists are reporting employees, so information shared with them may also be shared with the USU Title IX Coordinator.

- Old Main, Rm 161, Logan campus
- 435.797.1266
- equity.usu.edu/supportive-measures

## REPORTING RESOURCES

### USU Office of Equity Title IX Coordinator
Enforces USU’s policies on non-discrimination and sexual misconduct and provides prevention education for students and employees, supportive measures, information about filing a formal complaint, and other resources to assist USU community members. Sexual misconduct can be reported to the USU Title IX Coordinator via the online form at equity.usu.edu/report.

- Old Main, Rm 161, Logan campus
- 435.797.1266
- equity.usu.edu

### USU Police
Investigates crimes and ensures safety. Officers are trained in trauma-informed investigation and victims are encouraged to contact an advocate or friend to support them during the process. All sexual assault, relationship violence, and stalking reports made to USU Police are sent to USU’s Title IX Coordinator.

- 800 E. 1250 N, Logan
- 435.797.1939
- dps.usu.edu/police

Office of Equity | Old Main room 161 | titleix@usu.edu | 435-797-1266 | equity.usu.edu